



AB 713, Opportunity For All

SUMMARY

AB 713 would allow students equal access to campus job opportunities, regardless of immigration status at the University of California, California State University, and California Community Colleges.

BACKGROUND

AB 713 would allow students equal access to campus California is committed to strengthening and investing billions in our higher education systems “to advance access, affordability, equity, and success for all students.” The goal is 70% postsecondary attainment by 2030.

PROBLEM

Despite that commitment, undocumented students continue to be blocked from essential opportunities. Currently, thousands of students in California are unjustly barred from obtaining paying jobs on campus-including experiential jobs and jobs needed to complete their degrees-solely due to their immigration status.

SOLUTION

California’s higher education systems now have an opportunity to remove barriers to employment for all students, regardless of immigration status. Legal scholars have identified that the federal prohibition on hiring undocumented people (the Immigration Reform and Control Act of 1986 (IRCA)) does not apply to state governments when they act as employers, like California’s higher education systems. This means that the University of California, California State University, and California Community Colleges can authorize the hiring of all their undocumented students.

California has the opportunity to continue to serve as a model for the rest of the Nation. By allowing undocumented students to be eligible for work opportunities, California will ensure all students have equal access to the opportunities they need to

provide financially for themselves and work to obtain their degrees. Only then can our state truly “maintain its status as an economic powerhouse and the place where the nation’s future is invented.”

AB 713 will open the door for undocumented students to continue their dreams by having the same opportunities for employment as their peers.

SUPPORT

- Undocumented Student-Led Network (Co-Sponsor)
- CA Federation of Teachers (Co-Sponsor)
- The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) (Co-Sponsor)

FOR MORE INFORMATION

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