

CONSTITUTION
Early Childhood, K-12 Council
California Federation of Teachers

ARTICLE I: Name and Affiliations

Section 1: Name.

This organization shall be known as the Early Childhood, K-12 Council of the California Federation of Teachers, A.F.T., A.F.L. -C.I.O. (Hereafter referred to as the Council)

Section 2: Affiliations.

The member locals of the Council shall be the affiliates of the American Federation of Teachers and the California Federation of Teachers. All locals so affiliated shall be eligible for membership in the Council.

ARTICLE II: Objectives

1. To improve the quality of education in schools in California.
2. To help each local achieve a collective bargaining status, based upon written contracts with its respective Governing Boards.
3. To relate the concerns of affiliated locals and to develop and present policy proposals to the State Council and Convention of the California Federation of Teachers.
4. To promote and protect the welfare of Early Childhood and K-12 staff.
5. To propose and advocate appropriate legislation.
6. To encourage equality of opportunity for persons in the schools regardless of sex, race, religion, creed, sexual orientation, age, or national origin.
7. To facilitate concerted action among the affiliated locals.
8. To assist locals in organizing school staff to achieve the goals of the Council.
9. To organize the Council to achieve the goals of Early Childhood employees, k-12 employees, and Adult Ed employees in K-12 districts.

ARTICLE III: Membership and Representation

Section 1: Membership and Representation.

The members of the Council shall consist of delegates from affiliated locals. Each local shall be entitled to one representative on the Council. Council membership shall be limited to locals in good financial standing with the American Federation of Teachers and the California Federation of Teachers.

Section 2: Voting Rights

Each local in good standing shall be entitled to cast one vote at all meetings of the Council. In addition, elected officers of the Council shall receive one vote each. If requested by at least 25% of locals present, a roll call vote shall be conducted with each local present voting its membership.

ARTICLE IV: Officers

Section 1: Officers.

The officers of the Council shall consist of a President, three (3) Vice Presidents, one of whom shall be designated by the Council as Senior Vice President, and a Secretary.

Section 2: Election of Officers.

Officers shall be elected biennially in the same manner and at the same time as C.F.T. officers.

Section 3: Vacancies.

When a vacancy occurs, it shall be filled by the delegates at the next meeting of the Council.

Section 4: Removal from office.

An officer of the Council may be removed from office by a two-thirds vote at a Council meeting, provided that at least thirty (30) days' notice of a motion for removal has been given.

ARTICLE V: Duties of Officers

Section 1: President.

- (a) The President shall ensure that the affairs of the Council are conducted in accord with this Constitution and with the By-Laws, rules, regulations, policies, and practices of the Council; and
- (b) Shall preside at all Council meetings;
- (c) Shall publicize meetings and supervise distribution of information to locals;
- (d) May call special meetings of the Council at her or his own discretion, and shall call a meeting when so requested by locals representing 66 2/3% of the Locals of the Council;
- (e) Shall administer the disbursement of Council funds which are established by the C.F.T. Executive Council;
- (f) Shall sign all official documents of the Council;
- (g) And, shall prepare an annual budget and, with eh approval of the Council, shall present it to the C.F.T. Executive Council for approval

Section 2: Senior Vice President.

The Senior Vice President shall, in the absence of the President, perform the functions and duties of the President as well as miscellaneous duties assigned by the President of the Council.

Section 3: Vice President.

Each Vice President shall perform miscellaneous duties assigned by the President of the Council.

Section 4: Secretary

The Secretary shall be responsible for all records or minutes of the Council, including maintenance of a current policy manual for the Council.

ARTICLE VI: Employees.

Staff may be employed, whose principal duties will be assigned by the officers of the Council.

ARTICLE VII: Council Meetings.

Section 1: Meeting Times.

The Council shall hold regular meetings at least four times during the academic year.

Section 2: Quorum.

The presence of locals representing 25% of the voting strength of locals in good standing shall constitute a quorum.

Section 3: Parliamentary Procedure.

Unless otherwise specified by this constitution and By-Laws, Robert's Rule of Order (Revised) shall prevail at all Council meetings.

Section 4: Amendments.

Amendments to this Constitution may be proposed at any time. Proposed amendments shall be submitted to affiliate locals at least thirty (30) days prior to the Council meeting at which the amendment will be presented and may be adopted by a two-thirds vote at the Council meeting.