

CFT Code of Conduct

Statement of Values

The CFT executive council has adopted the CFT Code of Conduct (<https://www.cft.org/key-documents>) which prohibits discriminatory, harassing or otherwise unacceptable behavior in the workplace and at any CFT activity, event or meeting, even if the conduct has not risen to a violation of law.

The CFT is a democratic organization that values open and vigorous discussion of the issues facing the CFT, our members, working people and the labor movement. The Code of Conduct is not intended to restrict free and open debate, but rather is intended to ensure a positive and respectful environment that is free of discrimination and harassment, regardless of an individual's race, ethnicity, religious creed, color, sex, age, national origin, sexual orientation, physical disability, mental disability, medical condition, genetic information, gender identity or expression, ancestry, pregnancy, marital status, veteran status, or any other characteristic protected by law. We ask all meeting participants to conduct themselves consistent with the values of equity and equality.

The CFT encourages you to report any offending conduct as soon as possible; there will be no retaliation or adverse action taken against an individual who makes a complaint. Reports may be made to Liz Soto, Controller; Sarah Callahan, Executive Director; the designated manager for the meeting; or any other CFT supervisor or manager.

Liz Soto: esoto@cft.org

Work: 818-843-8226; Mobile: 805-368-4739

Sarah Callahan: scallahan@cft.org

Work: 510-523-5238; Mobile: 415-686-4331

Meeting name:

Meeting date:

Code of Conduct manager:

Email address:

Mobile phone: