



**Part-Time Faculty
Salary Comparisons**
*in the California
Community Colleges*
2018-19

California Federation
of Teachers 
AFT, AFL-CIO
A Union of Professionals

Part-Time Faculty Salary Comparisons in the California Community Colleges 2018-19

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OBJECTIVE AND METHODOLOGY

The CFT wants to determine the comparative salary of part-time faculty in all 72 community college districts in California. We do this by analyzing the salary schedules and comparing pay rates in four separate areas. This study examined salary schedules in effect for 2018-2019. Rates are shown with and without office hour differential.

SALARY COMPARISONS

Part-time faculty hourly rates:

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ADDITIONAL INFORMATION

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ASSUMPTIONS

Part-time = 9 units per semester (although a part-timer can teach up to 67% or 10.5 hours)
Unless otherwise noted by district: 17 ½ weeks per semester
17 ½ weeks x 9 units = 157.50 hours a semester for part-time faculty
For those schedules where part-time faculty move steps according to a specified number of units, the assumption was that they carried a 9 unit/hour load each semester.
Full-time loads were counted as 15 units a semester
Full-time hours were considered to be 40 hours (30 hours class and prep, 5 office hours, 5 governance and committees)
Full-time faculty were assumed to receive 75% of their annual salary for prep & grading only (no office hours, no governance work) 30 hours/40 hours = .75
35 weeks x 15 units (hours) = 525 hours annually
To convert full-time annual salary to hourly the formula used was: (Full-time annual salary x .75)/525

This analysis is provided by the Research Department of the California Federation of Teachers.
Joanna Valentine, Research Director jvalentine@cft.org

Part-Time Faculty Salary Comparison at Masters Degree (Step 1) and Masters Degree (5th Year or 9th Semester)

With Office Hour Differential Included

| District | Salary (\$) MA Col, Step 1 | Rank | Salary (\$) MA Column Step 5 or 9th Semester | Rank | Office Hours Included in Rate |
|---------------------|----------------------------|------|--|------|-------------------------------|
| Allan Hancock Joint | 54.71 | 62 | 59.68 | 61 | No |
| Antelope Valley | 72.63 | 18 | 75.90 | 26 | No |
| Barstow | 55.00 | 60 | 55.00 | 65 | No |
| Butte | 57.66 | 54 | 60.54 | 58 | No |
| Cabrillo | 72.06 | 20 | 84.74 | 17 | Yes |
| Cerritos | 68.50 | 25 | 81.84 | 19 | No |
| Chabot-Las Positas | 85.08 | 10 | 101.32 | 9 | No |
| Chaffey | 72.00 | 21 | 79.00 | 22 | No |
| Citrus | 72.80 | 16 | 75.66 | 27 | Yes |
| Coast | 62.11 | 39 | 79.88 | 21 | No |
| Compton | 42.66 | 72 | 47.20 | 72 | No |
| Contra Costa | 71.69 | 23 | 77.09 | 25 | No |
| Copper Mountain | 54.17 | 63 | 54.17 | 67 | No |
| Desert | 58.15 | 53 | 67.80 | 42 | No |
| El Camino | 89.92 | 8 | 104.64 | 7 | No |
| Feather River | 46.37 | 71 | 51.37 | 69 | No |
| Foothill-DeAnza | 95.62 | 5 | 105.34 | 6 | Yes |
| Gavilan | 69.04 | 24 | 77.24 | 24 | Yes |
| Glendale | 61.80 | 41 | 67.16 | 45 | No |
| Grossmont-Cuyamaca | 62.27 | 38 | 69.00 | 36 | No |
| Hartnell | 59.50 | 50 | 64.36 | 51 | No |
| Imperial | 65.00 | 30 | 65.00 | 49 | No |
| Kern | 60.00 | 46 | 62.50 | 54 | No |
| Lake Tahoe | 48.46 | 70 | 50.93 | 70 | No |
| Lassen | 49.61 | 68 | 49.61 | 71 | No |
| Long Beach | 58.25 | 51 | 71.50 | 32 | No |
| Los Angeles | 100.94 | 2 | 111.19 | 3 | Yes |
| Los Rios | 64.55 | 31 | 69.80 | 35 | No |
| Marin | 118.74 | 1 | 126.64 | 1 | Yes |
| Mendocino-Lake | 54.86 | 61 | 60.24 | 60 | No |
| Merced | 57.36 | 55 | 56.03 | 63 | No |
| Mira Costa | 74.76 | 15 | 90.43 | 12 | No |
| Monterey Peninsula | 51.08 | 66 | 60.66 | 57 | Yes |
| Mt. San Antonio | 80.79 | 12 | 89.59 | 13 | No |
| Mt. San Jacinto | 55.93 | 59 | 58.66 | 62 | No |
| Napa Valley | 59.96 | 47 | 64.85 | 50 | No |
| North Orange County | 63.93 | 34 | 74.79 | 30 | Yes |
| Ohlone | 72.76 | 17 | 88.44 | 15 | No |
| Palo Verde | 57.02 | 56 | 60.50 | 59 | No |
| Palomar | 61.45 | 43 | 65.21 | 48 | No |
| Pasadena Area | 63.03 | 35 | 75.04 | 29 | No |
| Peralta | 56.60 | 58 | 63.57 | 53 | No |

With Office Hour Differential Factored Out

| Salary (\$) MA Col, Step 1 | Rank | Salary (\$) MA Column Step 5 or 9th Semester | Rank |
|----------------------------|------|--|------|
| 54.71 | 60 | 59.68 | 59 |
| 72.63 | 13 | 75.90 | 21 |
| 55.00 | 58 | 55.00 | 64 |
| 57.66 | 50 | 60.54 | 56 |
| 56.39 | 56 | 66.32 | 41 |
| 68.50 | 20 | 81.84 | 15 |
| 85.08 | 5 | 101.32 | 3 |
| 72.00 | 15 | 79.00 | 18 |
| 62.40 | 31 | 64.85 | 45 |
| 62.11 | 34 | 79.88 | 17 |
| 42.66 | 71 | 47.20 | 71 |
| 71.69 | 17 | 77.09 | 20 |
| 54.17 | 61 | 54.17 | 66 |
| 58.15 | 49 | 67.80 | 36 |
| 89.92 | 2 | 104.64 | 2 |
| 46.37 | 70 | 51.37 | 68 |
| 74.83 | 10 | 82.44 | 14 |
| 51.78 | 65 | 57.93 | 61 |
| 61.80 | 36 | 67.16 | 39 |
| 62.27 | 33 | 69.00 | 30 |
| 59.50 | 46 | 64.36 | 48 |
| 65.00 | 25 | 65.00 | 44 |
| 60.00 | 41 | 62.50 | 51 |
| 48.46 | 69 | 50.93 | 69 |
| 49.61 | 67 | 49.61 | 70 |
| 58.25 | 47 | 71.50 | 26 |
| 85.32 | 4 | 95.57 | 6 |
| 64.55 | 26 | 69.80 | 29 |
| 89.05 | 3 | 94.98 | 7 |
| 54.86 | 59 | 60.24 | 58 |
| 57.36 | 51 | 56.03 | 62 |
| 74.76 | 11 | 90.43 | 9 |
| 38.81 | 72 | 45.50 | 72 |
| 80.79 | 9 | 89.59 | 10 |
| 55.93 | 57 | 58.66 | 60 |
| 59.96 | 43 | 64.85 | 45 |
| 52.38 | 64 | 62.33 | 52 |
| 72.76 | 12 | 88.44 | 12 |
| 57.02 | 52 | 60.50 | 57 |
| 61.45 | 38 | 65.21 | 43 |
| 63.03 | 29 | 75.04 | 23 |
| 56.60 | 55 | 63.57 | 50 |

With Office Hour Differential Included

With Office Hour Differential Factored Out

| District | Salary (\$) MA Col, Step 1 | Rank | Salary (\$) MA Column Step 5 or 9th Semester | Rank | Office Hours Included in Rate |
|-----------------------------|----------------------------|------|--|------|-------------------------------|
| Rancho Santiago | 61.50 | 42 | 67.79 | 43 | No |
| Redwoods | 65.50 | 28 | 70.83 | 33 | No |
| Rio Hondo | 67.71 | 27 | 81.44 | 20 | No |
| Riverside | 64.01 | 32 | 75.42 | 28 | No |
| San Bernardino | 64.00 | 33 | 64.00 | 52 | No |
| San Diego | 65.27 | 29 | 68.91 | 37 | No |
| San Francisco | 100.25 | 3 | 109.00 | 5 | No |
| San Joaquin Delta | 57.02 | 56 | 68.78 | 38 | No |
| San Jose/Evergreen | 95.15 | 6 | 109.29 | 4 | Yes |
| San Luis Obispo County | 62.66 | 36 | 68.60 | 39 | No |
| San Mateo County | 71.87 | 22 | 88.65 | 14 | No |
| Santa Barbara | 84.09 | 11 | 95.90 | 11 | No |
| Santa Clarita | 62.38 | 37 | 66.74 | 46 | No |
| Santa Monica | 88.17 | 9 | 103.22 | 8 | Yes |
| Sequoias | 59.69 | 48 | 65.76 | 47 | No |
| Shasta-Tehama-Trinity Joint | 52.57 | 65 | 54.87 | 66 | No |
| Sierra Joint | 59.61 | 49 | 60.80 | 56 | No |
| Siskiyou Joint | 52.86 | 64 | 52.86 | 68 | No |
| Solano County | 61.37 | 44 | 71.79 | 31 | No |
| Sonoma County | 92.84 | 7 | 98.78 | 10 | Yes |
| South Orange County | 80.00 | 13 | 86.39 | 16 | Yes |
| Southwestern | 75.48 | 14 | 81.91 | 18 | Yes |
| State Center | 50.78 | 67 | 55.58 | 64 | No |
| Ventura County | 72.61 | 19 | 78.59 | 23 | No |
| Victor Valley | 62.00 | 40 | 62.00 | 55 | No |
| West Hills | 68.00 | 26 | 68.00 | 41 | No |
| West Kern | 60.11 | 45 | 70.63 | 34 | No |
| West Valley-Mission | 97.77 | 4 | 116.12 | 2 | Yes |
| Yosemite | 58.21 | 52 | 67.69 | 44 | No |
| Yuba | 49.31 | 69 | 68.40 | 40 | No |
| <hr/> | | | | | |
| • Average (Mean) | 66.97 | | 74.35 | | |
| • Highest | 118.74 | | 126.64 | | |
| • 3rd quartile | 72.62 | | 81.86 | | |
| • Median | 62.52 | | 68.96 | | |
| • 1st quartile | 57.59 | | 62.38 | | |
| • Lowest | 42.66 | | 47.20 | | |

| Salary (\$) MA Col, Step 1 | Rank | Salary (\$) MA Column Step 5 or 9th Semester | Rank |
|----------------------------|------|--|------|
| 61.50 | 37 | 67.79 | 37 |
| 65.50 | 23 | 70.83 | 27 |
| 67.71 | 22 | 81.44 | 16 |
| 64.01 | 27 | 75.42 | 22 |
| 64.00 | 28 | 64.00 | 49 |
| 65.27 | 24 | 68.91 | 31 |
| 100.25 | 1 | 109.00 | 1 |
| 57.02 | 52 | 68.78 | 32 |
| 82.57 | 8 | 94.84 | 8 |
| 62.66 | 30 | 68.60 | 33 |
| 71.87 | 16 | 88.65 | 11 |
| 84.09 | 6 | 95.90 | 5 |
| 62.38 | 32 | 66.74 | 40 |
| 70.53 | 18 | 82.58 | 13 |
| 59.69 | 44 | 65.76 | 42 |
| 52.57 | 63 | 54.87 | 65 |
| 59.61 | 45 | 60.80 | 55 |
| 52.86 | 62 | 52.86 | 67 |
| 61.37 | 39 | 71.79 | 25 |
| 69.63 | 19 | 74.09 | 24 |
| 60.00 | 41 | 64.79 | 47 |
| 56.61 | 54 | 61.43 | 54 |
| 50.78 | 66 | 55.58 | 63 |
| 72.61 | 14 | 78.59 | 19 |
| 62.00 | 35 | 62.00 | 53 |
| 68.00 | 21 | 68.00 | 35 |
| 60.11 | 40 | 70.63 | 28 |
| 83.80 | 7 | 99.53 | 4 |
| 58.21 | 48 | 67.69 | 38 |
| 49.31 | 68 | 68.40 | 34 |
| <hr/> | | | |
| \$63.64 | | \$70.67 | |
| \$100.25 | | \$109.00 | |
| \$69.86 | | \$78.69 | |
| \$61.65 | | \$67.80 | |
| \$56.61 | | \$61.27 | |
| \$38.81 | | \$45.50 | |

Part-Time Faculty Salary Comparison at MA+30 (Step 10 or 19th Semester), Highest without PhD

With Office Hour Differential
Included

With Office Hour Differential
Factored Out

| District | Salary (\$) MA + 30, Step 10 or 19th Sem | Rank | Salary (\$) Highest w/o PhD | Rank |
|---------------------|--|------|-----------------------------|------|
| Allan Hancock Joint | 67.89 | 54 | 76.66 | 45 |
| Antelope Valley | 82.41 | 33 | 82.41 | 41 |
| Barstow | 55.00 | 68 | 55.00 | 69 |
| Butte | 70.09 | 50 | 77.25 | 44 |
| Cabrillo | 105.94 | 13 | 114.17 | 16 |
| Cerritos | 85.17 | 26 | 85.17 | 38 |
| Chabot-Las Positas | 121.62 | 8 | 121.62 | 12 |
| Chaffey | 79.00 | 40 | 79.00 | 43 |
| Citrus | 83.09 | 29 | 86.57 | 36 |
| Coast | 85.11 | 27 | 90.61 | 32 |
| Compton | 53.88 | 70 | 68.83 | 56 |
| Contra Costa | 95.90 | 19 | 117.41 | 13 |
| Copper Mountain | 54.17 | 69 | 54.17 | 70 |
| Desert | 71.38 | 48 | 71.38 | 53 |
| El Camino | 108.33 | 12 | 108.33 | 19 |
| Feather River | 58.68 | 65 | 76.12 | 46 |
| Foothill-DeAnza | 124.77 | 6 | 139.35 | 7 |
| Gavilan | 98.19 | 17 | 98.19 | 25 |
| Glendale | 76.10 | 43 | 76.10 | 47 |
| Grossmont-Cuyamaca | 82.37 | 34 | 93.65 | 26 |
| Hartnell | 72.39 | 47 | 75.29 | 49 |
| Imperial | 65.00 | 57 | 65.00 | 62 |
| Kern | 62.50 | 60 | 62.50 | 65 |
| Lake Tahoe | 50.93 | 71 | 50.93 | 71 |
| Lassen | 49.61 | 72 | 49.61 | 72 |
| Long Beach | 79.11 | 39 | 79.11 | 42 |
| Los Angeles | 125.95 | 5 | 125.95 | 11 |
| Los Rios | 83.04 | 30 | 139.48 | 6 |
| Marin | 145.20 | 1 | 195.09 | 2 |
| Mendocino-Lake | 69.72 | 51 | 73.21 | 52 |
| Merced | 62.20 | 61 | 68.43 | 58 |
| Mira Costa | 113.39 | 9 | 116.01 | 14 |
| Monterey Peninsula | 76.65 | 42 | 82.83 | 39 |
| Mt. San Antonio | 89.59 | 22 | 92.75 | 29 |
| Mt. San Jacinto | 61.39 | 62 | 61.39 | 66 |
| Napa Valley | 75.86 | 44 | 75.86 | 48 |
| North Orange County | 74.79 | 45 | 74.79 | 50 |
| Ohlone | 102.53 | 15 | 108.77 | 18 |

| Salary (\$) MA + 30, Step 10 or 19th Sem | Rank | Salary (\$) Highest w/o PhD | Rank |
|--|------|-----------------------------|------|
| 67.89 | 51 | 76.66 | 40 |
| 82.41 | 29 | 82.41 | 36 |
| 55.00 | 68 | 55.00 | 69 |
| 70.09 | 47 | 77.25 | 39 |
| 82.91 | 26 | 89.35 | 30 |
| 85.17 | 21 | 85.17 | 34 |
| 121.62 | 3 | 121.62 | 9 |
| 79.00 | 36 | 79.00 | 38 |
| 71.22 | 45 | 74.20 | 47 |
| 85.11 | 22 | 90.61 | 29 |
| 53.88 | 70 | 68.83 | 53 |
| 95.90 | 15 | 117.41 | 10 |
| 54.17 | 69 | 54.17 | 70 |
| 71.38 | 44 | 71.38 | 50 |
| 108.33 | 10 | 108.33 | 17 |
| 58.68 | 64 | 76.12 | 41 |
| 97.65 | 14 | 109.05 | 15 |
| 73.64 | 41 | 73.64 | 48 |
| 76.10 | 38 | 76.10 | 42 |
| 82.37 | 30 | 93.65 | 23 |
| 72.39 | 42 | 75.29 | 44 |
| 65.00 | 54 | 65.00 | 60 |
| 62.50 | 58 | 62.50 | 63 |
| 50.93 | 71 | 50.93 | 71 |
| 49.61 | 72 | 49.61 | 72 |
| 79.11 | 35 | 79.11 | 37 |
| 110.33 | 7 | 110.33 | 14 |
| 83.04 | 25 | 139.48 | 4 |
| 108.90 | 8 | 146.32 | 3 |
| 69.72 | 48 | 73.21 | 49 |
| 62.20 | 60 | 68.43 | 55 |
| 113.39 | 6 | 116.01 | 11 |
| 57.49 | 65 | 62.12 | 65 |
| 89.59 | 18 | 92.75 | 26 |
| 61.39 | 61 | 61.39 | 66 |
| 75.86 | 39 | 75.86 | 43 |
| 62.33 | 59 | 62.33 | 64 |
| 102.53 | 12 | 108.77 | 16 |

With Office Hour Differential
Included

With Office Hour Differential
Factored Out

| District | Salary (\$) MA + 30, Step 10 or 19th Sem | Rank | Salary (\$) Highest w/o PhD | Rank |
|-----------------------------|--|------|-----------------------------|------|
| Palo Verde | 60.50 | 63 | 60.50 | 68 |
| Palomar | 79.71 | 38 | 85.85 | 37 |
| Pasadena Area | 90.06 | 21 | 102.05 | 23 |
| Peralta | 82.60 | 31 | 129.04 | 10 |
| Rancho Santiago | 74.74 | 46 | 74.74 | 51 |
| Redwoods | 81.25 | 35 | 104.75 | 22 |
| Rio Hondo | 102.41 | 16 | 130.28 | 9 |
| Riverside | 87.12 | 23 | 87.12 | 35 |
| San Bernardino | 64.00 | 58 | 64.00 | 63 |
| San Diego | 82.42 | 32 | 90.87 | 30 |
| San Francisco | 123.58 | 7 | 165.86 | 3 |
| San Joaquin Delta | 79.92 | 37 | 82.79 | 40 |
| San Jose/Evergreen | 132.69 | 4 | 144.06 | 5 |
| San Luis Obispo County | 80.46 | 36 | 107.27 | 21 |
| San Mateo County | 108.67 | 11 | 111.94 | 17 |
| Santa Barbara | 104.76 | 14 | 107.71 | 20 |
| Santa Clarita | 68.75 | 52 | 68.75 | 57 |
| Santa Monica | 144.11 | 2 | 199.44 | 1 |
| Sequoias | 65.76 | 56 | 65.76 | 60 |
| Shasta-Tehama-Trinity Joint | 59.40 | 64 | 62.87 | 64 |
| Sierra Joint | 66.42 | 55 | 93.26 | 27 |
| Siskiyou Joint | 55.52 | 67 | 61.21 | 67 |
| Solano County | 94.34 | 20 | 114.61 | 15 |
| Sonoma County | 111.00 | 10 | 131.02 | 8 |
| South Orange County | 95.96 | 18 | 99.16 | 24 |
| Southwestern | 85.23 | 25 | 88.85 | 33 |
| State Center | 56.69 | 66 | 65.35 | 61 |
| Ventura County | 84.72 | 28 | 90.78 | 31 |
| Victor Valley | 64.00 | 58 | 67.00 | 59 |
| West Hills | 68.00 | 53 | 70.00 | 55 |
| West Kern | 70.63 | 49 | 70.63 | 54 |
| West Valley-Mission | 142.74 | 3 | 158.26 | 4 |
| Yosemite | 86.76 | 24 | 93.06 | 28 |
| Yuba | 77.92 | 41 | 87.98 | 34 |
| • Average (Mean) | 84.05 | | 93.14 | |
| • Highest | 145.20 | | 199.44 | |
| • 3rd quartile | 95.92 | | 108.44 | |
| • Median | 80.19 | | 86.21 | |
| • 1st quartile | 67.52 | | 70.47 | |
| • Lowest | 49.61 | | 49.61 | |

| Salary (\$) MA + 30, Step 10 or 19th Sem | Rank | Salary (\$) Highest w/o PhD | Rank |
|--|------|-----------------------------|------|
| 60.50 | 62 | 60.50 | 68 |
| 79.71 | 34 | 85.85 | 33 |
| 90.06 | 17 | 102.05 | 21 |
| 82.60 | 27 | 129.04 | 7 |
| 74.74 | 40 | 74.74 | 45 |
| 81.25 | 31 | 104.75 | 20 |
| 102.41 | 13 | 130.28 | 6 |
| 87.12 | 19 | 87.12 | 32 |
| 64.00 | 55 | 64.00 | 61 |
| 82.42 | 28 | 90.87 | 27 |
| 123.58 | 1 | 165.86 | 1 |
| 79.92 | 33 | 82.79 | 35 |
| 115.15 | 5 | 125.01 | 8 |
| 80.46 | 32 | 107.27 | 19 |
| 108.67 | 9 | 111.94 | 13 |
| 104.76 | 11 | 107.71 | 18 |
| 68.75 | 49 | 68.75 | 54 |
| 115.29 | 4 | 159.56 | 2 |
| 65.76 | 53 | 65.76 | 58 |
| 59.40 | 63 | 62.87 | 62 |
| 66.42 | 52 | 93.26 | 24 |
| 55.52 | 67 | 61.21 | 67 |
| 94.34 | 16 | 114.61 | 12 |
| 83.25 | 24 | 98.27 | 22 |
| 71.97 | 43 | 74.37 | 46 |
| 63.92 | 57 | 66.64 | 57 |
| 56.69 | 66 | 65.35 | 59 |
| 84.72 | 23 | 90.78 | 28 |
| 64.00 | 55 | 67.00 | 56 |
| 68.00 | 50 | 70.00 | 52 |
| 70.63 | 46 | 70.63 | 51 |
| 122.35 | 2 | 135.65 | 5 |
| 86.76 | 20 | 93.06 | 25 |
| 77.92 | 37 | 87.98 | 31 |
| 79.75 | | 88.26 | |
| 123.58 | | 165.86 | |
| 87.74 | | 107.38 | |
| 78.46 | | 80.76 | |
| 64.75 | | 68.67 | |
| 49.61 | | 49.61 | |

Part-Time Faculty Salary Comparison of Highest with PhD or Stipend Where Applicable

| District | Salary (\$) PhD Highest Rate or Stipend | Notes |
|---------------------|---|--|
| Allan Hancock Joint | 81.28 | PHD rate - Column 7, Step 7, 25+ semesters |
| Antelope Valley | 85.24 | PhD rate - Column 3, Step 4, 16+ semesters |
| Barstow | 55.00 | On rate for all |
| Butte | 77.25 | MA48 or PhD, Step V, 23+ semesters |
| Cabrillo | Stipend | \$82 Stipend per unit |
| Cerritos | 98.51 | PhD rate - Column 3, Step 6, 11th & 12th semesters |
| Chabot-Las Positas | 121.62 | Steps only salary schedule. Step 10, 180 hours |
| Chaffey | 79.00 | Steps only salary schedule. Step 3, 9-12 semesters |
| Citrus | 86.57 | MA+50, Step 6, 11+ semesters |
| Coast | 90.61 | MA60 or PhD, Step 6 |
| Compton | 68.83 | MA72, Step 4, Year 10+ |
| Contra Costa | 117.41 | BA+90 or MA+60 or PhD, Step 22 |
| Copper Mountain | 56.39 | PhD rate - Column 3, Step 1 |
| Desert | 75.11 | PhD rate - Column 3, Step 5, 8 SIU |
| El Camino | 108.33 | MA, Step 6, 11th-12th semester is highest step |
| Feather River | Stipend | \$900 Stipend x # of units/30 |
| Foothill-DeAnza | 139.35 | MA72, Annual load equivalent |
| Gavilan | 102.24 | PhD rate - Column 5, Step 8, 17 Terms |
| Glendale | 76.10 | MA+14, Step 6, 21st semester |
| Grossmont-Cuyamaca | 93.65 | MA+15, Step 15 |
| Hartnell | 78.30 | PhD rate - Column E, Step 5, 17+ semesters |
| Imperial | 65.00 | One rate for all |
| Kern | 62.50 | Rates are not based on degrees |
| Lake Tahoe | 50.93 | Rates are not based on degrees |
| Lassen | 49.61 | One rate for all |
| Long Beach | Stipend | \$100 stipend per semester |
| Los Angeles | 128.38 | \$2.12 doctoral degree addition, 20 wks paid 17.5 weeks semester = \$2.43/hour |
| Los Rios | 146.45 | PhD rate - Column V, Longevity Step, 61+ semesters |
| Marin | 199.39 | PhD rate - Column 5, Step 16 |
| Mendocino-Lake | 76.87 | PhD rate - Column 3, Step 3, 18+ semesters |
| Merced | 68.43 | MA+45, Step 8, 48 semesters |
| Mira Costa | 118.63 | PhD rate - Column 6, Step 10, 19+ semesters |
| Monterey Peninsula | 86.37 | PhD rate - Column 6, Step 11 |
| Mt. San Antonio | 92.75 | MA+50 or PhD, Step 4, 90+ LHE |
| Mt. San Jacinto | 61.39 | Rates are not based on degrees |
| Napa Valley | 76.86 | Rates are not based on degrees |
| North Orange County | 78.34 | PhD rate - Column 3, Step 5, 8 SIU |
| Ohlone | 108.77 | Rates are not based on degrees |
| Palo Verde | 69.51 | PhD rate - Column 3, Step 2, 5th Semester |

| District | Salary (\$) PhD Highest Rate or Stipend | Notes |
|-----------------------------|---|--|
| Palomar | 87.89 | Rate for 2 MA or PhD. Column 4, Step 10, 4050 hours |
| Pasadena Area | 105.08 | PhD rate - Column 5, Step 25, 3750 hours |
| Peralta | 129.04 | MA+90 or PhD, Step 25 |
| Rancho Santiago | 74.74 | MA + 30, Step 5, 6th Semester, Col IV is highest rate |
| Redwoods | 104.75 | BA + 70 or MA + 40, Step 10 |
| Rio Hondo | 134.06 | PhD rate - Column 5, Step 20, 25+ Years |
| Riverside | 87.12 | MA 15, 4 semesters |
| San Bernardino | 64.00 | One rate for all |
| San Diego | 91.27 | MA + 105 or PhD, Step 5 |
| San Francisco | 165.86 | MA + 60 or PhD, Step 13, 52 semesters |
| San Joaquin Delta | 85.10 | PhD rate - Column 7, Step 7, 1741+ hours |
| San Jose/Evergreen | 147.73 | PhD rate - Class VI, Step 11 |
| San Luis Obispo County | 110.40 | PhD rate - Column G, Step 12, 45+ semesters |
| San Mateo County | 111.94 | Rates are not based on degrees |
| Santa Barbara | 111.74 | PhD rate - Column 2, Step 9, 21+ semesters |
| Santa Clarita | 75.62 | PhD rate - Column 3, Step 3, 11+ semesters |
| Santa Monica | 204.67 | Rate - Column VII, Step 22 |
| Sequoias | 67.14 | Rate - Column 4, Year 5 |
| Shasta-Tehama-Trinity Joint | 64.76 | Differential of \$1.90 per hour for PhD. This is Class V, Step 8, 240 Units MA+48 rate with stipend added. |
| Sierra Joint | 97.92 | PhD rate - Column 4, Step 14 |
| Siskiyou Joint | 61.21 | MA + 60 |
| Solano County | 119.19 | PhD rate - Column 5, Step 13 |
| Sonoma County | 133.64 | PhD rate - Column 4, Step 9, 33+ semesters |
| South Orange County | 99.16 | Same rate as without PhD, 181+ LHE |
| Southwestern | Stipend | \$523 Stipend per Semester |
| State Center | 65.36 | MA + 90 or PhD, Step 7C, 25+ semesters |
| Ventura County | 102.86 | PhD rate - Column 3, Step 7, 25+ semesters |
| Victor Valley | Stipend | \$100 per unit for academic year, not to exceed \$3,000 |
| West Hills | 70.00 | MA + 90 rate |
| West Kern | 70.63 | Step 3, 5-6th semesters, rates are not based on degrees |
| West Valley-Mission | 158.26 | Step 21 - rates are not based on degrees |
| Yosemite | 95.51 | PhD rate - Column V, Step 11, 21+ semesters |
| Yuba | 89.81 | PhD rate - Column 3, Step 22, +150 Units |

Details re: Steps and Columns and Step Advancement

| District | # of Steps/ Columns | Step Advancement Process |
|---------------------|------------------------|---|
| Allan Hancock Joint | 7/7 | Step advancement every 2 years or 4 semesters. 1 year = 2 semesters or 1 semester + summer. |
| Antelope Valley | 4/3 | Step 2: 2 1/2 years (5 semesters) or 30 LHE; Step 3: 5 years, 10 semesters or 60 LHE; Step 4: 7 1/2 years 15 semesters or 90 LHE at Antelope during regular academic year. Per salary schedule. |
| Barstow | 1/1 | One rate. |
| Butte | 5/3 | Step I: 1-6 semesters; Step II: 7-9 semesters; Step III: 10-12 semesters; Step IV: 13-22 semesters; Step V: 23+ semesters. Per salary schedule. |
| Cabrillo | 12/6 | Article 13.3.2 of CBA: Adjunct unit members shall receive one step advancement within the appropriate class in the adjunct salary schedule, for each two terms of service to the District(fall, winter, spring, summer). Only one step may be achieved per academic year. |
| Cerritos | 6/3 | Step I: 1-2 semesters; Step II: 3-4 semesters; Step III: 5-6 semesters; Step IV: 7-8 semesters; Step V: 9-10 semesters; Step VI: 11 or more semesters. |
| Chabot-Las Positas | 10/1 | 18 faculty hours per Section 21.1.1 of CBA. |
| Chaffey | 3/2 | Every 4 academic terms. Per page 72 of CBA. |
| Citrus | 6/4 | One step increase per year for each two-semester periods completed. Per salary schedule. |
| Coast | 6/3 | Annually every calendar year. Per CFT survey. |
| Compton | 4/6 | Every two semesters. Per Salary Schedule. |
| Contra Costa | 22/7 | 1 year FTE service. Per CFT survey. |
| Copper Mountain | 1/3 | Move columns with PhD. Per salary schedule. |
| Desert | 5/3 | Step I: 0-17 SIU; Step II: 18-35 SIU; Step III: 36-53 SIU; Step IV: 5-71 SIU; Step IV: 72+ SIU. Per salary schedule. (SIU: Semester Instructional Unit.) |
| El Camino | 6/2 | Step I: 1-2 semesters; Step II: 3-4 semesters; Step III: 5-6 semesters; Step IV: 7-8 semesters; Step V: 9-10 semesters; Step VI: 11+ semesters. Per article 10, Section F (9) of CBA. |
| Feather River | 15/5 | 30 equated hours. Article 19.3 of CBA. |
| Foothill-DeAnza | 7/5 | Yearly after completing equivalent of full time load. Per page 167 of CBA. Appendix C, page 191 of CBA. |
| Gavilan | 7/5 | Step I 1-4 terms, II 5-6 terms, III 7-8 terms, IV 9-20 terms, V 11-16 terms, VI 17+ terms per salary schedule |
| Glendale | 5/4 | Step 2 becomes effective the 5th semester of service at the College. Step 3: 9th semester; Step 4: 13th semester; Step 6: 21st semester. Per article VII, Section 9.E., page 91 of CBA. |
| Grossmont-Cuyamaca | 15/3 | Must have taught one unit in two different half year periods to progress to the next step. Per salary schedule. |
| Hartnell | 5/5 | Every 4 semesters. Per salary schedule in CBA. |
| Imperial | 1/1 | One rate |
| Kern | 3/1 | Step 1: 0-.99 FTE; Step 2: 1-1.99 FTE; Step 3: 2.0 or higher FTE. Per salary schedule. |
| Lake Tahoe | 2/1 | Tier I: 0-9 quarters; Tier II: 10+ quarters at LTCC. Per salary schedule. |
| Lassen | 1/1 | One rate. |
| Long Beach | 6/3 | Advancement occurs every two semesters of part-time employment. Per salary schedule. |
| Los Angeles | 10/1 | Annually. Per CFT survey. |

| District | # of Steps/ Columns | Step Advancement Process |
|-----------------------------|------------------------|--|
| Los Rios | 15/5 | 30 formula hours. Article 2.7.2.2 of CBA. |
| Marin | 24/5 | 30 Units. Article 3.8.6.3 of CBA. |
| Mendocino-Lake | 3/6 | 6 semesters of service with the district. Per salary schedule. |
| Merced | 8/5 | 30 units or 6 semesters. Per salary schedule. |
| Mira Costa | 10/6 | One year or two semesters. Article 12.5.a. |
| Monterey Peninsula | 11/6 | 100 hours over two terms. Article 16.4.8 of CBA. |
| Mt. San Antonio | 4/3 | Step I: 0-29.9 LHE; Step II: 30-59.9 LHE; Step III: 60-89.9 LHE; Step IV: 90+ LHE. Per salary schedule. (LHE: Lecture Hour Equivalent.) |
| Mt. San Jacinto | 3/1 | Step 3: 1-6 semesters; Step 4: 7-12 semesters; Step 5: 13+ semesters. |
| Napa Valley | 7/1 | 3 semesters. 13.4.1 of CBA. |
| North Orange County | 5/3 | 18 LHE or 3 regular semesters. Article 11.2.4 of CBA. (LHE: Lecture Hour Equivalent.) |
| Ohlone | 12/1 | Any calendar year or "experience year." Article 8.10.2 of CBA. |
| Palo Verde | 2/3 | Step I: 1-4 semesters; Step II: 5+ semesters. Per salary schedule. |
| Palomar | 4/4 | Step 2: 450 hours; Step 3: 900 hours; Step 4: 1,350 hours. Per page attached to salary schedule. |
| Pasadena Area | 25/5 | 150 hours. Per salary schedule. |
| Peralta | 25/5 | 30 semester hours. Article 9-17 E of CBA. |
| Rancho Santiago | 3/4 | Advancement every 2 semesters. Per salary schedule. |
| Redwoods | 10/5 | 45 TLU (Teaching Load Unit). Article 3.10.5 of CBA. |
| Rio Hondo | 20/5 | Annually up to step 19 which is 20 years. 20 is 25 years. Per salary schedule. |
| Riverside | 3/3 | Step 2: 2 semesters, Step 3: 4 semesters. Per salary schedule. |
| San Bernardino | 1/1 | One rate. |
| San Diego | 11/7 | Step A: 0-449 hours; Step B: 450-899 hours; C: 900-1349 hours, D:1350-1799 hours, E:1800-2249 hours; F:2250-2699 hours; G:2700-3149 hours; H:3150-3599 hours; I:3600-4049 hours; J:4050-11999hours; K:12000+ hours. Steps G-K apply to vocational only. Per salary schedule. |
| San Francisco | 13/5 | Every 4 semesters. Article 21.2 of CBA. |
| San Joaquin Delta | 7/7 | Step 1: Less than 290 hours; Step 2: 290-579 hours; Step 3: 580-869 hours; Step 4: 870-1159 hours; Step 5: 1160-1449 hours; Step 6: 1450-1739 hours; Step 7: greater than 1740 hours. Per salary schedule. |
| San Jose/Evergreen | 10/5 | Annually. Article 9.7 of CBA. |
| San Luis Obispo County | 14/7 | Every four semesters. Appendix B-6. |
| San Mateo County | 12/1 | Must have served in 2 academic semesters. Article 8.11 of CBA. |
| Santa Barbara | 9/2 | Steps 1-6: 2 semesters; Steps 7-9: 4 semesters. Article 2.18.2.1. |
| Santa Clarita | 3/2 | Step 2: 4 semesters at step 1; Step 3: 6 semesters at step 2. Per salary schedule. |
| Santa Monica | 22/7 | Every 30 weekly teaching hours. Cnf'd by district. |
| Sequoias | 5/4 | Annually. Per salary schedule. |
| Shasta-Tehama-Trinity Joint | 8/5 | Every 30 units. Per Board Policy 4141.1; cnf'd by district. |
| Sierra Joint | 14/4 | Every 30 units. Per salary schedule. |
| Siskiyou Joint | 1/4 | Not applicable. |
| Solano County | 6/5 | Every 2 semesters. Per salary schedule. |
| Sonoma County | 9/4 | Every 4 qualifying semesters. Per article 27.03.B of CBA. |
| South Orange County | 7/1 | 30 LHE. Article V.B.3 of CBA. |

| District | # of Steps/ Columns | Step Advancement Process |
|----------------------------|------------------------|---|
| Southwestern | 4/3 | Class A: 6 semesters; Class B: 7-12 semesters; Class C: 13-18 semesters; Class D: 19+ semesters. Per salary schedule. |
| State Center | 7/6 | Every 4 semesters. Article XV, Section 2 A |
| Ventura County | 7/3 | Every 4 semesters of service. Per article 3.4.E of CBA. |
| Victor Valley | 1/5 | Not applicable. |
| West Hills | 1/3 | Not applicable. |
| West Kern | 3/1 | Every 2 semesters. Per district and article 7.2.6 of CBA. |
| West Valley-Mission | 15/1 | Steps 1-12: Every .80 FTE load taught; Steps 15, 18, 21: every 2.2 FTE load taught. Appendix BB, Section II of CBA. |
| Yosemite | 10/5 | Every 2 years or 180 class hours. Article 16.3.1 of CBA. |
| Yuba | 9/3 | Every 15 load units within district. Per CFT survey and article 7.3, page 7 of CBA. |

Office Hours

| District | Are office hours included in hourly rate? | Does the district pay for office hours separately? | Office Hour Differential | Office Hour Rate | Office Hour Reference |
|---------------------|---|--|--------------------------|---------------------|---|
| Allan Hancock Joint | No | Yes | | \$30.00 | 14.3: Eligibility rules, 14.5: rate of \$30 |
| Antelope Valley | No | Yes | | Stipend | Appendix EE: beginning 2016-17 through 6/30/18, stipend will be issued. Funding determined on year to year basis dependent upon state funding. |
| Barstow | No | No | NA | NA | |
| Butte | No | Yes | | \$25.00 | 11.2.3: Pool of \$100,000; 11.2.4: \$25 per hour. |
| Cabrillo | Yes | No | \$15.66 to 25.84 | | 8.6: Adjunct unit members are required to hold pro rata office hours. 11.1.3.3.2: ...adjunct unit members who teach less than full time shall schedule and hold the same ratio of office hours as their teaching assignment bears to full time assignment. Per JG, 2.5 office hours for every 9 hours teaching. |
| Cerritos | No | Yes | | \$50.00 | 14.d: PT Faculty are encouraged to hold office hours. Pay of \$50/hour. |
| Chabot-Las Positas | No | Yes | | \$44.00 | Salary schedule |
| Chaffey | No | Yes | | \$40.00 | 18.3.7: \$80,000 pool, certain eligibility requirements. 18.3.7.f: \$40/hour |
| Citrus | Yes | No | \$10.40 to \$12.37 | | 11.1: Unit members shall hold office hours for students one-half hour each week. 13.17.c: District will allocate \$150,000 per year to pay for part-time faculty office hours. For Spring 2016, compensation will be at the Misc. Non-Instructional rate of \$35.00 per hour. |
| Coast | No | Yes | | \$35.00 | |
| Compton | No | No | NA | NA | |
| Contra Costa | No | Yes | | \$36.51 to \$64.93 | 7: PT Faculty are eligible to participate. 1/2 hour at .2 load up to 1.5 hours per .6 and above load. Rate: Non-instructional salary rate. |
| Copper Mountain | No | Yes | | \$41.92 to \$45.42 | Section 10: (page 11), 30 minutes per week for each 1.5 course SIU. At established lab rate. |
| Desert | No | Yes | | \$49.43 to \$60.67 | Section 5: Adjunct faculty will be paid at lab rate for office hours to be scheduled 1 hour for 3 SIUs. |
| El Camino | No | No | NA | NA | Per the local, PT Faculty do not maintain offices hours as they are not paid for them. Per HR at district. |
| Feather River | No | Yes | | 50% of lecture rate | 5.c.: Eligible PT faculty will be paid for office hours at 50% of the associate faculty lecture rate. |
| Foothill-DeAnza | Yes | No | \$20.79 to \$30.29 | | Section 7.24: All part-time faculty employees compensated on Appendix C shall be required to hold regularly scheduled office hours. # of hours proportionate to load. For 9 units, 2.5 office hrs per week. |
| Gavilan | Yes | No | \$17.26 to \$25.56 | | Salary schedule: The workload per unit includes part-time faculty office hours...(Prorated) |
| Glendale | No | Yes | | Formula | B2 - Conference pay shall be determined by taking the step-column placement from appendix B2 x weekly conference hour(s) x 17.5 divided by 5 = monthly office/conference hours. |
| Grossmont-Cuyamaca | No | Yes | NA | \$30.00 | 11.10.4 Paid Office Hours |
| Hartnell | No | Yes | | \$40.00 | May 19, 2017 MOU: Amount of time dependent upon % of instructional load, "may" participate", rate of \$40 per hour. |
| Imperial | No | Yes | | \$32.50 | 10.8: Office hours are compensated at half of the current hourly rate. |
| Kern | No | No | NA | NA | New contract does not have language regarding office hours for adjunct faculty. |
| Lake Tahoe | No | Yes | | 50% of hourly rate | 5.7.2.1.1: available to certain adjunct faculty, extra duty rate which is 50% of hourly rate |

| District | Are office hours included in hourly rate? | Does the district pay for office hours separately? | Office Hour Differential | Office Hour Rate | Office Hour Reference |
|------------------------|---|--|--------------------------|---|--|
| Lassen | No | Yes | | Hourly rate | 24.3.2: Compensation will be paid for one hour per week for each 3 unit class. Paid at normal hourly rate. |
| Long Beach | No | No | NA | NA | |
| Los Angeles | Yes | No | \$15.62 | | |
| Los Rios | No | Yes | | \$34.13 | 4.10.11 Voluntary, # of hours vary by assignment. Rate Class 1, Step 1, Salary Schedule B2 |
| Marin | Yes | No | \$29.68 to \$49.85 | | Page 14, 3.10.a.d: Based on number of assigned teaching units (ATU): 0.1 to 3.0 ATU: 1 office hour; 3.1 to 6.0 ATU: 1.5 office hours; 6.1 to 9 ATU: 2 office hours; 9.1 to 12 ATU: 3 office hours; 12.1 to 15 ATU: 4 office hours. |
| Mendocino-Lake | No | Yes | | \$20.00 | 16.11.e Eligible for 16 office hours per semester at \$20 an hour. Appendix 37. |
| Merced | No | No | NA | NA | |
| Mira Costa | No | Yes | | \$44.00 | Article 11.3 - Office hours shall be paid at a flat rate of \$44 per hour. |
| Monterey Peninsula | Yes | No | \$12.77 to \$21.59 | | 15.11.3.2: Proportionate # of office hours as part-time assignment relates to that of a full-time instructor. |
| Mt. San Antonio | No | Yes | | \$27.00 | 7.B Rate of \$27 per hour |
| Mt. San Jacinto | No | No | NA | NA | |
| Napa Valley | No | Yes | | \$41.89 to \$53.00 | Salary Schedule 2: Steps 1 to Step 7 |
| North Orange County | Yes | No | \$10.66 to \$13.06 | | 13.1 Pay rates include compensation for ten (10) minutes of office hour time for each 50 minutes of assignment |
| Ohlone | No | Yes | | \$42.00 | Appendix M, MOU re: Office Hours - beginning Fall 2017 |
| Palo Verde | No | Yes | | .67 of hourly rate or \$37.18 to \$46.57 | 2.3.i.(7).d ...beginning in the 2017 Fall Semester, all part-time unit members will be paid for one office hour per week at the lab rate (0.67 of current hourly rate) |
| Palomar | No | Yes | | \$55.00 | 15.4.8 (c) - Part-Time Faculty Office Hours |
| Pasadena Area | No | Yes | | Hourly rate | 5.4.6 Effective Fall semester of 2015, part-time faculty will be paid for 8 hours per semester at the employee's hourly rate |
| Peralta | No | Yes | | Non instructional assignments equated at .50 per 18.5.d. | 18.7 (1)g Will be compensated at their non-instructional rate. # of hours depends on instructional load. |
| Rancho Santiago | No | No | NA | NA | |
| Redwoods | No | Yes | | \$40.00 | 3.12.1.2 Each eligible documented office hour is compensated at \$40. |
| Rio Hondo | No | No | NA | NA | |
| Riverside | No | No | NA | NA | |
| San Bernardino | No | No | NA | NA | |
| San Diego | No | Yes | | Rate is determined by dividing the resource by the total number of hours submitted. | Appendix IX: 8. Hours available per FTEF. 5. The total resources shall be distributed each semester will come from the AFT share of the Resource Allocation Formula. |
| San Francisco | No | Yes | | \$42.96 to \$71.08 | |
| San Joaquin Delta | No | No | NA | NA | |
| San Jose/Evergreen | Yes | No | \$12.58 to \$19.53 | | 9.14: Standard of 1/2 hour for each 20% course load. 60% course load would be 1.5 hours. |
| San Luis Obispo County | No | Yes | | \$43.20 | Per Local: PT faculty teaching 40% or more are paid for 1 hour/week; 20-40% for .5 hours/wk. Schedule B-4 (ancillary), Col D, Step 9 |
| San Mateo County | No | Yes | | Hourly rate | 19.6: 1 office hour for every 3 Faculty Load Credits taught. |
| Santa Barbara | No | No | NA | NA | |
| Santa Clarita | No | Yes | | \$40.00 | Appendix I: Scheduled Office Hours Compensation |

| District | Are office hours included in hourly rate? | Does the district pay for office hours separately? | Office Hour Differential | Office Hour Rate | Office Hour Reference |
|-----------------------|---|--|--------------------------|--------------------|---|
| Santa Monica | Yes | No | \$17.63 to \$40.93 | | 14.4: 15 minutes of office hours per unit. |
| Sequoias | No | Yes | | \$ 30.84 | Salary Schedule: \$28.96 |
| Shasta-Tehama-Trinity | No | Yes | | \$ 30.00 | 7.4.1.c: Office hours shall be paid at the rate of \$30.00 per hour |
| Sierra Joint | No | Yes | | \$ 25.00 | Article 12: Voluntary if certain criteria met. |
| Siskiyou Joint | No | Yes | | \$49.68 to \$58.02 | 18.3: PT Faculty who teach at least 40% but less than 60% may apply for one office hour per week. Paid at non-instructional rate. |
| Solano County | No | Yes | | \$50.53 to \$71.72 | 19.702.B: Optional, paid at Category 3 rate of pay. |
| Sonoma County | Yes | No | \$23.21 to \$33.41 | | Salary schedule: 20 minutes per hour taught |
| South Orange County | Yes | No | \$20.00 to \$24.79 | | XIV.III.B.c: 20 minutes of student consultation and appointments per week for each assigned Lecture Hour Equivalent of classroom instruction. |
| Southwestern | Yes | No | \$18.87 to \$25.71 | | Page 11, Article 4.4.3: "An instructor teaching under temporary contract or a reduced load will maintain the number of office hours as the percentage of teaching load is to a full-time teaching load." |
| State Center | No | Yes | NA | \$ 30.00 | Section 5: Limited # available from a pool of \$100,000. Page 21 of CBA. |
| Ventura County | No | Yes | | \$60.32 to \$95.94 | 5.9.A: Non-Contract faculty assigned to teaching duties shall be compensated for up to six (6) hours per semester: Load 0-2: 2 office hours Load .21-.4: 4 office hours Load .41-.67 6 office hours Schedule 3.4.b (1) Rates are between \$60.32 to \$95.94 |
| Victor Valley | No | No | NA | NA | |
| West Hills | No | No | NA | NA | |
| West Kern | No | Yes | | Hourly rate | 6.6.2: Subject to state funding, optional. |
| West Valley-Mission | Yes | No | \$13.97 to \$22.61 | | 100.7: Associate members are responsible for keeping office hours for each class taught. Minimum of .5 hours for each class taught. |
| Yosemite | No | No | NA | NA | |
| Yuba | No | Yes | | \$375 per semester | 8.3 and 8.4: Eligibility for unit members to participate in the office hour program - minimum load of 20% or 3 units. Paid \$375 per semester. |

District Regions and Salary Schedule Dates

| District | CCD Region | Salary Schedule Date |
|---------------------|------------|----------------------|
| Allan Hancock Joint | Southern | Fall 2018 |
| Antelope Valley | Southern | 7/1/2017 |
| Barstow | Southern | 2018-19 |
| Butte | Northern | Fall 2018 |
| Cabrillo | Bay Area | 2018-19 |
| Cerritos | Southern | 2018-19 |
| Chabot-Las Positas | Bay Area | 7/1/2018 |
| Chaffey | Southern | Fall 2018 |
| Citrus | Southern | 1/1/2019 |
| Coast | Southern | 2018-19 |
| Compton | Southern | 7/1/2016 |
| Contra Costa | Bay Area | 2018-19 |
| Copper Mountain | Southern | 7/1/2016 |
| Desert | Southern | 2017-18 |
| El Camino | Southern | 1/1/2019 |
| Feather River | Northern | Fall 2018 |
| Foothill-DeAnza | Bay Area | 2016-17 |
| Gavilan | Central | 2018-19 |
| Glendale | Southern | 7/1/2018 |
| Grossmont-Cuyamaca | Southern | 1/1/2019 |
| Hartnell | Bay Area | 2018-19 |
| Imperial | Southern | 2018-19 |
| Kern | Central | 2017-20 |
| Lake Tahoe | Central | 2018-19 |
| Lassen | Northern | 2018-19 |
| Long Beach | Southern | Fall 2018 |
| Los Angeles | Southern | 2018-19 |
| Los Rios | Northern | 2018-19 |
| Marin | Bay Area | 1/1/2019 |
| Mendocino-Lake | Northern | 1/1/2018 |
| Merced | Central | 2018-19 |
| Mira Costa | Southern | 2018-19 |
| Monterey Peninsula | Bay Area | 2018-19 |
| Mt. San Antonio | Southern | 2017-19 |
| Mt. San Jacinto | Southern | 4/1/2019 |
| Napa Valley | Northern | 2018-19 |
| North Orange County | Southern | 1/29/2017 |
| Ohlone | Bay Area | 1/1/2019 |
| Palo Verde | Southern | 7/1/2018 |
| Palomar | Southern | 2018-19 |
| Pasadena Area | Southern | 7/1/2018 |
| Peralta | Bay Area | 7/1/2018 |

| District | CCD Region | Salary Schedule Date |
|------------------------------------|------------|----------------------|
| Rancho Santiago | Southern | 2018-19 |
| Redwoods | Northern | 2018-19 |
| Rio Hondo | Southern | 2018-19 |
| Riverside | Southern | 2018-19 |
| San Bernardino | Southern | 7/1/2018 |
| San Diego | Southern | 1/1/2019 |
| San Francisco | Bay Area | 2018-19 |
| San Joaquin Delta | Central | 2017-18 |
| San Jose/Evergreen | Bay Area | 2018-19 |
| San Luis Obispo County | Southern | 7/1/2018 |
| San Mateo County | Bay Area | 8/13/2018 |
| Santa Barbara | Southern | 2018-19 |
| Santa Clarita | Southern | 2017-18 |
| Santa Monica | Southern | 1/1/2019 |
| Sequoias | Central | 8/1/2018 |
| Shasta-Tehama-Trinity Joint | Northern | 2018-19 |
| Sierra Joint | Northern | 2018-19 |
| Siskiyou Joint | Northern | 2016-17 |
| Solano County | Northern | 2018-19 |
| Sonoma County | Northern | 2018-19 |
| South Orange County | Southern | 2018-19 |
| Southwestern | Southern | 7/1/2018 |
| State Center | Central | 7/1/2018 |
| Ventura County | Southern | 7/1/2018 |
| Victor Valley | Southern | Fall 2018 |
| West Hills | Central | 2015-16 |
| West Kern | Southern | 2017-20 |
| West Valley-Mission | Bay Area | 2018-19 |
| Yosemite | Central | 2018-19 |
| Yuba | Northern | 1/1/2019 |

Full-Time Faculty Hourly Salary Comparison at Masters Degree (Step 1 and Step 5)

To convert full-time annual salary to hourly the formula used was: (Full-time annual salary x .75)/525

| District | CCD Region | Salary Schedule Date | MA Column Step 1 | Rank MA Column Step 1 | MA Column Step 5 | Rank MA Column Step 5 |
|---------------------|------------|----------------------|------------------|-----------------------|------------------|-----------------------|
| Allan Hancock Joint | Southern | Fall 2018 | \$ 83.28 | 39 | \$ 95.19 | 45 |
| Antelope Valley | Southern | 2018-2019 | \$ 80.18 | 52 | \$ 94.57 | 50 |
| Barstow | Southern | 2018-2019 | \$ 82.00 | 44 | \$ 95.82 | 43 |
| Butte | Northern | July 1, 2018 | \$ 81.11 | 48 | \$ 97.06 | 38 |
| Cabrillo | Bay Area | 2018-2019 | \$ 82.14 | 43 | \$ 96.61 | 40 |
| Cerritos | Southern | 2018-2019 | \$ 96.96 | 10 | \$ 115.84 | 6 |
| Chabot-Las Positas | Bay Area | 2018-2019 | \$ 88.62 | 27 | \$ 105.54 | 19 |
| Chaffey | Southern | Fall 2018 | \$ 94.29 | 16 | \$ 102.86 | 25 |
| Citrus | Southern | January 1, 2019 | \$ 90.56 | 22 | \$ 99.46 | 35 |
| Coast | Southern | 2018-2019 | \$ 84.95 | 36 | \$ 99.91 | 33 |
| Compton | Southern | July 1, 2016 | \$ 85.00 | 34 | \$ 94.05 | 51 |
| Contra Costa | Bay Area | 2018-2019 | \$ 85.17 | 33 | \$ 92.91 | 55 |
| Copper Mountain | Southern | July 1, 2018 | \$ 74.38 | 68 | \$ 87.86 | 66 |
| Desert | Southern | 2018-2019 | \$ 94.97 | 14 | \$ 112.17 | 9 |
| El Camino | Southern | January 1, 2019 | \$ 97.72 | 8 | \$ 113.69 | 8 |
| Feather River | Northern | 2018-2019 | \$ 79.93 | 56 | \$ 95.54 | 44 |
| Foothill-DeAnza | Bay Area | 2016-2017 | \$ 85.89 | 32 | \$ 103.34 | 23 |
| Gavilan | Central | 2018-2019 | \$ 89.13 | 25 | \$ 103.50 | 22 |
| Glendale | Southern | July 1, 2018 | \$ 91.48 | 20 | \$ 105.97 | 18 |
| Grossmont-Cuyamaca | Southern | January 1, 2019 | \$ 75.45 | 66 | \$ 83.61 | 69 |
| Hartnell | Bay Area | 2018-2019 | \$ 79.96 | 55 | \$ 95.86 | 42 |
| Imperial | Southern | 2018-2019 | \$ 81.25 | 47 | \$ 91.45 | 62 |
| Kern | Central | July 1, 2018 | \$ 105.38 | 2 | \$ 116.32 | 5 |
| Lake Tahoe | Central | 2018-2019 | \$ 77.23 | 60 | \$ 90.25 | 64 |
| Lassen | Northern | 2018-2019 | \$ 83.94 | 38 | \$ 101.22 | 31 |
| Long Beach | Southern | 2018-2019 | \$ 97.55 | 9 | \$ 112.15 | 10 |
| Los Angeles | Southern | 2018-2019 | \$ 85.90 | 31 | \$ 98.96 | 36 |
| Los Rios | Northern | 2018-2019 | \$ 66.66 | 71 | \$ 77.98 | 71 |
| Marin | Bay Area | January 1, 2019 | \$ 93.74 | 17 | \$ 106.22 | 17 |
| Mendocino-Lake | Northern | July 1, 2018 | \$ 80.73 | 50 | \$ 95.11 | 46 |
| Merced | Central | January 1, 2019 | \$ 78.60 | 57 | \$ 92.88 | 56 |
| Mira Costa | Southern | July 1, 2019 | \$ 109.75 | 1 | \$ 132.76 | 1 |
| Monterey Peninsula | Bay Area | 2018-2019 | \$ 78.08 | 59 | \$ 91.47 | 61 |
| Mt. San Antonio | Southern | 2017-2019 | \$ 96.60 | 11 | \$ 110.75 | 11 |
| Mt. San Jacinto | Southern | August 1, 2018 | \$ 80.13 | 53 | \$ 90.19 | 65 |
| Napa Valley | Northern | 2018-19 | \$ 74.47 | 67 | \$ 92.35 | 58 |
| North Orange County | Southern | July 1, 2017 | \$ 95.91 | 12 | \$ 104.18 | 21 |
| Ohlone | Bay Area | February 1, 2019 | \$ 98.27 | 7 | \$ 114.19 | 7 |
| Palo Verde | Southern | July 1, 2018 | \$ 81.45 | 45 | \$ 91.68 | 60 |

| District | CCD Region | Salary Schedule Date | MA Column Step 1 | Rank MA Column Step 1 | MA Column Step 5 | Rank MA Column Step 5 |
|-----------------------------|------------|----------------------|------------------|-----------------------|------------------|-----------------------|
| Palomar | Southern | July 1, 2018 | \$ 90.98 | 21 | \$ 106.87 | 15 |
| Pasadena Area | Southern | July 1, 2018 | \$ 102.97 | 5 | \$ 102.97 | 24 |
| Peralta | Bay Area | July 1, 2018 | \$ 58.28 | 72 | \$ 72.55 | 72 |
| Rancho Santiago | Southern | 2018-19 | \$ 89.77 | 24 | \$ 105.17 | 20 |
| Redwoods | Northern | 2018-19 | \$ 73.24 | 69 | \$ 85.69 | 67 |
| Rio Hondo | Southern | 2018-19 | \$ 84.63 | 37 | \$ 101.80 | 28 |
| Riverside | Southern | July 1, 2018 | \$ 91.57 | 19 | \$ 109.05 | 13 |
| San Bernardino | Southern | July 1, 2018 | \$ 82.81 | 40 | \$ 95.02 | 47 |
| San Diego | Southern | January 1, 2019 | \$ 82.62 | 41 | \$ 94.63 | 49 |
| San Francisco | Bay Area | 2018-19 | \$ 87.43 | 28 | \$ 102.69 | 27 |
| San Joaquin Delta | Central | 2017-2018 | \$ 81.45 | 46 | \$ 98.25 | 37 |
| San Jose/Evergreen | Bay Area | 2018-19 | \$ 104.36 | 4 | \$ 119.87 | 4 |
| San Luis Obispo County | Southern | 2018-19 | \$ 78.59 | 58 | \$ 93.50 | 53 |
| San Mateo County | Bay Area | August 13, 2018 | \$ 101.90 | 6 | \$ 121.65 | 2 |
| Santa Barbara | Southern | 2018-19 | \$ 90.10 | 23 | \$ 102.75 | 26 |
| Santa Clarita | Southern | 2018-19 | \$ 88.80 | 26 | \$ 100.90 | 32 |
| Santa Monica | Southern | January 1, 2019 | \$ 80.00 | 54 | \$ 93.70 | 52 |
| Sequoias | Central | 2018-19 | \$ 92.56 | 18 | \$ 106.40 | 16 |
| Shasta-Tehama-Trinity Joint | Northern | 2018-19 | \$ 76.73 | 62 | \$ 92.02 | 59 |
| Sierra Joint | Northern | 2017-2019 | \$ 76.01 | 64 | \$ 92.39 | 57 |
| Siskiyou Joint | Northern | 2016-17 | \$ 75.52 | 65 | \$ 85.33 | 68 |
| Solano County | Northern | 2018-19 | \$ 76.71 | 63 | \$ 93.33 | 54 |
| Sonoma County | Northern | 2018-19 | \$ 94.87 | 15 | \$ 107.01 | 14 |
| South Orange County | Southern | 2018-19 | \$ 105.31 | 3 | \$ 120.08 | 3 |
| Southwestern | Southern | July 1, 2018 | \$ 82.39 | 42 | \$ 96.23 | 41 |
| State Center | Central | July 1, 2018 | \$ 84.97 | 35 | \$ 101.38 | 30 |
| Ventura County | Southern | July 1, 2018 | \$ 69.64 | 70 | \$ 83.57 | 70 |
| Victor Valley | Southern | 2018-19 | \$ 77.08 | 61 | \$ 90.75 | 63 |
| West Hills | Central | 2018-19 | \$ 86.66 | 30 | \$ 99.48 | 34 |
| West Kern | Southern | 2018-19 | \$ 80.23 | 51 | \$ 96.93 | 39 |
| West Valley-Mission | Bay Area | 2018-19 | \$ 95.79 | 13 | \$ 109.92 | 12 |
| Yosemite | Central | 2018-19 | \$ 87.32 | 29 | \$ 101.53 | 29 |
| Yuba | Northern | 2018-19 | \$ 81.10 | 49 | \$ 94.64 | 48 |
| • Average (Mean) | | | \$85.85 | | \$99.72 | |
| • Highest | | | \$109.75 | | \$132.76 | |
| • 3rd quartile | | | \$91.82 | | \$105.65 | |
| • Median | | | \$84.79 | | \$98.61 | |
| • 1st quartile | | | \$79.99 | | \$93.23 | |
| • Lowest | | | \$58.28 | | \$72.55 | |

Full-Time Faculty Hourly Salary Comparison at MA+30 (Step 10), Highest Step without PhD

| District | MA 30 Step 10 | Rank MA 30 Step 10 | Highest w/o PhD | Rank Highest w/o PhD |
|---------------------|---------------|--------------------|-----------------|----------------------|
| Allan Hancock Joint | \$ 117.74 | 56 | \$ 149.32 | 64 |
| Antelope Valley | \$ 118.82 | 51 | \$ 153.85 | 55 |
| Barstow | \$ 120.02 | 48 | \$ 161.50 | 44 |
| Butte | \$ 123.66 | 38 | \$ 163.02 | 40 |
| Cabrillo | \$ 120.79 | 43 | \$ 154.82 | 53 |
| Cerritos | \$ 144.16 | 4 | \$ 181.91 | 10 |
| Chabot-Las Positas | \$ 132.16 | 17 | \$ 170.24 | 28 |
| Chaffey | \$ 127.71 | 29 | \$ 166.00 | 36 |
| Citrus | \$ 126.63 | 33 | \$ 180.50 | 14 |
| Coast | \$ 125.33 | 34 | \$ 178.44 | 16 |
| Compton | \$ 108.42 | 68 | \$ 159.60 | 47 |
| Contra Costa | \$ 120.27 | 46 | \$ 154.61 | 54 |
| Copper Mountain | \$ 117.57 | 58 | \$ 144.77 | 68 |
| Desert | \$ 150.11 | 2 | \$ 171.79 | 24 |
| El Camino | \$ 135.18 | 13 | \$ 166.53 | 34 |
| Feather River | \$ 119.28 | 50 | \$ 145.66 | 66 |
| Foothill-DeAnza | \$ 129.53 | 21 | \$ 151.34 | 59 |
| Gavilan | \$ 133.37 | 16 | \$ 169.92 | 29 |
| Glendale | \$ 133.49 | 15 | \$ 173.29 | 22 |
| Grossmont-Cuyamaca | \$ 104.80 | 69 | \$ 151.27 | 60 |
| Hartnell | \$ 120.24 | 47 | \$ 156.55 | 51 |
| Imperial | \$ 121.70 | 41 | \$ 158.80 | 48 |
| Kern | \$ 140.82 | 9 | \$ 170.48 | 27 |
| Lake Tahoe | \$ 113.03 | 65 | \$ 152.10 | 57 |
| Lassen | \$ 128.09 | 26 | \$ 137.53 | 72 |
| Long Beach | \$ 134.39 | 14 | \$ 158.29 | 49 |
| Los Angeles | \$ 124.01 | 37 | \$ 171.06 | 26 |
| Los Rios | \$ 104.34 | 70 | \$ 144.05 | 69 |
| Marin | \$ 127.71 | 30 | \$ 188.19 | 6 |
| Mendocino-Lake | \$ 117.82 | 55 | \$ 153.26 | 56 |
| Merced | \$ 118.58 | 52 | \$ 178.21 | 17 |
| Mira Costa | \$ 169.35 | 1 | \$ 219.12 | 1 |
| Monterey Peninsula | \$ 113.77 | 64 | \$ 142.76 | 70 |
| Mt. San Antonio | \$ 142.79 | 6 | \$ 185.29 | 8 |
| Mt. San Jacinto | \$ 124.12 | 36 | \$ 175.93 | 19 |
| Napa Valley | \$ 114.53 | 63 | \$ 145.14 | 67 |
| North Orange County | \$ 129.03 | 23 | \$ 166.30 | 35 |
| Ohlone | \$ 137.92 | 12 | \$ 185.69 | 7 |
| Palo Verde | \$ 112.21 | 66 | \$ 150.50 | 61 |
| Palomar | \$ 131.78 | 18 | \$ 181.00 | 12 |
| Pasadena Area | \$ 120.38 | 45 | \$ 168.25 | 31 |

| District | MA 30 Step 10 | Rank MA 30 Step 10 | Highest w/o PhD | Rank Highest w/o PhD |
|-----------------------------|---------------|--------------------|-----------------|----------------------|
| Peralta | \$ 98.90 | 72 | \$ 160.16 | 46 |
| Rancho Santiago | \$ 138.36 | 11 | \$ 173.59 | 20 |
| Redwoods | \$ 110.50 | 67 | \$ 160.49 | 45 |
| Rio Hondo | \$ 128.01 | 27 | \$ 162.85 | 42 |
| Riverside | \$ 141.98 | 7 | \$ 178.59 | 15 |
| San Bernardino | \$ 120.89 | 42 | \$ 167.53 | 32 |
| San Diego | \$ 116.28 | 60 | \$ 163.66 | 38 |
| San Francisco | \$ 126.84 | 31 | \$ 171.34 | 25 |
| San Joaquin Delta | \$ 122.86 | 39 | \$ 167.26 | 33 |
| San Jose/Evergreen | \$ 145.54 | 3 | \$ 181.25 | 11 |
| San Luis Obispo County | \$ 119.56 | 49 | \$ 155.09 | 52 |
| San Mateo County | \$ 141.41 | 8 | \$ 176.13 | 18 |
| Santa Barbara | \$ 127.95 | 28 | \$ 173.51 | 21 |
| Santa Clarita | \$ 128.91 | 24 | \$ 191.21 | 5 |
| Santa Monica | \$ 130.77 | 19 | \$ 181.00 | 13 |
| Sequoias | \$ 122.63 | 40 | \$ 192.53 | 4 |
| Shasta-Tehama-Trinity Joint | \$ 114.95 | 61 | \$ 146.55 | 65 |
| Sierra Joint | \$ 116.80 | 59 | \$ 152.09 | 58 |
| Siskiyou Joint | \$ 104.18 | 71 | \$ 138.07 | 71 |
| Solano County | \$ 117.92 | 54 | \$ 149.69 | 63 |
| Sonoma County | \$ 129.52 | 22 | \$ 157.76 | 50 |
| South Orange County | \$ 144.10 | 5 | \$ 206.91 | 2 |
| Southwestern | \$ 120.46 | 44 | \$ 163.24 | 39 |
| State Center | \$ 126.65 | 32 | \$ 164.86 | 37 |
| Ventura County | \$ 114.91 | 62 | \$ 149.73 | 62 |
| Victor Valley | \$ 117.69 | 57 | \$ 161.71 | 43 |
| West Hills | \$ 128.32 | 25 | \$ 183.80 | 9 |
| West Kern | \$ 125.22 | 35 | \$ 172.10 | 23 |
| West Valley-Mission | \$ 140.53 | 10 | \$ 205.67 | 3 |
| Yosemite | \$ 130.13 | 20 | \$ 163.01 | 41 |
| Yuba | \$ 118.32 | 53 | \$ 169.08 | 30 |
| • Average (Mean) | \$125.37 | | \$166.35 | |
| • Highest | \$169.35 | | \$219.12 | |
| • 3rd quartile | \$131.02 | | \$175.98 | |
| • Median | \$124.07 | | \$165.43 | |
| • 1st quartile | \$117.90 | | \$154.42 | |
| • Lowest | \$98.90 | | \$137.53 | |

Full-Time Equivalent Students (FTES) and General Fund Revenue Ranking per FTES

| District | FTES ¹ | Rank in # FTES | General Fund Revenue (\$) ² | Revenue per FTES (\$) | Rank in revenue per FTES |
|---------------------|-------------------|----------------|--|-----------------------|--------------------------|
| Allan Hancock Joint | 10,053.89 | 45 | 81,529,096 | 8,109.21 | 50 |
| Antelope Valley | 11,069.41 | 43 | 82,726,897 | 7,473.47 | 65 |
| Barstow | 2,522.08 | 67 | 25,675,182 | 10,180.16 | 17 |
| Butte | 11,210.15 | 42 | 153,292,991 | 13,674.48 | 4 |
| Cabrillo | 9,543.93 | 48 | 83,800,738 | 8,780.53 | 33 |
| Cerritos | 17,747.48 | 24 | 126,025,089 | 7,101.01 | 68 |
| Chabot-Las Positas | 16,934.83 | 26 | 198,132,703 | 11,699.72 | 6 |
| Chaffey | 16,816.61 | 27 | 131,757,780 | 7,834.98 | 57 |
| Citrus | 12,616.26 | 38 | 92,885,191 | 7,362.34 | 66 |
| Coast | 37,580.51 | 5 | 260,481,127 | 6,931.28 | 70 |
| Compton | 4,956.19 | 61 | 50,685,299 | 10,226.67 | 14 |
| Contra Costa | 30,158.11 | 10 | 246,183,326 | 8,163.09 | 46 |
| Copper Mountain | 1,679.61 | 72 | 19,019,538 | 11,323.78 | 7 |
| Desert | 9,969.85 | 46 | 81,857,329 | 8,210.49 | 45 |
| El Camino | 18,423.25 | 23 | 155,480,098 | 8,439.34 | 41 |
| Feather River | 1,963.12 | 70 | 20,817,220 | 10,604.15 | 12 |
| Foothill-DeAnza | 29,898.90 | 11 | 266,748,070 | 8,921.67 | 28 |
| Gavilan | 5,198.11 | 60 | 50,006,188 | 9,620.07 | 20 |
| Glendale | 14,465.51 | 33 | 125,659,050 | 8,686.80 | 36 |
| Grossmont-Cuyamaca | 16,960.44 | 25 | 165,321,282 | 9,747.46 | 19 |
| Hartnell | 7,406.97 | 54 | 62,692,933 | 8,464.05 | 39 |
| Imperial | 7,954.03 | 52 | 61,616,547 | 7,746.58 | 58 |
| Kern | 23,225.36 | 16 | 189,299,351 | 8,150.55 | 47 |
| Lake Tahoe | 3,150.50 | 64 | 19,562,444 | 6,209.31 | 72 |
| Lassen | 1,786.49 | 71 | 18,239,348 | 10,209.60 | 15 |
| Long Beach | 19,995.46 | 20 | 169,352,835 | 8,469.56 | 38 |
| Los Angeles | 95,742.43 | 1 | 853,640,405 | 8,916.01 | 29 |
| Los Rios | 52,173.51 | 2 | 421,435,347 | 8,077.57 | 53 |
| Marin* | 3,717.62 | 63 | 69,541,325 | 18,705.87 | 1 |
| Mendocino-Lake | 2,893.83 | 65 | 31,246,235 | 10,797.54 | 10 |
| Merced | 9,711.38 | 47 | 76,729,393 | 7,900.98 | 56 |
| Mira Costa* | 11,557.41 | 41 | 140,421,063 | 12,149.87 | 5 |
| Monterey Peninsula | 6,268.82 | 57 | 52,707,043 | 8,407.81 | 42 |
| Mt. San Antonio | 33,945.00 | 6 | 240,536,291 | 7,086.06 | 69 |
| Mt. San Jacinto | 11,882.93 | 39 | 96,565,923 | 8,126.44 | 49 |
| Napa Valley* | 5,235.03 | 59 | 46,850,612 | 8,949.44 | 27 |
| North Orange County | 39,936.90 | 4 | 274,694,616 | 6,878.22 | 71 |
| Ohlone | 8,504.58 | 50 | 72,811,197 | 8,561.41 | 37 |
| Palo Verde | 2,100.21 | 69 | 21,512,458 | 10,243.00 | 13 |
| Palomar | 19,345.66 | 22 | 156,516,231 | 8,090.51 | 52 |

| District | FTES ¹ | Rank in # FTES | General Fund Revenue (\$) ² | Revenue per FTES (\$) | Rank in revenue per FTES |
|-----------------------------|-------------------|-------------------|---|--------------------------|--------------------------------|
| Pasadena Area | 26,229.74 | 14 | 199,137,394 | 7,592.05 | 63 |
| Peralta | 20,306.76 | 19 | 178,861,768 | 8,807.99 | 30 |
| Rancho Santiago | 32,078.39 | 7 | 248,147,738 | 7,735.67 | 59 |
| Redwoods | 3,965.99 | 62 | 37,665,700 | 9,497.17 | 23 |
| Rio Hondo | 13,624.46 | 36 | 99,421,087 | 7,297.25 | 67 |
| Riverside | 31,114.74 | 9 | 252,212,482 | 8,105.88 | 51 |
| San Bernardino | 16,045.45 | 29 | 123,668,282 | 7,707.37 | 60 |
| San Diego | 44,986.79 | 3 | 345,380,761 | 7,677.38 | 62 |
| San Francisco | 22,175.11 | 17 | 195,002,512 | 8,793.76 | 31 |
| San Joaquin Delta | 14,148.84 | 35 | 119,677,976 | 8,458.50 | 40 |
| San Jose/Evergreen* | 12,789.32 | 37 | 143,954,141 | 11,255.81 | 8 |
| San Luis Obispo County* | 7,979.75 | 51 | 69,319,804 | 8,686.96 | 35 |
| San Mateo County | 21,186.98 | 18 | 215,733,168 | 10,182.35 | 16 |
| Santa Barbara | 15,058.12 | 30 | 120,185,689 | 7,981.45 | 55 |
| Santa Clarita | 16,289.70 | 28 | 136,343,377 | 8,369.91 | 43 |
| Santa Monica | 24,941.72 | 15 | 225,059,539 | 9,023.42 | 26 |
| Sequoias | 10,123.43 | 44 | 81,668,786 | 8,067.30 | 54 |
| Shasta-Tehama-Trinity Joint | 6,972.94 | 56 | 63,231,370 | 9,068.11 | 25 |
| Sierra Joint* | 14,449.06 | 34 | 126,040,452 | 8,723.09 | 34 |
| Siskiyou Joint | 2,472.62 | 68 | 26,371,270 | 10,665.31 | 11 |
| Solano County | 7,307.68 | 55 | 68,563,477 | 9,382.39 | 24 |
| Sonoma County | 19,365.42 | 21 | 145,701,492 | 7,523.80 | 64 |
| South Orange County* | 27,045.93 | 13 | 302,618,006 | 11,189.04 | 9 |
| Southwestern | 14,530.50 | 32 | 127,593,414 | 8,781.08 | 32 |
| State Center | 31,386.24 | 8 | 255,289,858 | 8,133.81 | 48 |
| Ventura County | 27,975.48 | 12 | 215,346,043 | 7,697.67 | 61 |
| Victor Valley | 9,369.60 | 49 | 78,021,267 | 8,327.06 | 44 |
| West Hills | 5,929.39 | 58 | 59,174,839 | 9,979.92 | 18 |
| West Kern | 2,889.06 | 66 | 41,215,249 | 14,265.97 | 2 |
| West Valley-Mission* | 11,877.43 | 40 | 166,605,841 | 14,027.10 | 3 |
| Yosemite | 14,926.76 | 31 | 143,435,534 | 9,609.29 | 21 |
| Yuba | 7,713.21 | 53 | 73,345,440 | 9,509.07 | 22 |

¹Source: FTES DataMart 2017-18 Credit and Non-Credit

²Source: Total Funding California Community College Chancellor's Office Statewide Report

*Basic Aid District: A district that does not receive State General Apportionment because its revenues from local property taxes provide more than it would receive under state formulas. The district still receives EPA and special funding such as Full-Time Faculty Hiring.