

# Get to know your CCE!

**Luukia Smith**  
President  
lsmith@cft.org  
310-749-6046



Luukia started working at El Camino College in 1985 as a temporary employee in the cashier's office collecting registration fees. She was hired full time in 1987 as a Cashier, later became an Accounting Assistant and then an Accounting Technician, the job she currently holds. In 2001, the classified employees at El Camino voted to become an AFT local and Luukia was elected as the first president of **El Camino Classified Employees, AFT Local 6142**. She held that position for 16 years working with classified, faculty, and administration for better wages, working conditions, and a stronger voice for classified. In 2017, Luukia chose not to run for local re-election and instead run for president of the CFT Council of Classified Employees. She was elected, and in this new phase of her union work, is excited to be working with our classified locals throughout the state.

**Janet Eberhardt**  
Northern Vice President  
jeberhar07@gmail.com  
510-305-9111



Janet is a Paraeducator with **United Educators of San Francisco, AFT Local 61**, where she serves on the the Executive Board, bargaining team, and as an Area Representative for Paraeducators. Janet has been with San Francisco Unified for 32 years and worked 30 years as a Community Relations Specialist/Elementary Advisor. For the past two years she has worked as a Para on Special Assignment, coaching and mentoring in the Paraeducators Leadership Network. Janet has proudly served as Northern Vice President for five terms. She serves on the CCE Conference Planning Committee and the CFT PreK-12 Education Issues Committee.

**Carl Williams**  
Southern Vice President  
carl\_williams7@yahoo.com  
310-256-8758



Carl is president of the **Lawndale Federation of Classified Employees, AFT Local 4592**, and a **Vice President of the CFT**. During his term as union president, Carl has achieved enormous organizing success, doubling membership in his local. Carl serves on the CCE Conference Planning Committee and is chair of the CFT Member Benefits Committee. He also serves on the AFT and CFT Racial Equity Task Forces. Carl recently completed a certificate program in Labor Studies at Los Angeles Trade Technical College.

**Tina Solórzano  
Fletcher**  
Secretary  
afttina@mac.com  
619-640-1155



Tina has been an active member of the **AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges, AFT Local 1931**, since 1999 when she worked an Administrative Assistant in the San Diego district. She is Classified Vice President of the Guild and serves as Organizer/Membership Coordinator. Tina was reelected to a third term as Secretary of the Council of Classified Employees, and represents us on the AFT Program & Policy Council for the Paraprofessional and School-Related Personnel (PSRP) division, which meets quarterly to formulate policy for support staff nationwide.