

# Can you use extra cash during the summer months?

## GET TO KNOW THE **CLASSIFIED SCHOOL EMPLOYEE SUMMER ASSISTANCE PROGRAM** FOR K-12 DISTRICTS

### What does the program do?

The new program allows classified employees in K-12 districts to withhold up to 10 percent of their monthly salary during the school year, and receive that money — matched by the state up to a dollar for dollar — in one or two payments during the summer.

### Who is eligible to participate?

First, your district must choose to participate in the program. If your district is participating, classified employees must be employed by the district for at least one year prior to electing to have funds withheld. The employee must work less than 11 months out of a 12-month period, and earn no more than \$62,400 per school year.

### How do you get your district to participate?

If your local union wants your district to participate in the program, it is important to advocate for that with district administrators during the fall. The district must notify employees of its participation by January 1, 2020. Locals are not required to bargain over the district's participation, but should use any leverage necessary to urge the district to participate.

### How is the program funded?

The California Legislature allocated \$50 million to this program for the 2018-19 school year, an additional \$36 million in the 2019-20 budget, and \$60 million in the 2020-21 budget. If more employees participate than the funding can cover, the amount participating employees receive will be pro-rated. The matching funds do not count as compensation for CalPERS calculations.

### What is the timeline for participants?

Jan 1, 2021	Participating districts inform staff about program
Mar 1, 2021	Deadline for eligible employees to enroll
June 1, 2021	District informs employees the amount of state match
During 2021-21 school year	District withholds amount specified by employee



“It would be ludicrous for me not to participate. Where else can I set aside \$200 a month for 11 months and make a 100 percent return on my investment?”

— **Bernard Benson**  
Lemoore Federation of  
Classified Employees

**Council of Classified  
Employees**   
CFT, AFT, AFL-CIO  
A Union of Professionals

LEARN MORE IN OUR TOOLKIT  
[cft.org/summer-assistance-fund](https://cft.org/summer-assistance-fund)

## Encourage your K-12 district to participate now!