

COMMUNITY COLLEGE Faculty and Staff in the CFT

CFT representation in the community colleges

■ The California Federation of Teachers represents a majority of faculty teaching in the California community colleges, and a large number of support staff.

■ FULL-TIME FACULTY

The CFT supports a strong core of full-time faculty and is working to improve the ratio of full-time to part-time faculty to reach the system goal of having 75 percent full-time and 25 percent part-time faculty. The CFT also wants an educationally sound counselor-student ratio, a more stable funding system, and fair accreditation for the colleges.

■ PART-TIME FACULTY

To better the working conditions of more than 30,000 part-time faculty, CFT has successfully worked in coalition with other organizations and has led efforts to win equity funding to boost part-timer salaries, provide paid office hours, and expand health insurance options for adjuncts. The CFT continues to seek legislation that will put an end to the exploitation of part-time instructors.

■ CLASSIFIED EMPLOYEES

The CFT represents more than 6,000 support staff in the community colleges. The work of skilled classified employees is essential to build strong campus communities and improve student learning.

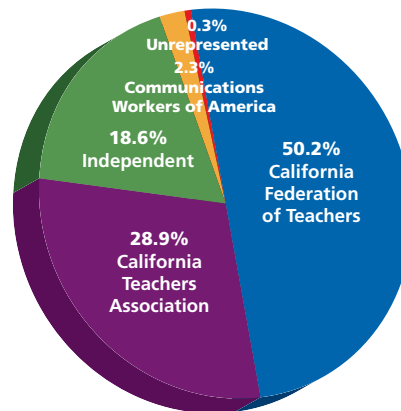
What is the Community College Council?

■ The Community College Council is a division of the CFT; the other divisions are Pre-K/K-12, Classified, University, and Retired. The Community College Council meets quarterly to share information relative to its constituencies and to formulate policy proposals for the larger CFT.

What is the CFT?

■ The California Federation of Teachers is a union of professionals affiliated with the

CFT represents over 50% of community college faculty



SOURCE OF DATA: California Community College Chancellor's Office Datamart, Employee Count Fall 2013

more than 1.7 million-member American Federation of Teachers, and through it with the AFL-CIO.

■ The CFT comprises the state's 145 local unions chartered by the AFT, located from Lassen County in the north to San Diego in the south. Each local is affiliated with its regional AFL-CIO Central Labor Council and the California Labor Federation.

■ To provide essential workplace rights, the CFT in 1953 introduced the first teachers' collective bargaining bill in the California Legislature. It reintroduced similar bills for the following two decades, until passage of the Educational Employment Relations Act in 1975 finally brought collective bargaining rights to K-14 teachers and classified employees working in public education. Since then CFT has represented these employees in professional and employment-related matters.

■ Through its local unions, the CFT represents more than 120,000 educational employees working in every division of public and private education from Head Start to the University of California. In all segments, the CFT is committed to promoting high-quality education and to securing the conditions necessary to best serve California's students.

Representing faculty and classified workers in public and private schools and colleges, from early childhood through higher education.

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