

## CFT Committees and Priorities

COMMITTEE	PRIORITIES
<b>Adult Education</b>	<ul style="list-style-type: none"> <li>Track the development of consortiums and give direction on areas to address.</li> <li>Produce materials/workshops on adult education to ensure that CFT local affiliates have the information to be effective advocates at the local level on these issues.</li> <li>Review and advise CFT on legislation and participate in grassroots lobbying on adult education, as needed.</li> <li>Align committee's work with related Division Council efforts regarding Adult Education and provide regular reports to the related Councils.</li> </ul>
<b>Career Technical Education</b>	<ul style="list-style-type: none"> <li>Produce materials/workshops on adult education and career and technical education to ensure that CFT local affiliates have the information to be effective advocates at the local level on these issues.</li> <li>Review and advise CFT on legislation and participate in grassroots lobbying on CTE issues, as needed.</li> <li>Align committee's work with related Division Council efforts regarding CTE and provide regular reports to the related Councils.</li> </ul>
<b>Civil, Human, and Women's Rights</b>	<ul style="list-style-type: none"> <li>Track and assist with the implementation of recommendations from the CFT Racial Equity Task Force Report "Reclaiming the Promise of Racial Equity for Black Males in California."</li> <li>Suggest topics for future Equity Task Forces.</li> <li>Produce materials/workshops on other important Civil, Human, and Women's Rights issues to ensure that CFT local affiliates have the information to be effective advocates at the local level on these issues.</li> <li>Track trends on threats to and rollback of civil, human, and women's rights laws and regulations and stay connected with the AFT Human Rights and Community Relations Department.</li> </ul>
<b>Early Childhood Education</b>	<ul style="list-style-type: none"> <li>Provide advice to CFT legislative staff on state budget issues and legislation related to early childhood education.</li> <li>Produce materials/workshops on early childhood education to ensure that CFT local affiliates have the information to be effective advocates at the local level on these policy issues.</li> <li>Align committee's work with any early childhood issues work of the Division Councils and provide regular committee updates to related Division Councils.</li> </ul>
<b>Educational Technology</b>	<ul style="list-style-type: none"> <li>Review the results of the state audit on educational technology and offer advice to the CFT legislative program in light of this audit.</li> <li>Research the increase in online classes in TK-12 districts and offer advice on this trend to the CFT and local unions related to collective bargaining and state policy.</li> </ul>
<b>English Language Learners</b>	<ul style="list-style-type: none"> <li>Track the implementation of Prop 58 at the statewide level.</li> <li>Produce materials/workshops to ensure that CFT local affiliates have the information to be effective advocates at the local level on the implementation of Prop 58.</li> </ul>

---

<b>Ethnic Diversity in Leadership</b>	<ul style="list-style-type: none"><li>• Produce materials/workshops that address issues of diversity, equity, and equality so that CFT and local union affiliates can effectively build diverse leadership teams as well as increasing member participation of historically underrepresented people of color in our unions.</li><li>• Provide guidance and recommendations on best practices for increasing the leadership and participation of historically underrepresented people of color in our union at the local, state, and national level.</li><li>• Conduct research, including revisiting the committee’s original survey.</li><li>• Promote training on a variety of union leadership topics such as member organizing, collective bargaining, and representation in order to support the leadership development of emerging local leaders of color. This work might include things like promoting CFT trainings, sponsoring union skills training specifically for historically underrepresented people of color, and offering scholarships to courses provided by allied labor movement organizations.</li></ul>
<b>Higher Education Issues</b>	<ul style="list-style-type: none"><li>• Track at least two higher ed policy issues identified by the related Division Councils and provide advice to CFT legislative staff in these policy areas.</li><li>• Produce materials/workshops to ensure that CFT local affiliates have the information to be effective advocates at the local level on these policy issues.</li><li>• Align committee’s work with related Division Council efforts and provide regular reports to the Councils.</li><li>• Help promote the related Division Council(s) educational issue policy priorities in the EC/TK-12 arena.</li></ul>
<b>Labor and Climate Justice Education</b>	<ul style="list-style-type: none"><li>• Produce materials/workshops on Climate Justice in the Labor Movement to ensure that CFT local affiliates have the information to be effective advocates at the local level.</li><li>• Track CFT’s proposed state Labor in the Schools pilot program. Monitor and assist implementation, as needed.</li><li>• Continue to increase the social media and other methods of promotion of the existing materials so that they can be widely used.</li><li>• Review existing Labor in the Schools materials previously produced by the committee and revise, as needed. Assess where other new materials are needed.</li></ul>
<b>Part-Time Faculty</b>	<ul style="list-style-type: none"><li>• Track the categorical funding in the state budget for part-time faculty to assist with efforts on parity issues.</li><li>• Track legislation and provide advice to CFT legislative program on policy issues related to part-time faculty.</li><li>• Engage part-time faculty from CFT local union affiliates across the state.</li><li>• Align committee’s work with any part-time faculty equity efforts of the related Division Councils and provide regular committee updates to related Division Councils.</li></ul>
<b>PreK-12 Education Issues</b>	<ul style="list-style-type: none"><li>• Track the following policy issues and provide advice to legislative staff regarding: California Dashboard/LCAP; testing and accountability; and teacher shortage as well as other emerging educational policy issues affecting the EC/TK-12 level that are identified by related Councils.</li><li>• Produce materials/workshops to ensure that CFT local affiliates have the information to be effective advocates at the local level on these policy issues.</li></ul>

---

- Align committee's work with related Division Council efforts and provide regular reports to the Councils.
  - Help promote the related Division Council(s) educational issue policy priorities in the EC/TK-12 arena.
- 

**Retirement Policy**

- Track and recommend positions on issues that CalPERS/CalSTRS are considering as well as on other retirement legislation or policy issues, including the Social Security system.
  - Coordinate public message and talking points with the CFT legislative program.
  - Produce materials/workshops to ensure that CFT local affiliates have the information to be effective advocates on retirement policy issues, including both CalPERS and CalSTRS.
- 

**Safe and Supportive Schools**

- Track developments related to Positive Behavioral Intervention & Support (PBIS), restorative justice, community schools, and Cal-OSHA's workplace violence prevention standard setting process.
  - Provide advice to CFT legislative staff on these issues.
  - Produce materials/workshops to ensure that CFT local affiliates have the information to be effective advocates at the local level on these issues.
  - Gather what local union affiliates are doing towards school climate and to provide resources and best practices for local unions on school climate.
- 

**Special Education Services**

- Participate in and track the development of proposed changes to credentialing.
  - Monitor developments at the state and local level in the priority areas most recently identified by this committee. (These updated priorities can be found in the special education section of the CFT Policies and Positions Handbook.)
  - Participate in grassroots advocacy in Sacramento on special education issues, as needed.
  - Align committee's work with related Division Council efforts and provide regular reports to the related Councils. Coordinate with related Division Councils and CFT legislative staff to ensure CFT representation at key state level policy meetings in Sacramento.
-