



CCE CLASSIFIED PROFESSIONALS *"The Winning Hand"*

Las Vegas 2026

FRIDAY, OCTOBER 16

LUXOR HOTEL & CASINO

2:00 PM - 6:00PM

LUXOR HOTEL & CASINO

Registration

4:30 PM - 5:30PM

GALLERIA D

Pre-Conference Session

Artificial Intelligence and the Impact on Classified Professionals

Evan Lundeen, Associate Director—AFT Paraprofessional and School Related Personnel

6:00 PM - 8:00PM

LOTUS BALLROOM 2

Dinner: General Session I

Conference Kickoff

Join your CCE colleagues for a pre-conference meet and greet hosted by CCE Northern Vice President Janet Eberhardt, and Gilroy Federation of Paraeducators, AFT Local 1921-R Treasurer Cheryl Chagoya

Welcome from the Council of Classified Employees

CCE President Carl Williams officially opens our conference

Welcome to Las Vegas

Diana Valles, President of Culinary Workers Union Local 226, and Ted Pappageorge, Secretary Treasurer, welcome us to Las Vegas

Welcome from CFT President Jeff Freitas

Learn about the top issues facing our statewide Federation

SATURDAY, OCTOBER 17

LUXOR HOTEL & CASINO



8:00 AM - 9:45 AM

BALLROOM 2

Breakfast: General Session II

Code of Conduct

Land Acknowledgement

Guest Speaker: Evelyn De Jesus, AFT Executive Vice President

Encouraging words from our national union

CCE Legislative Priorities

Mitch Steiger, CFT Legislative Representative

State of the Council of Classified Employees

CCE President Carl Williams

10:00 AM - 11:30 AM

LOTUS BALLROOM 3

Workshops

Essential Steps to Stop Life-Threatening Bleeding

Audra Lucas, AFT Senior Associate, Health Issues

According to the Centers for Disease Control and Prevention, traumatic injury is a leading cause of death for individuals under 50 in the United States with severe bleeding being the most preventable cause of trauma-related mortality. The goal of this training is for participants to gain or improve knowledge and skills, on how to stop life-threatening bleeding in adults and children. This interactive workshop equips participants with evidence-based techniques to rapidly assess, prioritize, and control life-threatening bleeding. Attendees will master essential lifesaving intervention skills empowering them to respond effectively in high-pressure emergencies and significantly improve survival outcomes before professional medical help arrives. Participants will receive a Health and Safety Institute certificate upon completion.

GALLERIA D

Beyond Work-Life Balance: Creating SPACE for What Matters Most

Robert Joseph Cappuccio, CalVEBA Culture & Coaching Consultant

What if work-life balance isn't about needing to be better at managing your time, or giving equal attention to everything, but creating enough SPACE for what matters? In this session we explore why overload, constant availability, blurred boundaries, and competing priorities can leave people exhausted even when they're highly capable. Participants will learn a simple five-part framework to create SPACE in their lives by being able to see trade-offs, prioritize what matters, audit the systems they're living and working within, create boundaries, and engage in life beyond work. Through evidence-based strategies, reflection, and practical application, participants will leave with the tools to protect energy, reduce burnout risk, and make more intentional choices about their time, attention, and wellbeing.

GALLERIA E

Protecting CA School Employees from Climate-Related Hazards

Jonathan Salazar, UCLA Labor Occupational Safety and Health Program
Maria Rivera, Program Coordinator, UCLA LOSH

Led by UCLA's Labor Occupational Safety and Health Program (LOSH), this vital training equips California educators and school personnel with actionable knowledge to mitigate climate-related workplace hazards, including wildfire smoke, poor air quality, and extreme indoor heat. Participants will examine regional health hazards, state workplace protections, and the legal responsibilities of employers. The curriculum emphasizes practical tools for hazard assessment, incident prevention, and active worker participation, empowering educators and labor unions to collectively advocate for safer, healthier, and more resilient learning and working environments.

SATURDAY, OCTOBER 17

LUXOR HOTEL & CASINO



12:00 PM - 1:30 PM

BALLROOM 2

Lunch: General Session III

Get Out To Vote

Erica Williams, CFT Field Representative

Discussion of the candidates and initiatives CFT is supporting and our role in the upcoming election.

1:45 PM - 3:15 PM

LOTUS BALLROOM 3

Workshops

Being Proactive in Navigating Difficult Workplace Situations

Evan Lundeen, Associate Director, AFT Paraprofessional and School Related Personnel Department

This workshop provides school personnel with practical strategies to proactively manage challenging professional dynamics. Participants will examine both constructive and counterproductive workplace habits while learning effective approaches to prevent unintended friction with students, colleagues, and parents. The session explores definitions of workplace harassment and bullying alongside techniques for conflict resolution and de-escalation. Attendees will gain actionable insights to diffuse high-stress interactions, foster mutual respect, and maintain a safe, collaborative environment throughout their school community.

GALLERIA D

Understanding California Education Code

Erica Williams, CFT Field Representative, Christopher Arellano, CFT Training Director

Understanding the California Education Code can feel overwhelming. This workshop introduces classified employees to the basics of the Education Code and provides practical tools for navigating it with greater confidence. Participants will learn how the code is organized, where to find frequently used sections, and how to identify provisions related to classified employment, wages and hours, leaves, contracts, personnel matters, and collective bargaining. Through practical examples and hands-on activities, participants will practice locating relevant codes and developing a basic understanding of statutory language. The goal is to help classified employees feel more comfortable using the Education Code when researching workplace questions and concerns.

GALLERIA E

AFT+ Member Benefits: More Value. More Engagement. More for Your Members.

LaTia Scott, AFT Senior Associate and Jill Cashen, Vice President of Union Plus Outreach

Our members deserve to get the most out of their union membership—and AFT+ Member Benefits gives you more tools to help make that happen. With 45+ benefit programs, AFT members have access to exclusive services, features, savings, and resources that can provide real value in their everyday lives. Whether you're a local leader, organizer, steward, or member activist, these benefits can be a powerful way to connect with members, start conversations, and strengthen engagement in your local.

SATURDAY, OCTOBER 17

LUXOR HOTEL & CASINO



3:30 PM - 4:45 PM

Workshops

GALLERIA E

Your Pension, Your Power, and the Economy

Mullissa Willette, Board Member, CalPERS and SEIU 521 President, Michael Ring, SEIU Capital Stewardship

This workshop explores how workers fought to win pensions, clarifies what a pension actually is versus common misconceptions, and identifies where your pension shows up in the economy. We will examine the threats to retirement security and discuss how we can and must organize together through our collective power. By working together, we will secure our pensions long into the future and build an economy that works for all. Participants will leave with a deeper understanding of their influence and actionable strategies to protect their well-earned benefits.

LOTUS BALLROOM 3

How Off-Duty Conduct Can Impact Your Job and Other Legal Topics

Hannah Weinstein, CFT General Counsel

This workshop examines the legal boundaries of off-duty conduct and its potential impact on professional employment. Participants will explore how personal choices—including social media activity, private relationships, and the consumption of legal substances—can influence job security and workplace standing. CFT's general counsel will provide a comprehensive overview of relevant labor laws and institutional policies, offering practical guidance on how to navigate these complexities. Attendees will leave with a clearer understanding of their rights and responsibilities, ensuring they can make informed decisions while protecting their careers and maintaining professional integrity outside of work hours.

CRAIG RANCH REGIONAL PARK

No Kings: Vote Early Rally

Pre-registration required. This high-energy street rally aims to turn people power into voter power and encourage our neighbors to vote early. It is a day of nonpartisan voter participation to help our community plan for early voting and to ensure every eligible voter understands their options.

5:00 PM

Dinner: On Your Own

8:00 PM - 12:00 AM

The Great Gatsby Social Event

RED VELVET ROOM

A roaring celebration of unity, excellence, and solidarity! We'll have dessert, coffee, and a signature drink at the bar.

SUNDAY, OCTOBER 18

LUXOR HOTEL & CASINO



8:00 AM - 12:00 PM

Breakfast: General Session IV

LOTUS BALLROOM 2

Update from CFT Union Leaders

Lacy Barnes, CFT Secretary Treasurer, Juan Ramirez, CFT Executive Vice President

Special Presentation

Join us for the game of bingo hosted by CCE President Carl Williams and CCE Southern Vice President Tina Solórzano Fletcher

Drawings, Raffles, and Silent Auction

The winners are...presented by members of the CCE Conference Planning Committee



Conference Planning Committee

Carl Williams, CCE President, Lawndale Federation of Classified Employees

Janet Eberhardt, CCE Northern Vice President, United Educators of San Francisco

Tina Solórzano Fletcher, CCE Southern Vice President, AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges

Roy Dietz, CCE Secretary, El Camino College Classified Employees

Mayra Bustamante, First Vice President, Hawthorne Federation of Classified Employees

Marc Smith, President, Long Beach Council of Classified Employees

Cheryl Chagoya, Treasurer, Gilroy Federation of Paraeducators

Erica Williams, CFT Field Representative

Gloria Garcia, CFT Administrative Assistant

Rebecca Perez, AFT Coordinator