



Registration – Lotus Foyer

Friday, October 15

2 p.m. – 3:30 p.m.

Local Presidents Collaboration

LOTUS BALLROOM 1

Whether you are a seasoned president, or a new president, this is an opportunity you won't want to miss. We will share and learn from each other's successes and challenges. We will discuss how we can move forward together and work on the issues that will make our Council of Classified Employees stronger.

5:30 p.m. – 6:30 p.m.

Meet and Greet

LOTUS BALLROOM 1

Join your colleagues for a pre-conference meet and greet led by CCE Northern Vice President Janet Eberhardt

7 p.m. – 10 p.m.

Dinner: General Session I

LOTUS BALLROOMS 2 & 3

Welcome from the Council of Classified Employees

CCE President Carl Williams officially kicks off our conference

Welcome to Las Vegas

Ted Pappageorge, president of the Culinary Workers Union, Local 226, and Geoconda Argüello-Kline, Secretary Treasurer, welcome us to the Luxor and Las Vegas

Guest Speaker: Susie Martinez

Labor update from the Executive Secretary Treasurer of the Nevada AFL-CIO

Special Presentation: How PSRPs Gained a Voice and Became the Heart of the AFT Story!

The AFT has been in existence for 105 years and Paraprofessionals and School-Related Personnel (PSRPs) have been part of that history for more than 50 years. In California, PSRPs are classified employees and paraeducators in public schools and colleges and support staff in private schools. Dan Golodner, AFT archivist and historian, will tell our history through stories and videos focusing on how PSRPs gained their voice in the AFT.

8 a.m. – 9:45 a.m.

Breakfast: General Session II

LOTUS BALLROOMS 2 & 3

State of the Council of Classified Employees

CCE President Carl Williams recounts union action in this past pandemic year

Update from the State Capitol

CFT Legislative Director Tristan Brown talks about priority issues in Sacramento

Welcome from CFT President Jeff Freitas

Learn about the top issues facing our statewide Federation

10 a.m. – 11:30 a.m.

Workshops

☐ Talks About Mental Health and the Pandemic

GALLERIA B & C

Lauren Samet, Director, and *Imani Sims*, Senior Associate, AFT PSRP Department

Since March 2020, we have all experienced life changing shifts and been forced to figure out new ways to make it work without much regard to the emotional or social energies required and the impact this has had on our mental health. Join us as we walk through mental health tools and tips and tricks to remain balanced in this ever-changing world.

☐ Technology in the Workplace

LOTUS BALLROOM 1

Jim Mahler, President, AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges

Danielle Short, Vice President, AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges

Technology is all over the workplace. This workshop will discuss two aspects of the use of technology. The first addresses personal use of the employer's equipment and use of personal equipment for work. The second part will discuss employees' rights and lack of rights in the use of social media.

☐ Understanding the Merit System and More

GALLERIA D & E

Philip J. Gordillo, Executive Director, California School Personnel Commissioners Association

Gordillo and his team will lead a discussion on the principles and processes associated with the merit system and the role of Personnel Commission governance for the classified service in a school district. The Commissioners Association provides supportive services to 94 California districts operating under a merit system.

12 p.m. – 1:15 p.m.

Lunch: General Session III

LOTUS BALLROOMS 2 & 3

Panel Discussion: Organizing for Success

Learn how unions are successfully engaging in creative organizing techniques.

MODERATOR: *Tina Solórzano Fletcher*, CCE Southern Vice President

Lisa Agcaoili, First Vice President, Lawndale Federation of Classified Employees, Local 4529

Nancy Rolfe Bynum, Bargaining Team, Treasure Island Jobs Corps Workers Union, Local 6319

Gloria Garcia, President, Early Childhood Federation, Local 1475

Jim Mahler, President, AFT Guild, San Diego & Grossmont-Cuyamaca Community Colleges

Mildred Scherr, Site Representative, Berkeley Council of Classified Employees, Local 6192

1:30 p.m. – 3 p.m.

Workshops

- Protecting School & College Employees from Climate-Related Hazards** **LOTUS BALLROOM 1**
Kevin Riley, Director, UCLA Labor Occupational Safety and Health Program in Los Angeles

We will examine the impacts of increasingly severe environmental heat and wildfires on school and college employees in California. We will also consider exposure to heat and wildfire hazards among non-classroom personnel and highlight relevant Cal/OSHA standards designed to protect workers from these hazards. The discussion will include strategies to ensure that employers take proper steps to adequately protect workers as extreme climate events become more common.

- Putting Your Best Foot Forward – Advancing in Your District Career** **GALLERIA D & E**
Hazel Alonzo, President, AFT College Staff Guild-Los Angeles

Christopher Arellano, CFT Training Director

Veronika Huntsberry, Before and After School Program Specialist, Berkeley Council of Classified Employees

Carl Williams, CCE President

Quite often we find ourselves competing with and losing positions to outside candidates after years of service to our districts. This workshop will help us renew our confidence, revamp our resumés, and rethink the interview process to help land the job we want in the district where we already work.

- Race and Diversity** **GALLERIA B & C**
Imani Sims, Senior Associate, AFT PSRP Department

Conversations about race and racism seem to be dominating the headlines lately. Join us as we walk through not only what these things are, but also how we can use our knowledge of diversity to create a safe and culturally competent workspace for ourselves, our colleagues, and our students.

3:15 p.m. – 4:45 p.m.

Workshops

- A Brief History of Labor for Beginners** **GALLERIA B & C**
Jim Miller, Vice President, AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges

This workshop will give an introductory survey of the origins, basic philosophies, and history of organized labor in the United States.

- AFT+ Member Benefits** **LOTUS BALLROOM 1**
Mary Traeger Pascale, AFT+ Member Benefits

AFT+ member benefits consist of an array of programs, discounts, resources, and special services. These benefits are available to AFT members and their families. AFT+ benefits can save members money and help you make smarter decisions. AFT+ benefits include discounts on Southwest Airlines, rental cars, and AT&T wireless services. Other programs include free identity theft protection and free online degree classes.

- Having Difficult Conversations** **GALLERIA D & E**
Lauren Samet, Director, AFT PSRP Department

At some point, we are all going to be faced with having to have a difficult conversation with a colleague or a loved one. And although there is no silver bullet, we'll discuss ways to make hard conversations less personal and more productive. We'll also use this time to sharpen our own communication and listening skills so that we can communicate clearly, concisely, and with kindness, whenever possible.

5 p.m. – 7 p.m.

Happy Hour

VELVET ROOM

Socialize with your CCE colleagues before heading out for dinner on your own. We'll have hors d'oeuvres and a signature drink at the no-host bar.

Sunday, October 17

8 a.m. – Noon

Breakfast: General Session IV

LOTUS BALLROOMS 2 & 3

Update from CFT Secretary Treasurer Luukia A. Smith

Hear from the state federation's chief financial officer, who also is the first classified employee elected to this position

Special Presentation: Family Feud

With our very own game show host CCE President Carl Williams

Drawings, Raffles and Silent Auction

And the winners are...presented by members of the CCE Conference Planning Committee

Conference Planning Committee

Carl Williams *CCE President, Lawndale Federation of Classified Employees*

Janet Eberhardt *CCE Northern Vice President, United Educators of San Francisco*

Tina Solórzano Fletcher *CCE Southern Vice President, AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges*

Patricia Serafin *CCE Secretary, Palomar College Council of Classified Employees*

Hazel Alonzo *President, AFT College Staff Guild-Los Angeles*

Veronika Huntsberry *Before and After School Program Specialist, Berkeley Council of Classified Employees*

Michael O'Neil *Bus Driver, Jefferson AFT Federation of Teachers*

Ahrien T. Johnson *CFT Field Representative*

Rebecca Perez *CFT Administrative Assistant*

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