

**CALIFORNIA FEDERATION OF TEACHERS**

FINANCIAL STATEMENTS

DECEMBER 31, 2023, 2022, AND 2021



## **INDEPENDENT AUDITOR'S REPORT**

Executive Council  
California Federation of Teachers  
2550 Hollywood Way, Suite 400  
Burbank, California 91505

Members of the Council:

### **Opinion**

We have audited the accompanying financial statements of California Federation of Teachers (the "CFT"), which comprise the statements of financial position as of December 31, 2023, 2022 and 2021 and the related statements of activities, and cash flows and schedules in support of statements of activities for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the CFT as of December 31, 2023, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the CFT and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the CFT's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with

generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the CFT's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the CFT's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.



MILLER KAPLAN ARASE LLP  
North Hollywood, California  
June 28, 2024

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF FINANCIAL POSITION**  
**ALL FUNDS**  
**DECEMBER 31, 2023**

	Total	General Fund	Raoul Teilhet Scholarship Fund
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash - Note 2-C	\$ 27,818,504	\$ 14,246,816	\$ 254,478
Per Capita Taxes Receivable	6,048,779	6,048,779	-
Other Receivables	406,561	187,986	-
Interfunds	-	(1,104,469)	37,141
<b>TOTAL CURRENT ASSETS</b>	<b>34,273,844</b>	<b>19,379,112</b>	<b>291,619</b>
Property and Equipment, Net of Accumulated Amortization and Depreciation of \$1,089,069 - Note 2-D	4,316,481	1,539,993	-
Investments - CAL Mesa Office Building - Note 5	290,348	290,348	-
Deposits	107,165	107,155	-
Prepaid Expenses	20,357	10,357	-
Pension Benefits Assets - Management/F.R.U. - Note 7	37,823,053	37,823,053	-
<b>TOTAL ASSETS</b>	<b>\$ 76,831,248</b>	<b>\$ 59,150,018</b>	<b>\$ 291,619</b>
<b>LIABILITIES AND NET ASSETS</b>			
<b>CURRENT LIABILITIES</b>			
Expenses Payable	\$ 353,431	\$ 327,487	\$ -
Accrued Vacation and Sick Time - Note 2-F	742,965	668,631	-
Grants Payable	-	-	-
Current Portion of Lease Obligation - Operating Leases - Note 3	427,317	427,317	-
Financial Assistance Payable	662,984	662,984	-
Financial Assistance Accrual	2,056,349	2,056,349	-
Due to Affiliates	56,188	-	-
<b>TOTAL CURRENT LIABILITIES</b>	<b>4,299,234</b>	<b>4,142,768</b>	<b>-</b>
Non-current Portion of Lease Obligation - Operating Leases - Note 3	1,076,928	1,076,928	-
Postretirement Medical Benefits Liability - Management/F.R.U. - Note 6	1,734,294	1,734,294	-
Pension Benefits Liability - Management/F.R.U. - Note 7	39,272,481	39,272,481	-
O.P.E.I.U. Postretirement Medical Benefits Liability - Note 8	1,126,650	1,126,650	-
<b>TOTAL LIABILITIES</b>	<b>47,509,587</b>	<b>47,353,121</b>	<b>-</b>
<b>NET ASSETS WITHOUT RESTRICTIONS</b>			
Balances, January 1, 2023	22,847,090	7,220,130	260,801
Transfers	-	(631)	-
Net Increase (Decrease) for the Year	6,474,572	4,577,399	30,818
<b>NET ASSETS WITHOUT RESTRICTIONS, DECEMBER 31, 2023</b>	<b>29,321,662</b>	<b>11,796,898</b>	<b>291,619</b>
<b>TOTAL LIABILITIES AND NET ASSETS WITHOUT RESTRICTIONS</b>	<b>\$ 76,831,248</b>	<b>\$ 59,150,018</b>	<b>\$ 291,619</b>

(Attached notes are an integral part of this statement)

Legal Defense Fund	Western States Insurance Trust	Dues Collection Fund	Proposition and Ballot Initiatives COPE Committee	COPE Candidate Committee	Militancy Fund	Disaster Relief Fund	Strategic Organizing Fund	Building Corporation Fund
\$ 3,379,531	\$ -	\$ 58,395	\$ 6,355,930	\$ 767,785	\$ -	\$ 28,473	\$ 2,716,388	\$ 10,708
-	-	-	-	-	-	-	-	-
-	-	-	-	71,053	-	-	147,522	-
125,597	-	-	395,413	565,283	-	-	(18,965)	-
3,505,128	-	58,395	6,751,343	1,404,121	-	28,473	2,844,945	10,708
-	-	-	-	-	-	-	-	2,776,488
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	10
-	-	-	-	-	-	-	-	10,000
-	-	-	-	-	-	-	-	-
<u>\$ 3,505,128</u>	<u>\$ -</u>	<u>\$ 58,395</u>	<u>\$ 6,751,343</u>	<u>\$ 1,404,121</u>	<u>\$ -</u>	<u>\$ 28,473</u>	<u>\$ 2,844,945</u>	<u>\$ 2,797,206</u>
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,944	\$ -
-	-	-	66,511	-	-	-	7,823	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	56,188	-	-	-	-	-	-
-	-	56,188	66,511	-	-	-	33,767	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	56,188	66,511	-	-	-	33,767	-
2,735,752	-	2,207	5,643,469	742,007	667,546	32,698	2,597,840	2,944,640
668,702	-	-	-	-	(668,702)	-	-	631
100,674	-	-	1,041,363	662,114	1,156	(4,225)	213,338	(148,065)
3,505,128	-	2,207	6,684,832	1,404,121	-	28,473	2,811,178	2,797,206
<u>\$ 3,505,128</u>	<u>\$ -</u>	<u>\$ 58,395</u>	<u>\$ 6,751,343</u>	<u>\$ 1,404,121</u>	<u>\$ -</u>	<u>\$ 28,473</u>	<u>\$ 2,844,945</u>	<u>\$ 2,797,206</u>

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF FINANCIAL POSITION**  
**ALL FUNDS**  
**DECEMBER 31, 2022**

	Total	General Fund	Raoul Teilhet Scholarship Fund
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash - Note 2-C	\$ 24,799,221	\$ 12,930,704	\$ 227,305
Per Capita Taxes Receivable	5,976,856	5,976,856	-
Other Receivables	462,309	331,959	-
Interfunds	-	(1,029,373)	33,496
<b>TOTAL CURRENT ASSETS</b>	<b>31,238,386</b>	<b>18,210,146</b>	<b>260,801</b>
Property and Equipment, Net of Accumulated Amortization and Depreciation of \$996,845 - Note 2-D	3,727,170	951,287	-
Investments - CAL Mesa Office Building - Note 5	272,706	272,706	-
Deposits	63,987	63,987	-
Prepaid Expenses	11,016	11,016	-
Pension Benefits Assets - Management/F.R.U. - Note 7	32,250,280	32,250,280	-
<b>TOTAL ASSETS</b>	<b>\$ 67,563,545</b>	<b>\$ 51,759,422</b>	<b>\$ 260,801</b>
<b>LIABILITIES AND NET ASSETS</b>			
<b>CURRENT LIABILITIES</b>			
Expenses Payable	\$ 292,574	\$ 282,626	\$ -
Accrued Vacation and Sick Time - Note 2-F	749,118	663,688	-
Grants Payable	12,450	-	-
Current Portion of Lease Obligation - Operating Leases - Note 3	417,623	417,623	-
Financial Assistance Payable	305,256	305,256	-
Financial Assistance Accrual	1,988,731	1,988,731	-
Due to Affiliates	69,335	-	-
<b>TOTAL CURRENT LIABILITIES</b>	<b>3,835,087</b>	<b>3,657,924</b>	<b>-</b>
Non-current Portion of Lease Obligation - Operating Leases - Note 3	474,675	474,675	-
Postretirement Medical Benefits Liability - Management/F.R.U. - Note 6	1,780,091	1,780,091	-
Pension Benefits Liability - Management/F.R.U. - Note 7	37,726,156	37,726,156	-
O.P.E.I.U. Postretirement Medical Benefits Liability - Note 8	900,446	900,446	-
<b>TOTAL LIABILITIES</b>	<b>44,716,455</b>	<b>44,539,292</b>	<b>-</b>
<b>NET ASSETS WITHOUT RESTRICTIONS</b>			
Balances, January 1, 2022	33,359,477	20,268,979	273,167
Transfers	-	(3,001,255)	-
Net Increase (Decrease) for the Year	(10,512,387)	(10,047,594)	(12,366)
<b>NET ASSETS WITHOUT RESTRICTIONS, DECEMBER 31, 2022</b>	<b>22,847,090</b>	<b>7,220,130</b>	<b>260,801</b>
<b>TOTAL LIABILITIES AND NET ASSETS WITHOUT RESTRICTIONS</b>	<b>\$ 67,563,545</b>	<b>\$ 51,759,422</b>	<b>\$ 260,801</b>

(Attached notes are an integral part of this statement)

Legal Defense Fund	Western States Insurance Trust	Dues Collection Fund	Proposition and Ballot Initiatives COPE Committee	COPE Candidate Committee	Militancy Fund	Disaster Relief Fund	Strategic Organizing Fund	Building Corporation Fund
\$ 2,636,202	\$ -	\$ 71,542	\$ 5,306,148	\$ 149,731	\$ 652,082	\$ 32,698	\$ 2,641,292	\$ 151,517
-	-	-	-	-	-	-	-	-
-	-	-	-	68,371	-	-	50,000	11,979
99,550	-	-	410,229	523,905	15,464	-	(59,261)	5,990
2,735,752	-	71,542	5,716,377	742,007	667,546	32,698	2,632,031	169,486
-	-	-	-	-	-	-	-	2,775,883
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
<u>\$ 2,735,752</u>	<u>\$ -</u>	<u>\$ 71,542</u>	<u>\$ 5,716,377</u>	<u>\$ 742,007</u>	<u>\$ 667,546</u>	<u>\$ 32,698</u>	<u>\$ 2,632,031</u>	<u>\$ 2,945,369</u>
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,219	\$ 729
-	-	-	72,908	-	-	-	12,522	-
-	-	-	-	-	-	-	12,450	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	69,335	-	-	-	-	-	-
-	-	69,335	72,908	-	-	-	34,191	729
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	69,335	72,908	-	-	-	34,191	729
2,669,505	-	2,207	5,791,157	1,353,181	625,907	33,898	2,341,476	-
-	-	-	-	-	-	-	-	3,001,255
66,247	-	-	(147,688)	(611,174)	41,639	(1,200)	256,364	(56,615)
2,735,752	-	2,207	5,643,469	742,007	667,546	32,698	2,597,840	2,944,640
<u>\$ 2,735,752</u>	<u>\$ -</u>	<u>\$ 71,542</u>	<u>\$ 5,716,377</u>	<u>\$ 742,007</u>	<u>\$ 667,546</u>	<u>\$ 32,698</u>	<u>\$ 2,632,031</u>	<u>\$ 2,945,369</u>

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF FINANCIAL POSITION**  
**ALL FUNDS**  
**DECEMBER 31, 2021**

	Total	General Fund	Raoul Teillet Scholarship Fund
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash - Note 2-C	\$ 27,507,267	\$ 15,306,663	\$ 247,189
Per Capita Taxes Receivable	4,910,030	4,910,030	-
Other Receivables	285,012	139,988	-
Interfunds	-	(837,118)	25,978
<b>TOTAL CURRENT ASSETS</b>	<b>32,702,309</b>	<b>19,519,563</b>	<b>273,167</b>
Property and Equipment, Net of Accumulated Amortization and Depreciation of \$395,999 - Note 2-D	42,509	42,509	-
Investments - CAL Mesa Office Building - Note 5	263,093	263,093	-
Deposits	63,987	63,987	-
Prepaid Expenses	4,123	4,123	-
Pension Benefits Assets - Management/F.R.U. - Note 7	40,854,381	40,854,381	-
<b>TOTAL ASSETS</b>	<b>\$ 73,930,402</b>	<b>\$ 60,747,656</b>	<b>\$ 273,167</b>
<b>LIABILITIES AND NET ASSETS</b>			
<b>CURRENT LIABILITIES</b>			
Expenses Payable	\$ 375,971	\$ 374,215	\$ -
Accrued Vacation and Sick Time - Note 2-F	699,932	636,146	-
Grants Payable	-	-	-
Current Portion of Lease Obligation - Operating Leases - Note 3	-	-	-
Financial Assistance Payable	224,744	224,744	-
Financial Assistance Accrual	1,787,758	1,787,758	-
Due to Affiliates	26,706	-	-
<b>TOTAL CURRENT LIABILITIES</b>	<b>3,115,111</b>	<b>3,022,863</b>	<b>-</b>
Non-current Portion of Lease Obligation - Operating Leases - Note 3	-	-	-
Postretirement Medical Benefits Liability - Management/F.R.U. - Note 6	2,413,889	2,413,889	-
Pension Benefits Liability - Management/F.R.U. - Note 7	33,742,329	33,742,329	-
O.P.E.I.U. Postretirement Medical Benefits Liability - Note 8	1,299,596	1,299,596	-
<b>TOTAL LIABILITIES</b>	<b>40,570,925</b>	<b>40,478,677</b>	<b>-</b>
<b>NET ASSETS WITHOUT RESTRICTIONS</b>			
Balances, January 1, 2021	26,997,157	15,736,340	284,591
Transfers	-	1,512	-
Net Increase (Decrease) for the Year	6,362,320	4,531,127	(11,424)
<b>NET ASSETS WITHOUT RESTRICTIONS, DECEMBER 31, 2021</b>	<b>33,359,477</b>	<b>20,268,979</b>	<b>273,167</b>
<b>TOTAL LIABILITIES AND NET ASSETS WITHOUT RESTRICTIONS</b>	<b>\$ 73,930,402</b>	<b>\$ 60,747,656</b>	<b>\$ 273,167</b>

(Attached notes are an integral part of this statement)



Legal Defense Fund	States Insurance Trust	Dues Collection Fund	Proposition and Ballot Initiatives COPE Committee	COPE Candidate Committee	Militancy Fund	Disaster Relief Fund	Strategic Organizing Fund	Building Corporation Fund
\$ 2,588,348	\$ -	\$ 28,913	\$ 5,406,698	\$ 1,030,344	\$ 612,918	\$ 33,898	\$ 2,252,296	\$ -
-	-	-	-	-	-	-	-	-
-	-	-	-	45,024	-	-	100,000	-
81,157	-	-	443,392	277,813	12,989	-	(4,211)	-
2,669,505	-	28,913	5,850,090	1,353,181	625,907	33,898	2,348,085	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
<u>\$ 2,669,505</u>	<u>\$ -</u>	<u>\$ 28,913</u>	<u>\$ 5,850,090</u>	<u>\$ 1,353,181</u>	<u>\$ 625,907</u>	<u>\$ 33,898</u>	<u>\$ 2,348,085</u>	<u>\$ -</u>
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,756	\$ -
-	-	-	58,933	-	-	-	4,853	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	26,706	-	-	-	-	-	-
-	-	26,706	58,933	-	-	-	6,609	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	26,706	58,933	-	-	-	6,609	-
2,657,500	1,512	2,207	4,736,696	989,980	597,033	24,148	1,967,150	-
-	(1,512)	-	-	-	-	-	-	-
12,005	-	-	1,054,461	363,201	28,874	9,750	374,326	-
2,669,505	-	2,207	5,791,157	1,353,181	625,907	33,898	2,341,476	-
<u>\$ 2,669,505</u>	<u>\$ -</u>	<u>\$ 28,913</u>	<u>\$ 5,850,090</u>	<u>\$ 1,353,181</u>	<u>\$ 625,907</u>	<u>\$ 33,898</u>	<u>\$ 2,348,085</u>	<u>\$ -</u>

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF ACTIVITIES**  
**ALL FUNDS**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>REVENUE</b>			
Per Capita Taxes	\$ 24,059,172	\$ 23,542,729	\$ 23,392,249
AFT Financial Assistance	461,411	530,536	338,534
Other Revenue	1,041,309	475,879	460,009
Reimbursements	56,924	45,902	13,567
Contributions:			
Proposition and Ballot Initiatives			
COPE Committee	626,076	749,059	390,467
COPE Candidate Committee	303,643	270,413	312,512
<b>TOTAL REVENUE</b>	<b>\$ 26,548,535</b>	<b>\$ 25,614,518</b>	<b>\$ 24,907,338</b>
<b>EXPENSES</b>			
Personnel Expenses:			
Management	1,367,310	1,138,006	1,010,378
F.R.U.	4,316,498	4,296,802	3,777,567
O.P.E.I.U.	1,530,316	1,456,116	1,385,836
Other Personnel-Related Expenses	2,745,793	895,102	796,309
Operating Expenses	1,379,219	1,243,053	1,002,573
Financial Assistance to Locals	8,388,629	8,189,424	8,087,579
Departments:			
Communications and Publications	140,096	85,360	132,546
Governmental Relations	22,306	8,616	9,039
Information Technology	14,660	8,385	8,878
Leadership Development and Training	298,876	174,107	-
Research	-	8,500	8,500
Councils:			
Community College Council	145,718	99,480	85,300
Council of Classified Employees	267,166	224,503	213,020
EC/K-12 Council	212,695	208,448	204,751
Universities Council	35,000	-	-
Retiree Council	3,582	1,959	-
Governance	878,462	432,107	489,459
Committees and Task Forces	8,570	13,181	5,424
Professional Services	417,777	278,158	214,389
Miscellaneous	129,923	191,894	95,064
Raoul Teihet Scholarship Fund			
Expenses	59,000	94,000	92,000
Legal Defense Fund Expenses	260,240	182,423	237,894
Proposition and Ballot Initiatives			
COPE Committee Expenses	255,888	1,390,882	242,598
COPE Candidate Committee Expenses	827,547	2,154,137	775,006
Militancy Fund Expenses	5,000	193	12,000
Disaster Relief Fund Expenses	19,250	11,230	250
Strategic Organizing Fund Expenses	810,865	669,611	560,115
Building Corporation Fund Expenses	164,855	87,529	-
<b>TOTAL EXPENSES</b>	<b>24,705,241</b>	<b>23,543,206</b>	<b>19,446,475</b>
<b>NET OPERATING INCREASE FOR THE YEAR PRIOR TO NET ADJUSTMENT FOR IMPLEMENTATION OF EMPLOYERS' ACCOUNTING FOR BENEFIT PENSION AND OTHER POSTRETIREMENT PLANS</b>	<b>1,843,294</b>	<b>2,071,312</b>	<b>5,460,863</b>
<b>NET ADJUSTMENT FOR IMPLEMENTATION OF EMPLOYERS' ACCOUNTING FOR BENEFIT PENSION AND OTHER POSTRETIREMENT PLANS</b>			
Postretirement Medical Benefits -			
Management/F.R.U. - Note 6	75,030	670,479	309,206
Pension Benefits - Management/F.R.U. - Note 7	4,251,665	(13,803,945)	471,894
O.P.E.I.U. Postretirement Medical Benefits - Note 8	304,583	549,767	120,357
<b>NET ADJUSTMENT FOR IMPLEMENTATION OF EMPLOYERS' ACCOUNTING FOR BENEFIT PENSION AND OTHER POSTRETIREMENT PLANS</b>	<b>4,631,278</b>	<b>(12,583,699)</b>	<b>901,457</b>
<b>NET INCREASE (DECREASE) FOR THE YEAR</b>	<b>\$ 6,474,572</b>	<b>\$ (10,512,387)</b>	<b>\$ 6,362,320</b>

(Attached notes are an integral part of this statement)

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF ACTIVITIES**  
**GENERAL FUND**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>REVENUE</b>			
Per Capita Taxes - Schedule 1	\$ 24,059,172	\$ 23,542,729	\$ 23,392,249
AFT Financial Assistance - Schedule 2	461,411	530,536	338,534
Other Revenue - Schedule 3	446,645	72,504	66,811
Reimbursements - Schedule 4	843,352	744,974	709,044
TOTAL REVENUE	\$ 25,810,580	\$ 24,890,743	\$ 24,506,638
<b>EXPENSES</b>			
Personnel Expenses:			
Management - Schedule 5	1,367,310	1,138,006	1,010,378
F.R.U. - Schedule 6	4,316,498	4,296,802	3,777,567
O.P.E.I.U. - Schedule 7	1,530,316	1,456,116	1,385,836
Other Personnel-Related Expenses - Schedule 8	2,745,793	895,102	796,309
Operating Expenses - Schedule 9	1,379,219	1,243,053	1,002,573
Financial Assistance to Locals - Schedule 10	8,388,629	8,189,424	8,087,579
Departments:			
Communications and Publications - Schedule 11	140,096	85,360	132,546
Governmental Relations - Schedule 12	22,306	8,616	9,039
Information Technology	14,660	8,385	8,878
Leadership Development and Training - Schedule - 13	298,876	174,107	-
Research	-	8,500	8,500
Councils:			
Community College Council - Schedule 14	145,718	99,480	85,300
Council of Classified Employees - Schedule 15	267,166	224,503	213,020
EC/K-12 Council - Schedule 16	212,695	208,448	204,751
Universities Council - Schedule 17	35,000	-	-
Retiree Council - Schedule 18	3,582	1,959	-
Transfers - Schedule 19	3,551,863	3,391,437	3,340,356
Governance - Schedule 20	878,462	432,107	489,459
Committees and Task Forces - Schedule 21	8,570	13,181	5,424
Professional Services - Schedule 22	417,777	278,158	214,389
Miscellaneous - Schedule 23	139,923	201,894	105,064
TOTAL EXPENSES	25,864,459	22,354,638	20,876,968
<b>NET OPERATING INCREASE (DECREASE) FOR THE YEAR PRIOR TO NET ADJUSTMENT FOR IMPLEMENTATION OF EMPLOYERS' ACCOUNTING FOR BENEFIT PENSION AND OTHER POSTRETIREMENT PLANS</b>			
	(53,879)	2,536,105	3,629,670
<b>NET ADJUSTMENT FOR IMPLEMENTATION OF EMPLOYERS' ACCOUNTING FOR BENEFIT PENSION AND OTHER POSTRETIREMENT PLANS</b>			
Postretirement Medical Benefits -			
Management/F.R.U - Note 6	75,030	670,479	309,206
Pension Benefits - Management/F.R.U. - Note 7	4,251,665	(13,803,945)	471,894
O.P.E.I.U. Postretirement Medical Benefits - Note 8	304,583	549,767	120,357
<b>NET ADJUSTMENT FOR IMPLEMENTATION OF EMPLOYERS' ACCOUNTING FOR BENEFIT PENSION AND OTHER POSTRETIREMENT PLANS</b>			
	4,631,278	(12,583,699)	901,457
<b>NET INCREASE (DECREASE) FOR THE YEAR</b>	<b>\$ 4,577,399</b>	<b>\$ (10,047,594)</b>	<b>\$ 4,531,127</b>

(Attached notes are an integral part of this statement)

**CALIFORNIA FEDERATION OF TEACHERS**  
**SCHEDULES IN SUPPORT**  
**GENERAL FUND**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>PER CAPITA TAXES - SCHEDULE 1</b>			
Bargaining Agent	\$ 16,897,447	\$ 16,582,904	\$ 16,596,003
Non-Bargaining Agent	13,725	14,026	13,798
UESF Local 61	1,581,879	1,672,246	1,643,630
UTLA	5,544,771	5,254,715	5,126,938
Agency Fee	21,350	18,838	11,880
TOTALS	<u>\$ 24,059,172</u>	<u>\$ 23,542,729</u>	<u>\$ 23,392,249</u>
<b>AFT FINANCIAL ASSISTANCE - SCHEDULE 2</b>			
AFT (20c) State Rebate	\$ 155,581	\$ 152,676	\$ 103,474
AFT Service Formula	138,240	135,360	142,560
AFT Staff Funding	92,590	92,500	92,500
Part-Time Faculty Organizer	75,000	150,000	-
TOTALS	<u>\$ 461,411</u>	<u>\$ 530,536</u>	<u>\$ 338,534</u>
<b>OTHER REVENUE - SCHEDULE 3</b>			
10% Dues Collection Fee	\$ 1,034	\$ 2,423	\$ 862
CFT Convention and Conferences	21,754	18,105	2,105
Other Revenue	5,127	10,655	46,557
Interest Income	329,823	24,029	16,835
Advertising	1,092	467	452
Attendance Fee for Union Summer School	87,000	16,825	-
Donations	815	-	-
TOTALS	<u>\$ 446,645</u>	<u>\$ 72,504</u>	<u>\$ 66,811</u>
<b>REIMBURSEMENTS - SCHEDULE 4</b>			
COPE Reimbursement	\$ 731,793	\$ 669,789	\$ 635,171
Postage Reimbursement	295	200	522
Rent Reimbursement	6,000	6,000	8,045
Other Reimbursements	105,264	68,985	65,306
TOTALS	<u>\$ 843,352</u>	<u>\$ 744,974</u>	<u>\$ 709,044</u>
<b>PERSONNEL EXPENSES:</b>			
<b>MANAGEMENT - SCHEDULE 5</b>			
Management Salaries	\$ 1,163,894	\$ 964,812	\$ 852,203
Benefits	203,416	173,194	158,175
TOTALS	<u>\$ 1,367,310</u>	<u>\$ 1,138,006</u>	<u>\$ 1,010,378</u>
<b>F.R.U. - SCHEDULE 6</b>			
F.R.U. Salaries	\$ 3,663,481	\$ 3,651,836	\$ 3,186,053
Sunday Pay	14,286	13,019	2,442
Benefits	638,731	631,947	589,072
TOTALS	<u>\$ 4,316,498</u>	<u>\$ 4,296,802</u>	<u>\$ 3,777,567</u>

**CALIFORNIA FEDERATION OF TEACHERS**  
**SCHEDULES IN SUPPORT**  
**GENERAL FUND**

	<u>January 1, 2023</u> to <u>December 31, 2023</u>	<u>January 1, 2022</u> to <u>December 31, 2022</u>	<u>January 1, 2021</u> to <u>December 31, 2021</u>
<b>PERSONNEL EXPENSES: (Continued)</b>			
<b>O.P.E.I.U. - SCHEDULE 7</b>			
O.P.E.I.U. Salaries	\$ 1,176,833	\$ 1,119,509	\$ 1,054,451
Overtime	24,693	10,064	5,383
Benefits	<u>328,790</u>	<u>326,543</u>	<u>326,002</u>
TOTALS	<u><u>\$ 1,530,316</u></u>	<u><u>\$ 1,456,116</u></u>	<u><u>\$ 1,385,836</u></u>
<b>OTHER PERSONNEL-RELATED EXPENSES - SCHEDULE 8</b>			
Administrative Fees	\$ 467	\$ 444	\$ 594
Retiree Benefits	141,717	140,504	183,990
Retirement Plan Fees	64,365	40,064	40,396
Payroll Taxes	448,353	429,520	385,027
Workers' Compensation Insurance	62,584	60,256	44,814
Change in Accrued Vacation Payable	10,455	34,905	69,441
Change in Accrued Sick Time Payable	(5,512)	(7,363)	602
Pension Benefits - Management/F.R.U.	1,299,649	(135,765)	(323,830)
Postretirement Medical Benefits - Management/F.R.U.	29,233	36,681	(4,121)
O.P.E.I.U. Postretirement Medical Benefits	530,787	150,617	248,478
O.P.E.I.U. Employer Retirement Contribution	161,415	142,615	149,056
Staff Development	<u>2,280</u>	<u>2,624</u>	<u>1,862</u>
TOTALS	<u><u>\$ 2,745,793</u></u>	<u><u>\$ 895,102</u></u>	<u><u>\$ 796,309</u></u>
<b>OPERATING EXPENSES - SCHEDULE 9</b>			
Travel and Lodging	\$ 236,937	\$ 151,184	\$ 66,644
Mileage Reimbursement	96,480	60,925	26,014
O.P.E.I.U. Travel Reimbursement	1,137	1,163	118
Building Occupancy	737,462	733,454	625,114
Building Repairs and Maintenance	1,740	1,740	1,523
Furniture and Equipment Acquisition	73,526	67,086	63,682
Furniture and Equipment Repairs and Maintenance	85	1,221	1,588
Office Supplies	34,977	30,595	26,103
Postage and Shipping	14,279	18,562	12,581
Printing	2,331	5,198	1,801
Subscriptions	10,652	3,072	3,755
Telecommunications	129,593	132,725	141,559
Depreciation	24,844	23,307	20,512
Bank Charges	2,891	2,063	1,361
Property Insurance	11,055	9,782	9,382
Property Taxes	<u>1,230</u>	<u>976</u>	<u>836</u>
TOTALS	<u><u>\$ 1,379,219</u></u>	<u><u>\$ 1,243,053</u></u>	<u><u>\$ 1,002,573</u></u>
<b>FINANCIAL ASSISTANCE TO LOCALS - SCHEDULE 10</b>			
UTLA - Staff Funding	\$ 4,102,004	\$ 3,886,948	\$ 3,792,244
UESF Local 61	450,833	466,897	437,116
Funding - Bargaining	3,432,468	3,432,255	3,458,695
University Council Grant	<u>403,324</u>	<u>403,324</u>	<u>399,524</u>
TOTALS	<u><u>\$ 8,388,629</u></u>	<u><u>\$ 8,189,424</u></u>	<u><u>\$ 8,087,579</u></u>

**CALIFORNIA FEDERATION OF TEACHERS**  
**SCHEDULES IN SUPPORT**  
**GENERAL FUND**

	<u>January 1, 2023</u> to <u>December 31, 2023</u>	<u>January 1, 2022</u> to <u>December 31, 2022</u>	<u>January 1, 2021</u> to <u>December 31, 2021</u>
<b>DEPARTMENTS:</b>			
<b>COMMUNICATIONS AND PUBLICATIONS - SCHEDULE 11</b>			
Cartoons and Graphics	\$ -	\$ -	\$ 783
Design and Layout	2,376	7,193	1,550
Photography	6,431	13,268	7,032
Video Productions	658	-	100
CFT Website	5,630	10,283	13,265
California Teacher Reporter	3,407	20,576	19,917
Labor Communications Organization	400	800	-
Software Updates	435	789	971
Printing	3,937	1,310	154
Public Relations	3,099	7,080	12,269
Paid Media	4,943	3,851	1,572
Media Consulting Services	92,172	2,675	61,100
CFT Communication Awards	-	880	1,230
Part Timer Newsletter	7,000	9,900	6,200
Classified Newsletter	9,608	6,755	6,200
Unanticipated Publications	-	-	203
<b>TOTALS</b>	<u>\$ 140,096</u>	<u>\$ 85,360</u>	<u>\$ 132,546</u>
 <b>GOVERNMENTAL RELATIONS - SCHEDULE 12</b>			
Grassroots Lobbying	\$ 14,040	\$ 834	\$ -
Legislative Bill Service	5,886	4,790	6,134
TV Cable Subscription	2,380	2,992	2,905
<b>TOTALS</b>	<u>\$ 22,306</u>	<u>\$ 8,616</u>	<u>\$ 9,039</u>
 <b>LEADERSHIP DEVELOPMENT AND TRAINING - SCHEDULE 13</b>			
CFT Leadership Institute/Summer School	\$ 210,627	\$ 82,731	\$ -
CFT Staff/Management Training	458	(450)	-
Leadership Conference	85,855	91,421	-
Training Assistance for Locals	-	405	-
General Trainings	1,936	-	-
<b>TOTALS</b>	<u>\$ 298,876</u>	<u>\$ 174,107</u>	<u>\$ -</u>
 <b>COUNCILS:</b>			
<b>COMMUNITY COLLEGE COUNCIL - SCHEDULE 14</b>			
President's Release Time	\$ 86,541	\$ 80,000	\$ 80,000
President's Travel and Lodging	5,580	1,676	-
Officer's Travel and Lodging	1,792	824	-
Governance Meetings	35,605	4,980	-
Council Representative Stipends	16,200	12,000	5,300
<b>TOTALS</b>	<u>\$ 145,718</u>	<u>\$ 99,480</u>	<u>\$ 85,300</u>

**CALIFORNIA FEDERATION OF TEACHERS**  
**SCHEDULES IN SUPPORT**  
**GENERAL FUND**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>COUNCIL OF CLASSIFIED EMPLOYEES - SCHEDULE 15</b>			
President's Release Time	\$ 132,704	\$ 113,141	\$ 98,040
President's Travel and Lodging	2,851	1,660	667
Officer's Release Time and Stipends	21,600	21,600	21,210
Officer's Travel and Lodging	6,990	7,859	2,599
Governance Meetings	3,806	6,912	2,534
CCE Conference	94,051	73,331	87,970
CCE Conference Scholarships	4,200	-	-
Council Representation	964	-	-
<b>TOTALS</b>	<b>\$ 267,166</b>	<b>\$ 224,503</b>	<b>\$ 213,020</b>
<b>EC/K-12 COUNCIL - SCHEDULE 16</b>			
President's Release Time	\$ 131,264	\$ 163,704	\$ 161,067
President's Travel and Lodging	26,678	6,042	-
Officer's Release Time and Stipends	10,250	12,500	12,500
Officer's Travel and Lodging	11,262	4,228	144
Council on Teacher Education	1,370	-	-
Commission on Teacher Credentials	1,465	539	-
EC/K-12 Conference	22,440	14,489	25,842
Governance Meetings	6,243	5,946	4,198
Council Representation	1,723	1,000	1,000
<b>TOTALS</b>	<b>\$ 212,695</b>	<b>\$ 208,448</b>	<b>\$ 204,751</b>
<b>UNIVERSITIES COUNCIL - SCHEDULE 17</b>			
President's Release Time	\$ 30,000	\$ -	\$ -
Officer's Release Time and Stipends	5,000	-	-
<b>TOTALS</b>	<b>\$ 35,000</b>	<b>\$ -</b>	<b>\$ -</b>
<b>RETIREE COUNCIL - SCHEDULE 18</b>			
President's Travel & Lodging	\$ 84	\$ 941	\$ -
Officer's Travel and Lodging	2,680	805	-
Governance Meetings	818	213	-
<b>TOTALS</b>	<b>\$ 3,582</b>	<b>\$ 1,959</b>	<b>\$ -</b>
<b>TRANSFERS - SCHEDULE 19</b>			
COPE Candidate Committee	\$ 1,180,702	\$ 1,230,183	\$ 823,647
Proposition and Ballot Initiatives COPE Committee	1,260,762	1,161,356	1,527,754
Legal Defense Fund	291,523	244,177	244,283
Raoul Teilhet Scholarship Fund	84,701	81,364	80,407
Militancy Fund	-	38,883	40,204
Educational Issues Fund	57,448	63,598	60,306
Strategic Organizing Fund, Including CFT Organizing Grant In the Amount of \$310,000	676,727	571,876	563,755
<b>TOTALS</b>	<b>\$ 3,551,863</b>	<b>\$ 3,391,437</b>	<b>\$ 3,340,356</b>

**CALIFORNIA FEDERATION OF TEACHERS**  
**SCHEDULES IN SUPPORT**  
**GENERAL FUND**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>GOVERNANCE - SCHEDULE 20</b>			
AFT Convention	\$ -	\$ 32,534	\$ -
CFT Convention	443,359	3,361	284,263
Executive Council Officer's Release Time	218,911	217,283	187,365
Executive Council	62,537	62,617	17,910
State Council	76,247	100,242	-
Committee Expenses	77,250	11,970	-
CLF Convention	158	4,100	(79)
TOTALS	<u>\$ 878,462</u>	<u>\$ 432,107</u>	<u>\$ 489,459</u>
<b>COMMITTEES AND TASK FORCES - SCHEDULE 21</b>			
Adult Education and CTE Committee	\$ -	\$ 22	\$ -
Early Childhood Committee	475	4,035	-
Part-Timer Committee	-	3,224	-
Retirement Committee	2,474	1,492	-
Safe Schools Committee	103	-	-
Technology in Education Committee	1,917	-	-
Civil, Human and Women's Rights	-	-	100
Labor in the Schools Committee	1,361	424	4,081
Charter Schools Committee	478	-	-
Career and Technology Education	-	750	-
English Learner	1,762	1,225	-
Ethnic Diversity Participation	-	2,009	1,243
TOTALS	<u>\$ 8,570</u>	<u>\$ 13,181</u>	<u>\$ 5,424</u>
<b>PROFESSIONAL SERVICES - SCHEDULE 22</b>			
Financial Audit Fees	\$ 137,260	\$ 123,700	\$ 122,000
Consulting Services	54,147	42,427	8,000
Management Support Services	69,517	-	1,125
Legal Services	156,853	112,031	83,264
TOTALS	<u>\$ 417,777</u>	<u>\$ 278,158</u>	<u>\$ 214,389</u>
<b>MISCELLANEOUS - SCHEDULE 23</b>			
Storage of Benefits Supplies	\$ 6,419	\$ 3,806	\$ 2,032
Supplies and Shipping	-	2,712	-
CFT Affiliations	611	685	612
CFT Archives/Storage	736	2,359	1,260
Donations/Contributions	24,000	17,050	12,000
Labor/Community Outreach	10,391	9,200	5,700
Other Expenses Including Payroll Processing Fees	32,292	22,794	24,111
Conferences/Meetings	47,732	104,305	19,392
Racial Justice Program	17,742	694	-
Special Project (Rebranding)	-	38,289	39,957
TOTALS	<u>\$ 139,923</u>	<u>\$ 201,894</u>	<u>\$ 105,064</u>



**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF ACTIVITIES**  
**RAOUL TEILHET SCHOLARSHIP FUND**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>REVENUE</b>			
Per Capita Taxes Allocation	\$ 84,701	\$ 81,364	\$ 80,407
Interest Income	5,117	270	169
<b>TOTAL REVENUE</b>	\$ 89,818	\$ 81,634	\$ 80,576
<b>EXPENSES</b>			
Scholarships Awarded	59,000	94,000	92,000
<b>NET INCREASE (DECREASE) FOR THE YEAR</b>	<b>\$ 30,818</b>	<b>\$ (12,366)</b>	<b>\$ (11,424)</b>

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF ACTIVITIES**  
**LEGAL DEFENSE FUND**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>REVENUE</b>			
Per Capita Taxes Allocation	\$ 291,523	\$ 244,177	\$ 244,283
Other Revenue	-	-	2,975
Interest Income	69,391	4,493	2,641
TOTAL REVENUE	\$ 360,914	\$ 248,670	\$ 249,899
<b>EXPENSES</b>			
Defense Grants	226,900	173,306	232,387
Legal Services	33,340	9,117	5,507
TOTAL EXPENSES	260,240	182,423	237,894
NET INCREASE FOR THE YEAR	\$ 100,674	\$ 66,247	\$ 12,005

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF ACTIVITIES**  
**WESTERN STATES INSURANCE TRUST**

	January 1, 2023 to <u>December 31, 2023</u>	January 1, 2022 to <u>December 31, 2022</u>	January 1, 2021 to <u>December 31, 2021</u>
REVENUE	\$ -	\$ -	\$ -
EXPENSES	<u>-</u>	<u>-</u>	<u>-</u>
NET INCREASE FOR THE YEAR	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF ACTIVITIES**  
**DUES COLLECTION FUND**

	January 1, 2023 to <u>December 31, 2023</u>	January 1, 2022 to <u>December 31, 2022</u>	January 1, 2021 to <u>December 31, 2021</u>
REVENUE	\$ -	\$ -	\$ -
EXPENSES	<u>-</u>	<u>-</u>	<u>-</u>
NET INCREASE FOR THE YEAR	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF ACTIVITIES**  
**PROPOSITION AND BALLOT INITIATIVES COPE COMMITTEE**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>REVENUE</b>			
Per Capita Taxes Allocation	\$ 1,260,762	\$ 1,161,356	\$ 1,527,754
Contributions	626,076	749,059	390,467
Reimbursements	148	-	-
Interest Income	130,113	9,718	6,353
Prior Year Voided Checks	-	-	7,656
	<u>                    </u>	<u>                    </u>	<u>                    </u>
TOTAL REVENUE	\$ 2,017,099	\$ 1,920,133	\$ 1,932,230
<b>EXPENSES</b>			
Contributions to State Ballot Measures	5,000	679,215	37,500
Contributions to Local Ballot Measures	11,000	14,899	-
Independent Expenditures	-	2,520	-
Salaries and Salary Related Expenses	706,260	755,659	436,754
Member Communications	-	330,515	86,573
Accounting and Legal Fees	13,077	27,365	19,592
Charitable/Civic Donations	171,250	179,260	119,200
Surveys/Signature Gatherers	46,850	44,855	84,500
Postage and Shipping	-	-	156
Consulting Services	-	-	92,785
Receptions/Retreats Expense	16,343	20,854	659
Slate Mailer	-	10,000	-
Travel	4,609	-	-
Miscellaneous	1,347	2,679	50
	<u>                    </u>	<u>                    </u>	<u>                    </u>
TOTAL EXPENSES	975,736	2,067,821	877,769
NET INCREASE (DECREASE) FOR THE YEAR	<u>\$ 1,041,363</u>	<u>\$ (147,688)</u>	<u>\$ 1,054,461</u>

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF ACTIVITIES**  
**COPE CANDIDATE COMMITTEE**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>REVENUE</b>			
Per Capita Taxes Allocation	\$ 1,180,702	\$ 1,230,183	\$ 823,647
Contributions	303,643	270,413	312,512
Reimbursements	2,665	41,922	-
Interest Income	14,596	902	1,048
Prior Year Voided Checks	-	-	1,000
<b>TOTAL REVENUE</b>	<b>\$ 1,501,606</b>	<b>\$ 1,543,420</b>	<b>\$ 1,138,207</b>
<b>EXPENSES</b>			
State/Local Candidates and Other			
Political Contributions	732,448	1,985,682	728,782
Travel and Other Reimbursements	10,990	-	-
Accounting and Legal Fees	40,719	55,443	34,770
Independent Expenditures	24,400	75,548	-
Member Communications	-	30,200	10,222
Receptions/Retreats Expense	-	6,105	-
Charitable/Civic Donations	7,500	1,000	-
Surveys/Signature Gatherers	6,400	-	-
Information Technology	16,000	-	-
Miscellaneous	1,035	616	1,232
<b>TOTAL EXPENSES</b>	<b>839,492</b>	<b>2,154,594</b>	<b>775,006</b>
<b>NET INCREASE (DECREASE) FOR THE YEAR</b>	<b>\$ 662,114</b>	<b>\$ (611,174)</b>	<b>\$ 363,201</b>

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF ACTIVITIES**  
**MILITANCY FUND**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>REVENUE</b>			
Per Capita Taxes Allocation	\$ -	\$ 38,883	\$ 40,204
Prior Year Voided Check	-	2,000	-
Interest Income	<u>6,156</u>	<u>949</u>	<u>670</u>
TOTAL REVENUE	\$ 6,156	\$ 41,832	\$ 40,874
<b>EXPENSES</b>			
Militancy Grant	5,000	-	12,000
Bank Charges	<u>-</u>	<u>193</u>	<u>-</u>
TOTAL EXPENSES	<u>5,000</u>	<u>193</u>	<u>12,000</u>
NET INCREASE FOR THE YEAR	<u><u>\$ 1,156</u></u>	<u><u>\$ 41,639</u></u>	<u><u>\$ 28,874</u></u>

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF ACTIVITIES**  
**DISASTER RELIEF FUND**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>REVENUE</b>			
AFT Donations	\$ 5,000	\$ -	\$ -
CFT Donations	10,000	10,000	10,000
Other Donations	25	30	-
TOTAL REVENUE	\$ 15,025	\$ 10,030	\$ 10,000
<b>EXPENSES</b>			
Donations	19,250	11,230	250
NET INCREASE (DECREASE) FOR THE YEAR	\$ (4,225)	\$ (1,200)	\$ 9,750



**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF ACTIVITIES**  
**STRATEGIC ORGANIZING FUND**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>REVENUE</b>			
Per Capita Taxes Allocation	\$ 366,727	\$ 261,876	\$ 253,755
CFT Organizing Grant	310,000	310,000	310,000
AFT Organizing Grant	287,522	260,000	240,000
AFT Grant - Other	-	-	48,000
AFT Staff Funding	-	90,000	80,000
Interest Income	59,954	4,099	2,686
TOTAL REVENUE	\$ 1,024,203	\$ 925,975	\$ 934,441
<b>EXPENSES</b>			
Salaries and Salary Related Expenses	376,213	457,558	377,631
Bank Charges	300	300	50
Travel and Lodging	32,413	12,147	5,694
Mileage Reimbursement	9,438	3,048	2,426
Office Supplies	-	3,631	325
Printing	-	198	130
Subscriptions	5,427	5,052	3,652
Telecommunications	4,272	3,160	5,770
Communications	101,767	29,431	9,086
Training	-	70	-
Organizing Expenses	10,798	-	-
Legal Expenses	59,580	39,735	-
Summer Interns	16,000	-	-
Organizing Grants	172,116	104,854	134,857
Donations and Contributions	10,000	-	-
Miscellaneous	12,541	10,427	20,494
TOTAL EXPENSES	810,865	669,611	560,115
NET INCREASE FOR THE YEAR	\$ 213,338	\$ 256,364	\$ 374,326

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF ACTIVITIES**  
**BUILDING CORPORATION FUND**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>REVENUE</b>			
Rental Income	\$ 16,769	\$ 30,914	\$ -
Other Revenue	<u>21</u>	<u>-</u>	<u>-</u>
<b>TOTAL REVENUE</b>	<b>\$ 16,790</b>	<b>\$ 30,914</b>	<b>\$ -</b>
<b>EXPENSES</b>			
Insurance	\$ 35,339	\$ 7,050	\$ -
Property Management	9,222	-	-
Property Taxes	46,227	-	-
Legal Services	9,206	46,128	-
Closing Costs	-	24,964	-
Security	11,739	-	-
Maintenance and Repairs	2,970	-	-
Waste Management	5,050	-	-
Utilities	4,472	729	-
Depreciation Expense	40,231	8,382	-
Miscellaneous	<u>399</u>	<u>276</u>	<u>-</u>
<b>TOTAL EXPENSES</b>	<b><u>164,855</u></b>	<b><u>87,529</u></b>	<b><u>-</u></b>
<b>NET (DECREASE) FOR THE YEAR</b>	<b><u><u>\$ (148,065)</u></u></b>	<b><u><u>\$ (56,615)</u></u></b>	<b><u><u>\$ -</u></u></b>

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF CASH FLOWS**  
**GENERAL FUND**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
CHANGE IN NET ASSETS	\$ 4,577,399	\$ (10,047,594)	\$ 4,531,127
Adjustments to Reconcile Change in Net Assets to Net Cash Provided (Used) by Operating Activities:			
Depreciation	\$ 24,844	\$ 23,307	\$ 20,512
Transfers	(631)	(3,001,255)	1,512
Decrease (Increase) in Receivables	72,050	(1,258,797)	1,758,062
Increase (Decrease) in Due to Other Funds	75,096	192,255	(420,554)
(Increase) in Deposits	(43,168)	-	-
Decrease (Increase) in Prepaid Expenses	659	(6,893)	34,146
Decrease in Lease Liability	(601,483)	(609,840)	-
Amortization Expense for Operating Leases	624,542	609,840	-
Decrease (Increase) in Pension Benefits Assets - Management/F.R.U.	(5,572,773)	8,604,101	(1,867,192)
Increase (Decrease) in Expenses Payable	44,861	(91,589)	182,653
Increase in Accrued Vacation and Sick Time Payable	4,943	27,542	70,043
Increase (Decrease) in Financial Assistance Payable	357,728	80,512	(89,940)
Increase (Decrease) in Financial Assistance Accrual	67,618	200,973	(43,391)
Decrease in Postretirement Medical Benefits Liability - Management/F.R.U.	(45,797)	(633,798)	(313,327)
Increase in Pension Benefits Liability - Management/F.R.U.	1,546,325	3,983,827	-
Increase (Decrease) in O.P.E.I.U. Postretirement Medical Benefits Liability	226,204	(399,150)	128,121
	(3,218,982)	7,721,035	(539,355)
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	1,358,416	(2,326,559)	3,991,772
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of Property and Equipment	(25,712)	(39,787)	(28,854)
Proceeds from Sale of Property and Equipment	1,050	-	-
Investment in CAL Mesa Office Building	(17,642)	(9,613)	(20,471)
	(42,304)	(49,400)	(49,325)
NET CASH (USED) BY INVESTING ACTIVITIES	(42,304)	(49,400)	(49,325)
NET INCREASE (DECREASE) IN CASH	1,316,112	(2,375,959)	3,942,447
CASH AT BEGINNING OF YEAR	12,930,704	15,306,663	11,364,216
CASH AT END OF YEAR	\$ 14,246,816	\$ 12,930,704	\$ 15,306,663

**CALIFORNIA FEDERATION OF TEACHERS**  
**STATEMENTS OF CASH FLOWS**  
**ALL FUNDS EXCEPT GENERAL FUND**

	January 1, 2023 to December 31, 2023	January 1, 2022 to December 31, 2022	January 1, 2021 to December 31, 2021
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
CHANGE IN NET ASSETS	\$ 1,897,173	\$ (464,793)	\$ 1,831,193
Adjustments to Reconcile Change in Net Assets to Net Cash Provided (Used) by Operating Activities:			
Depreciation Expense	\$ 40,231	\$ 8,382	\$ -
Transfers	631	3,001,255	(1,512)
Decrease (Increase) in Receivables	(88,225)	14,674	(99,628)
Decrease (Increase) in Due from General Fund	(75,096)	(192,255)	420,554
(Increase) in Deposits	(10)	-	-
(Increase) in Prepaid Expenses	(10,000)	-	-
Increase (Decrease) in Expenses Payable	15,996	8,192	(10,046)
Increase (Decrease) in Accrued Vacation and Sick Time Payable	(11,096)	21,644	(5,718)
Increase (Decrease) in Grants Payable	(12,450)	12,450	-
Increase (Decrease) in Due to Affiliates	(13,147)	42,629	(2,548)
	<u>(153,166)</u>	<u>2,916,971</u>	<u>(2,548)</u>
NET CASH PROVIDED BY OPERATING ACTIVITIES	1,744,007	2,452,178	2,132,295
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of Building	-	(1,609,265)	-
Purchase of Building Improvements	(40,836)	-	-
Purchase of Land	-	(1,175,000)	-
	<u>(40,836)</u>	<u>(2,784,265)</u>	<u>-</u>
NET CASH (USED) BY INVESTING ACTIVITIES	(40,836)	(2,784,265)	-
NET INCREASE (DECREASE) IN CASH	1,703,171	(332,087)	2,132,295
CASH AT BEGINNING OF YEAR	<u>11,868,517</u>	<u>12,200,604</u>	<u>10,068,309</u>
CASH AT END OF YEAR	<u>\$ 13,571,688</u>	<u>\$ 11,868,517</u>	<u>\$ 12,200,604</u>

**CALIFORNIA FEDERATION OF TEACHERS**  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2023, 2022, AND 2021

**NOTE 1 - DESCRIPTION OF THE ORGANIZATION**

The California Federation of Teachers (the "CFT") was formed to organize the educational employees of California into locals chartered by the American Federation of Teachers (the "AFT"), and to bring them into relations of mutual assistance and cooperation; to obtain for them all the rights and benefits to which they are entitled; to raise the standards of the educational profession and to secure conditions essential to the best professional service; to promote such democratization of the educational institutions as will enable them better to equip their students to take their places in the economic, social and political life of the community; to strive for equal educational opportunities for all, and to initiate and support state legislation to benefit students and educational employees of the State of California.

The CFT consists of locals of AFT members chartered in California by the AFT. The CFT consists of public and private school educational employees. The CFT has members-at-large who work in areas where there is not a CFT local. Additionally, active members who retire are admitted as CFT retiree members. The CFT has approximately 81,700 members. The primary source of revenue for the CFT is from per capita taxes.

*General Fund*

General operations of the CFT.

*Educational Issues Fund*

The CFT has established an Educational Issues Fund to develop and publicize CFT positions of educational issues. The Educational Issues Fund is funded by a specific allocation of per capita taxes collected by the General Fund.

The Educational Issues Fund is part of the General Fund.

*Raoul Teilhet Scholarship Fund*

The Fund was established to award scholarships to graduating high school seniors and continuing college students who are children or dependents of CFT members in good standing, or children of deceased CFT members. High school seniors who received a Raoul Teilhet Scholarship are not eligible to apply for a continuing college scholarship. The Raoul Teilhet Scholarship Fund is funded by a specific allocation of per capita taxes collected by the General Fund.

*Legal Defense Fund*

The CFT has established a Legal Defense Fund to support cases that particular affiliated local unions file against specific school districts and defend persons who have been targeted for retaliation by employers as a result of their CFT union activities and other similar purposes as determined by the Executive Council. The Legal Defense Fund is funded by a specific allocation of per capita taxes collected by the General Fund.

The Militancy Fund merged into the Legal Defense Fund after the Militancy Fund was dissolved in May 2023.

*Western States Insurance Trust*

The Trust collected royalties received from various insurance companies for members participation in various insurance programs.

The Trust is in the process of being dissolved.

**CALIFORNIA FEDERATION OF TEACHERS**  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2023, 2022, AND 2021

**NOTE 1 - DESCRIPTION OF THE ORGANIZATION (Continued)**

*Dues Collection Fund*

The Fund collects dues on behalf of various small affiliated local unions who do not have a mechanism in place to collect union dues. The dues are collected on behalf of these specific local unions and distributed to them.

*Proposition and Ballot Initiatives COPE Committee*

The CFT has established this committee for the purpose of supporting state and local ballot initiatives which the CFT believes further the goals of education and students. The committee is funded by a specific allocation of per capita taxes from the General Fund and other contributions.

*COPE Candidate Committee*

The CFT has established this committee for the purpose of supporting state and local candidates running for public office and other political contributions to further the goals of the CFT and its membership. The committee is funded by a specific allocation of per capita taxes from the General Fund and other contributions.

*Militancy Fund*

The CFT established a Militancy Fund to help and defend persons who have been targeted for retaliation by employers as a result of their CFT union activities and other similar purposes as determined by the Executive Council. The Militancy Fund was funded by a specific allocation of per capita taxes collected by the General Fund.

The Militancy Fund was dissolved in May 2023 and merged into the Legal Defense Fund.

*Disaster Relief Fund*

The CFT has established a Disaster Relief Fund to assist members, staff and other union activists who have been impacted by disasters, and is being funded through donations from the General Fund, CFT's affiliates, employees and others.

*Strategic Organizing Fund*

The CFT has established a Strategic Organizing Fund which is focused on protecting and improving quality education in California through securement of proper funding for adequate resources. The Fund's emphasis is the building of representation and involvement of the communities and its membership through organizing. The Strategic Organizing Fund is funded by a specific allocation of per capita taxes from the General Fund and other contributions.

*Building Corporation Fund*

The CFT has established a Building Corporation Fund for the purpose of holding title to certain real properties in Sacramento, California and the related activities.

**CALIFORNIA FEDERATION OF TEACHERS**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2023, 2022, AND 2021**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**A. Basis of Accounting**

The financial statements are presented using the accrual basis of accounting. The use of the accrual basis recognizes revenue when earned or otherwise available and recognizes expenses when incurred.

**B. Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from those estimates.

**C. Cash**

Cash consists of cash deposited with financial institutions in checking accounts.

**D. Property and Equipment**

Property and equipment are stated at cost. Amortization and depreciation are determined for related groups of assets under the straight-line method, based upon their estimated useful lives, which range from 3 to 40 years. Minor renewals or replacements, and maintenance and repairs are expensed. Major replacements and improvements are capitalized.

	December 31, 2023			
	Years	Cost	Accumulated Amortization and Depreciation	Net Property and Equipment
General Fund:				
Office Furniture and Equipment	3-5	\$ 447,358	\$ 388,551	\$ 58,807
Right-of-Use Asset	-	2,133,091	651,905	1,481,186
TOTALS - GENERAL FUND		2,580,449	1,040,456	1,539,993
Building Corporation Fund:				
Land	-	1,175,000	-	1,175,000
Building and Building Improvements	40	1,650,101	48,613	1,601,488
TOTALS - BUILDING CORPORATION FUND		2,825,101	48,613	2,776,488
TOTALS		\$ 5,405,550	\$ 1,089,069	\$ 4,316,481

**CALIFORNIA FEDERATION OF TEACHERS**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2023, 2022, AND 2021**

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**D. Property and Equipment (Continued)**

December 31, 2022				
	Years	Cost	Accumulated Amortization and Depreciation	Net Property and Equipment
General Fund:				
Office Furniture and Equipment	3-5	\$ 437,612	\$ 378,623	\$ 58,989
Right-of-Use Asset	-	1,502,138	609,840	892,298
TOTALS - GENERAL FUND		<u>1,939,750</u>	<u>988,463</u>	<u>951,287</u>
Building Corporation Fund:				
Land	-	1,175,000	-	1,175,000
Building and Building Improvements	40	1,609,265	8,382	1,600,883
TOTALS - BUILDING CORPORATION FUND		<u>2,784,265</u>	<u>8,382</u>	<u>2,775,883</u>
TOTALS		<u>\$ 4,724,015</u>	<u>\$ 996,845</u>	<u>\$ 3,727,170</u>
December 31, 2021				
	Years	Cost	Accumulated Amortization and Depreciation	Net Property and Equipment
General Fund:				
Office Furniture and Equipment	3-5	\$ 438,508	\$ 395,999	\$ 42,509
Right-of-Use Asset	-	-	-	-
TOTALS - GENERAL FUND		<u>438,508</u>	<u>395,999</u>	<u>42,509</u>
Building Corporation Fund:				
Land	-	-	-	-
Building and Building Improvements	40	-	-	-
TOTALS - BUILDING CORPORATION FUND		<u>-</u>	<u>-</u>	<u>-</u>
TOTALS		<u>\$ 438,508</u>	<u>\$ 395,999</u>	<u>\$ 42,509</u>

**E. Tax-Exempt Status**

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the CFT and recognize a tax liability if the CFT has taken a tax position that more likely than not would not be sustained upon examination by a tax authority. The CFT is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

No provision for federal or state income tax is made. The CFT and the Legal Defense Fund have received tax-exempt status from the federal government under Internal Revenue Code Section 501(c)(5) and the state of California under Revenue and Taxation Code Section 23701a.



**CALIFORNIA FEDERATION OF TEACHERS**  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2023, 2022, AND 2021

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**E. Tax-Exempt Status (Continued)**

The General, Scholarship, Dues Collection, Proposition and Ballot Initiatives COPE Committee, Militancy and Strategic Organizing Funds share the same federal and state employer identification numbers and are included in the same returns.

The Western States Insurance Trust is a taxable complex trust.

The COPE Candidate Committee is subject to taxation under Internal Revenue Code Section 527 and the state of California Revenue and Taxation Code Section 23701r on investment income in excess of \$100.

The Disaster Relief Fund has received tax-exempt status from the federal government under Internal Revenue Code Section 501(c)(3) and the state of California under Revenue and Taxation Code Section 23701d.

The CFT Building Corporation has a pending tax-exempt status from the federal government under Section 501(c)(2) of the Internal Revenue Code and under Section 23701h of the state of California Revenue and Taxation Code.

**F. Accrued Vacation and Sick Time Payable**

The CFT accrues accumulated vacation expense as it is earned by its employees under various contracts and agreements. Accumulated sick leave of over 20 days is payable to clerical employees at 50% of their regular pay rate.

**G. Liquidity**

Management of the CFT believes that existing cash and investment resources and expected per capita taxes and other revenues will be sufficient to meet cash needs for general expenditures within one year of the date of the statements of financial position.

**NOTE 3 - LEASE LIABILITIES**

The CFT leases office space in various cities throughout California and office equipment under lease agreements through September 2028.

In accounting for leases on January 1, 2022, the CFT adopted ASC 842 Leases, which requires a lessee to record a right-of-use asset and a corresponding lease liability at the inception of the lease, initially measured at the present value of the lease payments. The CFT classified the leases as operating leases and determined that the fair value at the inception of the leases was \$2,133,091 and \$1,502,138 using an average discount rate of 1.82% and 1.37% in 2023 and 2022, respectively. During the years ended December 31, 2023 and 2022, the CFT made lease payments of \$602,846 and \$611,402, respectively.

As of December 31, 2023 and 2022, the lease liability was \$1,504,245 and \$892,298, of which \$427,317 and \$417,623 was current and \$1,076,928 and \$474,675 was non-current, respectively. ASC 2016-02 requires recognition in the statements of activities of a single lease cost, calculated so that the cost of the lease is allocated over the lease term, generally on a straight-line basis. Rent expense for the years ended December 31, 2023, 2022, and 2021 was approximately \$650,708, \$627,594, and \$546,342, respectively.

**CALIFORNIA FEDERATION OF TEACHERS**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2023, 2022, AND 2021**

**NOTE 3 - LEASE LIABILITIES (Continued)**

During the years ended December 31, 2023 and 2022, the CFT reflected amortization of right-of-use asset of \$651,905 and \$609,840, respectively, related to the leases, resulting in a net asset balance of \$1,481,186 and \$892,298 as of December 31, 2023 and 2022, respectively.

Maturities of the CFT's lease liabilities are as follows:

2024	\$ 427,317
2025	424,388
2026	333,693
2027	244,921
2028	<u>187,813</u>
	1,618,132
Less amount representing interest	<u>(113,887)</u>
Present value of lease liabilities	1,504,245
Less current portion	<u>(427,317)</u>
TOTAL	<u><u>\$ 1,076,928</u></u>

**NOTE 4 - RENTAL INCOME**

Effective October 14, 2022, the CFT entered into rental agreements with California Cattlemen's Association and California Rangeland Trust, located at 1221 H Street and 1225 H Street, Sacramento, California, respectively. The term was on a month-to-month basis, and the monthly rental income was \$5,989.58 each. The tenants moved out in February 2023.

**NOTE 5 - INVESTMENTS**

Accounting standards establish a fair value hierarchy that prioritizes valuation inputs into three levels based on the extent to which inputs used in measuring fair value are observable in the market.

Level 1 – Inputs are quoted prices in active markets.

Level 2 – Inputs are based on quoted prices for similar instruments and model-based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by observable market data.

Level 3 – Inputs are generally unobservable and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability.

The following tables summarize the CFT investment at December 31, 2023, 2022 and 2021 based on the input used to value them:

	December 31, 2023			
	Level 1	Level 2	Level 3	Total
Partnership in the CAL Mesa Office Building, an LLC	\$ -	\$ -	\$ 290,348	\$ 290,348

**CALIFORNIA FEDERATION OF TEACHERS**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2023, 2022, AND 2021**

**NOTE 5 - INVESTMENTS (Continued)**

	December 31, 2022			Total
	Level 1	Level 2	Level 3	
Partnership in the CAL Mesa Office Building, an LLC	\$ -	\$ -	\$ 272,706	\$ 272,706

	December 31, 2021			Total
	Level 1	Level 2	Level 3	
Partnership in the CAL Mesa Office Building, an LLC	\$ -	\$ -	\$ 263,093	\$ 263,093

	December 31, 2023	December 31, 2022	December 31, 2021
	Level 3	Level 3	Level 3
Balance as of Beginning of the Year	\$ 272,706	\$ 263,093	\$ 242,622
Undistributed Partnership Income	17,642	9,613	20,471
Balance as of End of Year	\$ 290,348	\$ 272,706	\$ 263,093

The Level 3 investment consists of a partnership in a real estate LLC for which market quotations are not readily available and is recorded at cost, adjusted by undistributed partnership income or loss.

**NOTE 6 - POSTRETIREMENT MEDICAL BENEFITS LIABILITY - MANAGEMENT/F.R.U.**

The CFT provides postretirement medical benefits to certain employees. The postretirement medical benefits liability and other related amounts are calculated by the CFT's actuary.

The CFT adopted the Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans, which requires that the funded status of defined pension and other postretirement plans be fully recognized in the statement of financial position. The item not yet recognized as a periodic expense and included as a separate charge or credit to net assets at December 31, 2023, 2022 and 2021 is:

	December 31, 2023	December 31, 2022	December 31, 2021
Net Actuarial Gain	\$ 75,030	\$ 670,479	\$ 309,206

Net postretirement benefit cost for the years ended December 31, 2023, 2022, and 2021, included the following:

	December 31, 2023	December 31, 2022	December 31, 2021
Service Cost	\$ 61,464	\$ 87,812	\$ 90,634
Interest Cost	85,403	60,736	58,053
Amortization of Prior Service Cost	4,491	4,491	4,491
TOTAL COST	\$ 151,358	\$ 153,039	\$ 153,178

**CALIFORNIA FEDERATION OF TEACHERS**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2023, 2022, AND 2021**

**NOTE 6 - POSTRETIREMENT MEDICAL BENEFITS LIABILITY - MANAGEMENT/F.R.U. (Continued)**

The following schedule reports the changes in postretirement medical benefit liability during:

	<u>2023</u>	<u>2022</u>	<u>2021</u>
Balance - January 1	\$ 1,780,091	\$ 2,413,889	\$ 2,727,216
Net Unrecognized (Income) (Credited) to Net Assets at December 31	(75,030)	(670,479)	(309,206)
Total Cost for the Year Ended December 31	151,358	153,039	153,178
Benefits Paid During the Year Ended December 31	(117,634)	(111,867)	(152,808)
Amortization of Prior Service Cost	<u>(4,491)</u>	<u>(4,491)</u>	<u>(4,491)</u>
Balance - December 31	<u>\$ 1,734,294</u>	<u>\$ 1,780,091</u>	<u>\$ 2,413,889</u>

The significant actuarial assumptions used are as follows:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Interest Rate Used to Calculate Net Periodic Benefit Cost	4.96%	2.60%	2.21%
Interest Rate Used to Calculate Year End Disclosure Information	4.77%	4.96%	2.60%
Expected Return on Plan Assets	0.00%	0.00%	0.00%
Rate of Compensation Increase	0.00%	0.00%	0.00%

The cost for medical benefits has a significant effect on the postretirement medical benefits liability reported. A 1% increase in medical benefit cost would increase the postretirement medical benefits liability as of December 31, 2023, 2022 and 2021 by \$162,685, \$162,685, and \$172,996, respectively.

The following is a projection of expected future benefits to be paid as of December 31, 2023:

<u>Year Ending December 31,</u>	<u>Projected Benefits</u>
2024	\$ 126,234
2025	118,767
2026	126,168
2027	133,235
2028	93,137
2029-2033	517,536

**CALIFORNIA FEDERATION OF TEACHERS**  
**NOTES TO FINANCIAL STATEMENTS**  
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**NOTE 7 - PENSION BENEFITS LIABILITY - MANAGEMENT/F.R.U.**

The CFT sponsors a defined benefit pension plan (single employer plan) to provide pension benefits to its employees. The benefit obligation and other related amounts are calculated by the CFT's actuary.

The CFT adopted the Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans, which requires that the funded status of defined pension and other postretirement plans be fully recognized in the statement of financial position. The following are various reconciliations, schedules and relevant disclosures that are required under the Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans:

- Computation of changes in benefit obligations for the year ended:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Benefit Obligations at the Beginning of the Year	\$ 37,726,156	\$ 33,742,329	\$ 31,787,894
Service Cost	854,051	676,242	386,207
Employee Contributions	206,877	187,414	187,218
Interest Cost	2,022,079	1,808,664	1,698,949
Actuarial Loss	164,258	2,891,149	1,232,206
Benefits Paid	<u>(1,700,940)</u>	<u>(1,579,642)</u>	<u>(1,550,145)</u>
Benefit Obligations at the End of the Year	<u>\$ 39,272,481</u>	<u>\$ 37,726,156</u>	<u>\$ 33,742,329</u>

- Computation of changes in plan assets for pension benefits for the year ended:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Plan Assets at the Beginning of the Year	\$ 32,250,280	\$ 40,854,381	\$ 37,032,754
Actual Return on Plan Assets	5,992,404	(8,292,125)	4,113,086
Employer Contributions	1,074,432	1,080,252	1,071,468
Employee Contributions	206,877	187,414	187,218
Benefits Paid	<u>(1,700,940)</u>	<u>(1,579,642)</u>	<u>(1,550,145)</u>
Plan Assets at the End of the Year	<u>\$ 37,823,053</u>	<u>\$ 32,250,280</u>	<u>\$ 40,854,381</u>

- Overfunded (underfunded) status at the end of the year:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Prepaid Pension Cost	\$ 1,969,278	\$ 2,194,495	\$ 978,478
Unrecognized Net Actuarial Gain (Loss)	(3,471,645)	(7,741,383)	6,044,489
Unrecognized Prior Service Credit	<u>52,939</u>	<u>71,012</u>	<u>89,085</u>
Overfunded (Unfunded) Plan Benefit Obligations	<u>\$ (1,449,428)</u>	<u>\$ (5,475,876)</u>	<u>\$ 7,112,052</u>

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**NOTE 7 - PENSION BENEFITS LIABILITY - MANAGEMENT/F.R.U. (Continued)**

- Significant actuarial assumptions used at:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Interest Rate Used to Calculate Net Periodic Pension Cost	5.50%	5.50%	5.50%
Interest Rate Used to Calculate Year End Disclosure Information	5.50%	5.50%	5.50%
Expected Return on Plan Assets	5.50%	5.50%	5.50%
Salary Scale to Calculate Net Periodic Pension Cost at the Beginning of the Year	3.50%	2.00%	2.00%
Salary Scale for Disclosure Information as of Year End	4.50%	3.50%	2.00%

- Components of net periodic benefit cost (income):

	<u>December 31, 2023</u>	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Service Cost	\$ 854,051	\$ 676,242	\$ 386,207
Interest Cost	2,022,079	1,808,664	1,698,949
Expected Return on Plan Assets	(1,725,774)	(2,233,959)	(1,987,416)
Unrecognized (Gain) Loss	374,243	(181,225)	(216,266)
Amortization of Prior Service Cost	<u>(18,073)</u>	<u>(18,073)</u>	<u>(18,086)</u>
Net Periodic Benefit Cost (Income) Loss*	<u>\$ 1,506,526</u>	<u>\$ 51,649</u>	<u>\$ (136,612)</u>

- \* The CFT's portion of the net periodic benefit cost is reduced by employee contributions.

- Projection of benefits for next ten years:

<u>Year Ending December 31,</u>	<u>Projected Benefits</u>
2024	\$ 1,900,956
2025	1,978,204
2026	2,088,625
2027	2,098,506
2028	2,123,650
2029-2033	12,312,034

**NOTE 8 - O.P.E.I.U. POSTRETIREMENT MEDICAL BENEFITS LIABILITY**

Effective January 1, 2009, the CFT provides postretirement medical benefits to its O.P.E.I.U. employees. The postretirement medical benefits liability and other related amounts are calculated by the CFT's actuary.

The CFT adopted the Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans, which requires that the funded status of defined pension and other postretirement plans be fully recognized in the statement of financial position. The items not yet recognized as a periodic expense and included as a separate charge or credit to net assets at December 31, 2023, 2022, and 2021 are:

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**NOTE 8 - O.P.E.I.U. POSTRETIREMENT MEDICAL BENEFITS LIABILITY (Continued)**

	<u>December 31, 2023</u>	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Net (Obligation)	\$ -	\$ -	\$ (8,880)
Net Actuarial Gain	<u>304,583</u>	<u>549,767</u>	<u>129,237</u>
Net Amount	<u><u>\$ 304,583</u></u>	<u><u>\$ 549,767</u></u>	<u><u>\$ 120,357</u></u>

Net postretirement benefit cost for the years ended December 31, 2023, 2022, and 2021, included the following:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Cost at the Beginning of the Year	\$ 1,450,213	\$ 1,419,953	\$ 1,370,759
Service Cost	23,833	40,457	36,740
Interest Cost	44,418	33,704	26,371
Amortization of Unrecognized (Gain)	(28,607)	-	(9,733)
Amortization of Transition Obligation	<u>-</u>	<u>8,880</u>	<u>51,761</u>
	1,489,857	1,502,994	1,475,898
Less: Benefits Paid	<u>(58,624)</u>	<u>(52,781)</u>	<u>(55,945)</u>
TOTAL COST	<u><u>\$ 1,431,233</u></u>	<u><u>\$ 1,450,213</u></u>	<u><u>\$ 1,419,953</u></u>

The following schedule reports the changes in postretirement medical benefit liability during:

	<u>2023</u>	<u>2022</u>	<u>2021</u>
Balance - January 1	\$ 900,446	\$ 1,299,596	\$ 1,171,475
Net Recognized (Revenue) Expense (Credited)			
Charged to Net Assets at December 31	245,184	(429,410)	78,927
Total Cost for the Year Ended December 31	39,644	83,041	105,139
Benefits Paid During the Year Ended December 31	<u>(58,624)</u>	<u>(52,781)</u>	<u>(55,945)</u>
Balance - December 31	<u><u>\$ 1,126,650</u></u>	<u><u>\$ 900,446</u></u>	<u><u>\$ 1,299,596</u></u>

In February 2009, the CFT opened a bank account which holds the funds for the O.P.E.I.U. Postretirement Medical Benefits. The account had balances of \$773,747, \$756,493, and \$755,309 as of December 31, 2023, 2022, and 2021, respectively, and were not reflected on the O.P.E.I.U. Postretirement Medical Benefits Liability as of December 31, 2023, 2022, and 2021.

The bank account was not funded in 2023, 2022, and 2021, other than the interest income received.

The significant actuarial assumptions used are as follows:

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**NOTE 8 - O.P.E.I.U. POSTRETIREMENT MEDICAL BENEFITS LIABILITY (Continued)**

	<u>December 31, 2023</u>	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Interest Rate Used to Calculate Net Periodic Benefit Cost	5.02%	2.71%	2.31%
Interest Rate Used to Calculate Year End Disclosure Information	4.81%	5.02%	2.71%
Expected Return on Plan Assets	0.00%	0.00%	0.00%
Rate of Compensation Increase	0.00%	0.00%	0.00%

The following is a projection of expected future benefits to be paid as of December 31, 2023:

<u>Year Ending</u> <u>December 31,</u>	<u>Projected</u> <u>Benefits</u>
2024	\$ 62,996
2025	37,257
2026	39,877
2027	43,424
2028	44,445
2029-2033	281,712

**NOTE 9 - POSTRETIREMENT HEALTH BENEFITS**

The CFT participates in the OPE Welfare Fund, a defined benefit multiemployer health plan that provides postretirement benefits to retired employees. The cost of these benefits was \$189,225, \$178,461, and \$176,542 in 2023, 2022, and 2021, respectively. The CFT's per individual contribution rate per month at December 31, 2023, 2022, and 2021 was \$1,919.

The CFT participates in the Office and Professional Employees Locals 30 and 537 Trust Fund, a defined benefit multiemployer health plan that provides postretirement benefits to retired employees. The cost of these benefits was \$126,750, \$135,038, and \$135,000 in 2023, 2022, and 2021, respectively. The CFT's per individual contribution rate per month at December 31, 2023, 2022, and 2021 was \$1,500.

**NOTE 10 - MULTIEMPLOYER PENSION PLANS**

The CFT contributes to the Office and Professional Employees Locals 30 & 537 Retirement Trust Funds and to the Western States Office and Professional Employees Pension Fund. These are multiemployer defined benefit pension plans that covers its employees under the terms of collective bargaining agreements. Contributions to these plans are based on employee hours worked and rates are based upon contractual arrangements. The risks of participating in these multiemployer plans are different from single-employer plans in the following respects:

- Assets contributed to a multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
- If a participating employer stops contributing to a plan, the unfunded obligation of the plan may be borne by the remaining participating employers.
- If the CFT chooses to stop participating in any of its multiemployer plans, the CFT may be required to pay those plans an amount based on the underfunded status of the plans, referred to as a withdrawal liability.



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**NOTE 10 - MULTIEMPLOYER PENSION PLANS (Continued)**

The CFT's participation in these plans for the years ended December 31, 2023, 2022 and 2021 is outlined in the table below. The information included in this table is as follows:

- The "EIN/Pension Plan Number" column provides the employer identification number ("EIN") and the three-digit plan number.
- The Pension Protection Act of 2006 ("PPA") zone status is based on information that the CFT received from the pension plan and is certified by the pension plan's actuaries. Among other factors, pension plans in the red zone are generally less than 65% funded, pension plans in the yellow and orange zones are less than 80% funded or are projected to become insolvent within seven years, and pension plans in the green zone are at least 80% funded. Unless otherwise noted, the PPA zone status for 2023, 2022 and 2021 are for the pension plans' years ended at December 31, 2023, 2022 and 2021, respectively.
- The "FIP/RP Status" column indicates pension plans for which a funding improvement plan ("FIP") or a rehabilitation plan ("RP") is either pending or has been implemented.
- The column "Surcharge Imposed" indicates whether the CFT was required to pay a surcharge to the pension plan.
- The last column lists the expiration date of the collective bargaining agreement to which the pension plan is subject.

Pension Fund	EIN/Pension Plan Number	PPA Zone Status			FIP/RP Status	Contributions by the CFT			Surcharge Imposed	Expiration Date of Collective Bargaining Agreement
		2023	2022	2021		2023	2022	2021		
Office and Professional Employees Locals 30 & 537 Retirement Trust Funds*	95-6072309/ 001	Green	Green	Green	No	\$ 49,146	\$ 49,696	\$ 50,434	No	09/30/25
Western States Office and Professional Employees Pension Fund	94-6076144/ 001	Red	Red	Red	Yes	75,860	69,004	77,202	No	09/30/25
						<u>\$ 125,006</u>	<u>\$ 118,700</u>	<u>\$ 127,636</u>		

\* January 31, 2023, 2022, and 2021

The management of the CFT has expressed no intent to withdraw from the Plans and the withdrawal liability, if any, to the CFT has not been computed.

There have been no significant changes that affect the comparability of 2023, 2022, and 2021 contributions.

The CFT also contributes to the Western States 401(k) Retirement Fund of OPEIU and to The Principal Financial Group. Total contributions made by the CFT to the Western States 401(k) Retirement Fund of OPEIU were \$35,853, \$20,315, and \$21,420 in 2023, 2022 and 2021, respectively, and total contributions made by the CFT to Principal Financial Group were \$148,983, \$145,896, and \$129,787 in 2023, 2022 and 2021, respectively.

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**NOTE 11 - SUMMARY OF EXPENSES BY NATURAL AND FUNCTIONAL CLASSIFICATIONS**

The following tables provide a summary of the CFT's total expenses by both their natural and functional classification, e.g. major class of program services and supporting activity, as required by accounting principles generally accepted in the United States of America:

	January 1, 2023 to December 31, 2023											
	Membership Representation	General and Administrative	Financial Assistance to Affiliates	Communications and Publications	Government Relations	Information Technology	Leadership Development and Training	Research	Contributions and Scholarships	Political Activities	Postretirement Pension and Medical Benefits	Total
Personnel Expenses:												
Management	\$ -	\$ 1,367,310	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,367,310
F.R.U.	3,807,063	-	-	-	-	-	-	-	-	509,435	-	4,316,498
O.P.E.I.U.	-	1,482,128	-	-	-	-	-	-	-	48,188	-	1,530,316
Other Personnel-Related Expenses	219,845	504,054	-	-	-	-	-	-	-	162,225	1,859,669	2,745,793
Operating Expenses	176,560	1,160,345	-	-	-	-	-	-	-	42,314	-	1,379,219
Financial Assistance to Locals	-	-	8,388,629	-	-	-	-	-	-	-	-	8,388,629
Departments:												
Communications and Publications	-	-	-	128,151	-	-	-	-	-	11,945	-	140,096
Governmental Relations	-	-	-	-	22,306	-	-	-	-	-	-	22,306
Information Technology	-	-	-	-	-	14,660	-	-	-	-	-	14,660
Leadership Development and Training	-	-	-	-	-	-	298,876	-	-	-	-	298,876
Research	-	-	-	-	-	-	-	-	-	-	-	-
Councils:												
Community College Council	145,718	-	-	-	-	-	-	-	-	-	-	145,718
Council of Classified Employees	267,166	-	-	-	-	-	-	-	-	-	-	267,166
EC/K-12 Council	212,695	-	-	-	-	-	-	-	-	-	-	212,695
Universities Council	35,000	-	-	-	-	-	-	-	-	-	-	35,000
Retiree Council	-	3,582	-	-	-	-	-	-	-	-	-	3,582
Governance	-	878,462	-	-	-	-	-	-	-	-	-	878,462
Committees and Task Forces	-	8,570	-	-	-	-	-	-	-	-	-	8,570
Professional Services	183,780	221,674	-	-	-	-	-	-	-	12,323	-	417,777
Miscellaneous	-	95,532	-	-	-	-	-	-	34,391	-	-	129,923
Raoul Teihet Scholarship Fund Expenses	-	-	-	-	-	-	-	-	59,000	-	-	59,000
Legal Defense Fund Expenses	260,240	-	-	-	-	-	-	-	-	-	-	260,240
Proposition and Ballot Initiatives												
COPE Committee Expenses	-	-	-	-	-	-	-	-	-	255,888	-	255,888
COPE Candidate Committee Expenses	-	-	-	-	-	-	-	-	-	827,547	-	827,547
Militancy Fund Expenses	5,000	-	-	-	-	-	-	-	-	-	-	5,000
Disaster Relief Fund Expenses	-	-	-	-	-	-	-	-	19,250	-	-	19,250
Strategic Organizing Fund Expenses	810,865	-	-	-	-	-	-	-	-	-	-	810,865
Building Corporation Fund Expenses	-	164,855	-	-	-	-	-	-	-	-	-	164,855
Postretirement Medical Benefits -												
Management/F.R.U.	-	-	-	-	-	-	-	-	-	-	(75,030)	(75,030)
Pension Benefits - Management/F.R.U.	-	-	-	-	-	-	-	-	-	-	(4,251,665)	(4,251,665)
O.P.E.I.U. Postretirement												
Medical Benefits	-	-	-	-	-	-	-	-	-	-	(304,583)	(304,583)
<b>TOTAL EXPENSES</b>	<b>\$ 6,123,932</b>	<b>\$ 5,886,512</b>	<b>\$ 8,388,629</b>	<b>\$ 128,151</b>	<b>\$ 22,306</b>	<b>\$ 14,660</b>	<b>\$ 298,876</b>	<b>\$ -</b>	<b>\$ 112,641</b>	<b>\$ 1,869,865</b>	<b>\$ (2,771,609)</b>	<b>\$ 20,073,963</b>

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**NOTE 11 - SUMMARY OF EXPENSES BY NATURAL AND FUNCTIONAL CLASSIFICATIONS (Continued)**

	January 1, 2022 to December 31, 2022										
	General and Administrative	Financial Assistance to Affiliates	Communications and Publications	Government Relations	Information Technology	Leadership Development and Training	Research	Contributions and Scholarships	Political Activities	Postretirement Pension and Medical Benefits	Total
	Membership Representation										
Personnel Expenses:											
Management	\$ -	\$ 1,138,006	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,138,006
F.R.U.	3,809,212	-	-	-	-	-	-	-	487,590	-	4,296,802
O.P.E.I.U.	-	1,422,744	-	-	-	-	-	-	33,372	-	1,456,116
Other Personnel-Related Expenses	228,496	466,246	-	-	-	-	-	-	148,827	51,533	895,102
Operating Expenses	108,519	1,081,967	-	-	-	-	-	-	52,567	-	1,243,053
Financial Assistance to Locals	-	-	8,189,424	-	-	-	-	-	-	-	8,189,424
Departments:											
Communications and Publications	-	-	-	85,360	-	-	-	-	-	-	85,360
Governmental Relations	-	-	-	-	8,616	-	-	-	-	-	8,616
Information Technology	-	-	-	-	-	8,385	-	-	-	-	8,385
Leadership Development and Training	-	-	-	-	-	-	174,107	-	-	-	174,107
Research	-	-	-	-	-	-	-	8,500	-	-	8,500
Councils:											
Community College Council	99,480	-	-	-	-	-	-	-	-	-	99,480
Council of Classified Employees	224,503	-	-	-	-	-	-	-	-	-	224,503
EC/K-12 Council	208,448	-	-	-	-	-	-	-	-	-	208,448
Universities Council	-	-	-	-	-	-	-	-	-	-	-
Retiree Council	-	1,959	-	-	-	-	-	-	-	-	1,959
Governance	-	432,107	-	-	-	-	-	-	-	-	432,107
Committees and Task Forces	-	13,181	-	-	-	-	-	-	-	-	13,181
Professional Services	89,597	172,318	-	-	-	-	-	-	16,243	-	278,158
Miscellaneous	-	182,694	-	-	-	-	-	9,200	-	-	191,894
Raoul Teihet Scholarship Fund Expenses	-	-	-	-	-	-	-	94,000	-	-	94,000
Legal Defense Fund Expenses	182,423	-	-	-	-	-	-	-	-	-	182,423
Proposition and Ballot Initiatives											
COPE Committee Expenses	-	-	-	-	-	-	-	-	1,390,882	-	1,390,882
COPE Candidate Committee Expenses	-	-	-	-	-	-	-	-	2,154,137	-	2,154,137
Militancy Fund Expenses	193	-	-	-	-	-	-	-	-	-	193
Disaster Relief Fund Expenses	-	-	-	-	-	-	-	-	-	-	-
Strategic Organizing Fund Expenses	669,611	-	-	-	-	-	-	-	-	-	669,611
Building Corporation Fund Expenses	-	87,529	-	-	-	-	-	-	-	-	87,529
Postretirement Medical Benefits -											
Management/F.R.U.	-	-	-	-	-	-	-	-	-	(670,479)	(670,479)
Pension Benefits - Management/F.R.U.	-	-	-	-	-	-	-	-	-	13,803,945	13,803,945
O.P.E.I.U. Postretirement											
Medical Benefits	-	-	-	-	-	-	-	-	-	(549,767)	(549,767)
<b>TOTAL EXPENSES</b>	<b>\$ 5,620,482</b>	<b>\$ 4,998,751</b>	<b>\$ 8,189,424</b>	<b>\$ 85,360</b>	<b>\$ 8,616</b>	<b>\$ 8,385</b>	<b>\$ 174,107</b>	<b>\$ 8,500</b>	<b>\$ 114,430</b>	<b>\$ 4,283,618</b>	<b>\$ 36,126,905</b>

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**NOTE 11 - SUMMARY OF EXPENSES BY NATURAL AND FUNCTIONAL CLASSIFICATIONS (Continued)**

	January 1, 2021 to December 31, 2021										
	Membership Representation	General and Administrative	Financial Assistance to Affiliates	Communications and Publications	Government Relations	Information Technology	Research	Contributions and Scholarships	Political Activities	Postretirement Pension and Medical Benefits	Total
Personnel Expenses:											
Management	\$ -	\$ 995,378	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 1,010,378
F.R.U.	3,316,729	-	-	-	-	-	-	-	460,838	-	3,777,567
O.P.E.I.U.	-	1,354,250	-	-	-	-	-	-	31,586	-	1,385,836
Other Personnel-Related Expenses	232,888	515,147	-	-	-	-	-	-	127,747	(79,473)	796,309
Operating Expenses	46,065	937,828	-	-	-	-	-	-	18,680	-	1,002,573
Financial Assistance to Locals	-	-	8,087,579	-	-	-	-	-	-	-	8,087,579
Departments:											
Communications and Publications	-	-	-	132,546	-	-	-	-	-	-	132,546
Governmental Relations	-	-	-	-	9,039	-	-	-	-	-	9,039
Information Technology	-	-	-	-	-	8,878	-	-	-	-	8,878
Leadership Development and Training	-	-	-	-	-	-	-	-	-	-	-
Research	-	-	-	-	-	-	8,500	-	-	-	8,500
Councils:											
Community College Council	85,300	-	-	-	-	-	-	-	-	-	85,300
Council of Classified Employees	213,020	-	-	-	-	-	-	-	-	-	213,020
EC/K-12 Council	204,751	-	-	-	-	-	-	-	-	-	204,751
Universities Council	-	-	-	-	-	-	-	-	-	-	-
Retiree Council	-	-	-	-	-	-	-	-	-	-	-
Governance	-	489,459	-	-	-	-	-	-	-	-	489,459
Committees and Task Forces	-	5,424	-	-	-	-	-	-	-	-	5,424
Professional Services	46,172	159,998	-	-	-	-	-	-	8,219	-	214,389
Miscellaneous	-	87,364	-	-	-	-	-	7,700	-	-	95,064
Raoul Teilhet Scholarship Fund Expenses	-	-	-	-	-	-	-	92,000	-	-	92,000
Legal Defense Fund Expenses	237,894	-	-	-	-	-	-	-	-	-	237,894
Proposition and Ballot Initiatives											
COPE Committee Expenses	-	-	-	-	-	-	-	-	242,598	-	242,598
COPE Candidate Committee Expenses	-	-	-	-	-	-	-	-	775,006	-	775,006
Militancy Fund Expenses	12,000	-	-	-	-	-	-	-	-	-	12,000
Disaster Relief Fund Expenses	-	-	-	-	-	-	-	250	-	-	250
Strategic Organizing Fund Expenses	560,115	-	-	-	-	-	-	-	-	-	560,115
Building Corporation Fund Expenses	-	-	-	-	-	-	-	-	-	-	-
Postretirement Medical Benefits -											
Management/F.R.U.	-	-	-	-	-	-	-	-	-	(309,206)	(309,206)
Pension Benefits - Management/F.R.U.	-	-	-	-	-	-	-	-	-	(471,894)	(471,894)
O.P.E.I.U. Postretirement											
Medical Benefits	-	-	-	-	-	-	-	-	-	(120,357)	(120,357)
<b>TOTAL EXPENSES</b>	<b>\$ 4,954,934</b>	<b>\$ 4,544,848</b>	<b>\$ 8,087,579</b>	<b>\$ 132,546</b>	<b>\$ 9,039</b>	<b>\$ 8,878</b>	<b>\$ 8,500</b>	<b>\$ 99,950</b>	<b>\$ 1,679,674</b>	<b>\$ (980,930)</b>	<b>\$ 18,545,018</b>

**CALIFORNIA FEDERATION OF TEACHERS**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2023, 2022, AND 2021**

**NOTE 11 - SUMMARY OF EXPENSES BY NATURAL AND FUNCTIONAL CLASSIFICATIONS (Continued)**

The financial statements report certain categories of expenses that are attributable to one or more functional expenses classification of the CFT. Those expenses are allocated on the basis of estimates of time, effort, and purpose of the expense.

**NOTE 12 - RISKS AND UNCERTAINTIES**

The actuarial present value of pension benefits liabilities and the postretirement medical benefits liabilities are reported based on certain assumptions that are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

**NOTE 13 - COMMITMENTS AND CONTINGENCIES**

The CFT is involved in various lawsuits and claims where the outcome or financial ramifications have yet to be determined. The financial statements have not been adjusted to reflect any potential negative impact on the CFT's finances.

**NOTE 14 - CONCENTRATION OF CREDIT RISK**

As of December 31, 2023, the CFT maintained bank accounts with cash balances in excess of the federally insured limits of \$250,000 per bank. The amount in excess of the limits was subject to risk if the financial Institution did not perform. The uninsured total balance of deposit with City National Bank for all the various entities of the CFT was \$27,554,201 as of December 31, 2023. The CFT has not incurred any losses on the uninsured balance.

**NOTE 15 - SUBSEQUENT EVENTS**

Management has evaluated subsequent events through June 28, 2024, the date on which these financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosures in these financial statements.