Schedule

Thursday, March 21
5 p.m.  Registration
5 p.m.  Resolutions Committee
7 p.m.  Rules Committee

Friday, March 22
8 a.m.  Registration
9 a.m.  New Delegate Orientation
10 a.m.  General Session I
12:10 p.m.  Lunch Break
1:30 p.m.  Workshops
2:45 p.m.  Workshops
4 p.m.  Convention Committees and Resolution Subcommittees
6 p.m.  Union Social
7 p.m.  Division Councils

Saturday, March 23
7:30 a.m.  Constituent Group Discussions
8 a.m.  Registration
9 a.m.  General Session II
12 Noon  Lunch Break
1:15 p.m.  Workshops
3 p.m.  General Session III
6 p.m.  Voting
6:30 p.m.  Gala Reception
7:30 p.m.  100th Anniversary Gala

Sunday, March 24
7 a.m.  Voting (if runoff is necessary)
7:30 a.m.  Awards Breakfasts
9 a.m.  General Session IV

Follow Convention on social media!

Facebook: CFT  Twitter: @CFTUnion  Instagram: @CFTUnion

Hashtag: #CFT100

Remember to tag us – @CFTUnion

cft.org/convention
THURSDAY, MARCH 21

5 p.m. – 9 p.m.  **Registration**  South Galeria
*All delegates, alternates and guests must register and wear badges on the Convention floor*

5 p.m. – 7 p.m.  **Resolutions Committee**  Athenian
*Chairs of the Resolutions Subcommittees meet to prepare for floor debate*

7 p.m. – 9 p.m.  **Rules Committee**  Cordoban
*Committee members meet to agree on the rules governing the Convention*

FRIDAY, MARCH 22

8 a.m. – 7 p.m.  **Registration**  South Galeria
*All delegates, alternates, and guests must register and wear badges on the Convention floor*

9 a.m. – 10 a.m.  **New Delegate Orientation**  Emerald
*Get oriented and learn the skills you need to be an active participant at the CFT Convention*

9:45 a.m.–10 a.m.  **Performance: Mitch’s Kitchen**  Biltmore Bowl
*This quartet’s songs of social struggle will inspire and motivate the activist in all of us*

10 a.m. – 12:10 p.m.  **GENERAL SESSION I**  Biltmore Bowl

Welcome from Convention Co-Chairs Lacy Barnes and Joanne Waddell
*Senior Vice President and President of the Los Angeles College Guild open Convention*

First Nation Recognition: Julia Bogany
*The Tongva Nation recognizes and honors the Native American land of our site*

Welcome from Jackie Goldberg  @jackie4LAUSD
*Former teacher and assemblymember, now leading candidate for L.A. School Board seat*

Video: 100 Years Union Strong – The Early Years
*Leaders step out of the classroom to find their collective voice*

Confirmation of Convention Officers
*PARLIAMENTARIAN*
Dennis Kelly, United Educators of San Francisco
Gloria Garcia, Early Childhood Federation
Sandra Larsen, Petaluma Federation of Teachers
Arti O’Connor, Gilroy Federation of Paraeducators
Kristina Passerini, Yuba College Federation of Teachers
Zwi Reznik, State Center Federation of Teachers

Adoption of Convention Rules
*Approval of the rules governing Convention, see page 24*
Credentials Committee Report
Approval of delegate seating, see page 15

Guest Speaker Bill Fletcher  @BillFletchiJr
Labor scholar, organizer and influencer speaks on the state of labor today

Organizing Recognition
The union honors outstanding local success in member organizing

Video: 100 Years Union Strong – The Fight for Collective Bargaining
Through a turbulent and militant decade, CFT builds power and wins collective bargaining

12:10 – 1:30 p.m.  Lunch Break
Enjoy a meal in the hotel or stretch your legs and grab a bite in the downtown

1:30 p.m. – 2:30 p.m.  Workshops
See page 9 for descriptions of these workshops.
  □ Building Undocu-Safe Campuses and Schools for Students and Workers  Roman
  □ Privatization and Dispossession in Our Communities  Heinsbergen
  □ Race, Racism, and White Supremacy Culture: From Origins to Implications for CFT Today, Part 1  Corinthian
  □ Retirement 101: What I Wish I Had Known When I Was 30  Cordoban
  □ Teaching Climate Change  Tiffany
  □ Understanding the Student Centered Funding Formula  Athenian
  □ Unemployment and Underemployment Benefits for Educators  Mediterranean
  □ What’s Trauma Got to Do With It?  Bernard’s

2:45 p.m. – 3:45 p.m.  Workshops
The opportunities continue! See page 11 for complete workshop descriptions
  □ Engaging Members and Building an Active Community  Roman
  □ Get Up, Exercise, Move – Grow the Brain  Athenian
  □ How to Develop a Winning Message  Bernard’s
  □ Insight Into ELPAC  Cordoban
  □ Pension Activism for Social Justice: Engagement vs. Divestment  Heinsbergen
  □ Race, Racism, and White Supremacy Culture: From Origins to Implications for CFT Today, Part 2  Corinthian
  □ Running for Public Office  Mediterranean
  □ Shared Governance and Part-Time Faculty  Tiffany

4 p.m. – 6 p.m.  Convention Committees
See page 18 for committee membership and join the discussions about our issues
  □ Constitution Committee  Mediterranean
  □ Credentials Committee  Moroccan
  □ Nominations and Elections  Cordoban

Resolutions Subcommittees
All delegates are welcome to attend
  □ Education Finance  Bernard’s
  □ Health Care, Retirement and Benefits  Emerald
  □ Professional Issues: EC/TK-12  Crystal Ballroom
  □ Professional Issues: Higher Education  Tiffany
  □ Socio-Political  Heinsbergen
6 p.m. – 7 p.m.  Union Social and Dinner Break  Gold
Join your CFT colleagues for hors d’oeuvres and libations…and a little fun! Enjoy dinner in the hotel or walk to nearby restaurants.

7 p.m. – 10 p.m. Division Councils
Join the discussion about workplace issues and union priorities at these governance meetings

- Community College Council  Biltmore Bowl
- Council of Classified Employees  Crystal Ballroom
- Council of Retired Members  Mediterranean
- Early Childhood/TK–12 Council  Emerald
SATURDAY, MARCH 23

7:30 a.m. – 8:45 a.m.  **Constituent Group Discussion Sessions**
Delegates are welcome to join these informal meetings of members with shared interests
- Adult Education  Mediterranean
- Classified Employees  Cordoban
- Community College Part-Timers  Roman
- Early Childhood  Corinthian

8 a.m. – 5 p.m.  **Registration**
Delegates must be registered by 3 pm to vote in the Saturday evening election

9 a.m. – 12 Noon  **GENERAL SESSION II**

Call to Order
President Josh Pechthalt opens the second day of our 77th CFT Convention

Credentials Committee Report
Second report of the Credentials Committee

Get to Know: The CFT Council of Classified Employees
Luukia Smith speaks to current issues of classified employees and paraprofessionals

Nominations and Elections Committee Report
Learn about the nomination process and how and when to cast your local’s votes

Secretary Treasurer Report  @jeff_freitas
The union’s top fiscal officer, Jeffery M. Freitas, presents an overview of CFT finances

Video: 100 Years Union Strong – Against Austerity
From Proposition 13 to Arnold Schwarzenegger, CFT defends our schools and our rights

Guest Speaker: Nancy MacClean
Duke professor and historian speaks on the “radical right’s stealth plan for America”

View From the Red States  @AFTWV
President of AFT-West Virginia Fred Albert recounts another victory for education

Conversation with UTLA: How the Strike Changed the Narrative  @UTLAnow
President Alex Caputo-Pearl leads discussion about strike’s impact on public education

Performance: “Strike Song”
Fifth grader Aryana Fields went viral, shining a light on student support for striking LA teachers

Constitution Committee Report
Proposed amendments to the CFT Constitution and By-Laws are debated and voted upon

State of the Union Address
Retiring President Joshua Pechthalt recounts our union’s successes in his final SOTU

12 noon – 1:15 p.m.  **Lunch Break**
Enjoy another opportunity to explore downtown L.A. or dine in the hotel
1:15 p.m. – 2:45 p.m.  **Workshops**

Get organized and expand member outreach! See page 13 for full descriptions.

- AFT Member Benefits and Engaging with Members  Mediterranean
- Built for Power: Creating Strong Worksite Leadership in Our Unions  Bernard’s
- Deep History Dive: 100 Years of Education Unionism  Emerald
- Education Revenue in California: Funding Our Future  Gold
- Engaged and Organized: Tools to Build Informed and Active Membership  Tiffany
- Finding Relief from Student Debt  Heinsbergen
- Lessons from the UTLA Strike  Biltmore Bowl
- Parcel Taxes and Bond Measures: How Members Can Take the Lead  Roman
- Plan for Your Future: Retirement Planning for Everyone  Corinthian
- Planning Your Retirement as a CalPERS Member  Cordoban
- What Does It Take to Run for Office? Are You Ready?  Athenian

3 p.m. – 6 p.m.

**GENERAL SESSION III**  Biltmore Bowl

**Call to Order**
President Pechthalt brings delegates together again for our afternoon session

**Get to Know: The EC/TK-12 Council**
Council President Rico Tamayo speaks on issues facing preK-12 educators

**Nominations and Elections Committee Report**
Final nominations for CFT officers and review of election procedures

**Guest Speaker: Randi Weingarten  @rweingarten**
Hear from the AFT President in this year of our State Federation’s centennial

**Candidate Speeches**
The candidates present speeches to make their case for election

**Political Activism Recognition Awards**
Senior Vice President Lacy Barnes recognizes exemplary local achievements in political action

**Standing Committee Shout Out!**
Members Katie Bassler and Marcela Chagoya honor union committee service

**Resolutions Committee Report**
The first round of resolutions presented for floor debate by the resolution subcommittees

6 p.m. – 7 p.m.  Cordoban

**Voting**
Ranking delegates cast their local union votes to elect officers of the CFT

6:30 p.m.  Crystal Ballroom

**Gala Reception**
Mingle with the larger CFT community and share your part of our proud past

7:30 p.m. – 10 p.m.  Crystal Ballroom

**100th Anniversary Gala**
Be a part of history – join us at our once-in-a-century anniversary gala!
SUNDAY, MARCH 24

7 a.m. – 9 a.m. **Voting (if run-off necessary)**
Ranking delegates cast their local union votes to elect CFT officers

7:30 a.m. – 8:45 a.m. **Awards Breakfasts**
Start the morning right — with a celebration of your colleagues and union comraderie!
Purchase meal tickets online or at the #CFT100 Store.

- Community College Council
- Early Childhood/TK-12 Council

8:45 a.m. – 9 a.m. **Performance: Mariachi Ausente**
Wake up to the rhythms of this well-known local mariachi band

8:45 a.m. – 9 a.m. **Performance: Mariachi Ausente**
Wake up to the rhythms of this well-known local mariachi band

9 a.m. – 1 p.m. **GENERAL SESSION IV**

**Call to Order**
CFT President Josh Pechthalt kicks off the final general session

**Credentials Committee Report**
Final report of delegates in attendance from the Credentials Committee

**Communications Awards**
Be inspired by the outstanding and effective communications created by local unions

**Women in Education Award**
Honoring Arlene Inouye, secretary of the 30,000-member strong United Teachers Los Angeles

**Get to Know: The CFT Council of Retired Members**
Council President John Perez recaps retirement issues and concerns facing retirees

**Get to Know: The CFT Community College Council and UC-AFT**
Council Presidents Jim Mahler and Mia McIver recap issues facing higher education

**Nominations and Elections Committee Report**
“...and the officers of the CFT are...”

**Video: 100 Years Union Strong – The Schools our Students Deserve**
From Proposition 30 to the UTLA strike, the CFT leads in wins for public education

**Union Update from the State Capitol**
Vice President Jim Mahler and CFT lobbyists present union positions on legislation

**Legislator of the Year Award** @AsmPatODonnell
Former teacher and Assemblymember Patrick O’Donnell honored for his advocacy

**Raoul Teilhet Scholarships**
Committee Member Buddy Springer announces recipients of the union’s proud scholarship

**Resolutions Committee Report**
Floor debate continues

**Prize Drawings**
Make sure your raffle ticket is in the hat for our prize drawing...you must be present to win

**Adjournment**
FRIDAY 1:30 – 2:30 P.M.

Building Undocu-Safe Campuses and Schools for Students and Workers
Roman
PRESENTERS:
Belinda Lum, Member, Los Rios College Federation of Teachers
Sandra Guzman, Member, Los Rios College Federation of Teachers
MODERATOR: Peter Brogan, CFT Field Representative
This workshop highlights the development, creation and growth of the Los Rios College Federation of Teachers’ UndocuAlly Training. In this workshop, we highlight key components of an UndocuAlly Training and the important role and actions your local union can take in building and supporting safe practices for undocumented communities. We will cover how to create and develop on campus networks and support structures for undocumented communities with a focus on continuing work to build and strengthen the educational pipeline for undocumented students.

Privatization and Dispossession in Our Communities
Heinsbergen
PRESENTERS:
Keith Brown, President, Oakland Education Association
Rosemary Lee, Retiree, United Teachers of Los Angeles
Steve Miller, Retiree, Oakland Education Association
Dean Murakami, Co-Chair, Civil, Human and Women’s Rights Committee, CFT Vice President, and President, Los Rios College Federation of Teachers
MODERATOR: Shannon Willson, CFT Field Representative
As the historic UTLA strike showed, there is a growing movement to take up the larger fight against privatization. This is the driving force behind attempts to destroy public education and our unions, and to dispossess basic needs, including civil rights, in our communities. We will discuss the billionaires’ privatization agenda and the connection to dispossession. We will look at portfolio schools, vouchers, “manufactured” austerity, education vs. schooling, dispossession, homelessness, the corporate agenda, the global economic crisis, the crisis of global capitalism, and links to neofascism. Together we will put forth ideas about how to move forward.

Race, Racism, and White Supremacy Culture: From Origins to Implications for CFT Today, Part 1*
Corinthian
MODERATOR: Martha Figueroa, CFT Field Representative
During this highly interactive workshop, every participant will help to tell frequently untold chapters of the historical construction of race, racism, and white supremacy culture. Participants will also learn how white supremacy culture practices impact our organizations today, some options for disrupting and dismantling them, and the role of CFT to advance racial justice in California. *Note: This is a two-part workshop that will continue in the 2:45 pm session.

Retirement 101: What I Wish I Had Known When I Was 30
Cordoban
PRESENTER: Doug Orr, Chair, Retirement Policy Committee and Member, San Francisco Community College District Federation of Teachers
MODERATOR: Carolyn Richie, CFT Field Representative
What’s the difference between “defined benefit,” “defined contribution,” and “cash balance” retirement plans? What does CalSTRS offer? What about Social Security, the Windfall Elimination Provision (WEP), and the Government Pension Offset (GPO)? What are traditional IRAs, self-directed IRAs, 403(b) plans, 457 plans, and Roth versions of these plans? What’s an annuity? What can a financial adviser do for you? This workshop explains all this and more.
Teaching Climate Change

**Tiffany**

**PRESENTERS:**
- **Jim Miller**, Member, Labor and Climate Justice Education Committee, and Vice President, AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges
- **Judd Curran**, Vice President, AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges

**MODERATOR: Daryl Hemenway, CFT Field Representative**

Never mind the polar bears – what about humanity! This workshop will cover the threat presented by the climate crisis and our moral obligation as educators to convey to our students the urgency and severity of the problem, along with solutions to empower students to contribute to a sustainable future. Come learn some science behind the key components to our current climate change crisis, find out just how urgent the situation is, and explore the magnitude of corrective action that is necessary. Find out what CFT and AFT local unions are doing to join the fight for climate justice.

Understanding the Student Centered Funding Formula

**Athenian**

**PRESENTERS:**
- **Joanna Valentine**, CFT Research Director
- **Jim Mahler**, President, Community College Council, CFT Vice President, and President, AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges

**MODERATOR: Sue Pak, CFT Field Representative**

Beginning in the 2018-19 academic year, the California state budget included a new funding mechanism for California community colleges. This workshop will provide an overview of the formula and provide a discussion of possible issues related to the new mechanism that we can introduce at the bargaining table. It will also cover statewide legislation the CFT has introduced to remove the most controversial aspect of the formula – student performance-based indicators.

Unemployment and Underemployment Benefits for Educators

**Mediterranean**

**PRESENTERS:**
- **Erin Conley**, CFT Organizer
- **Lyndsey Lefebvre**, AFT Project Organizer

**Facing summer unemployment? Did you lose a class? In many cases, you may be eligible for benefits you may not be aware of. This workshop will demystify the process of applying for unemployment benefits. Learn about requirements of the Employment Development Department (EDD) and the step-by-step process when applying for benefits. This workshop will benefit part-time faculty, temporary certificated staff, and anyone with a reduced, cancelled, or unscheduled teaching load.**

What’s Trauma Got to Do With It?

**Bernard’s**

**PRESENTERS:**
- **Betty Robinson-Harris**, Chair, Early Childhood Education Committee, and Member, United Educators of San Francisco
- **Elaine Merriweather**, Early Education Teacher and Executive Vice-President, United Educators of San Francisco

**MODERATOR: Terry Elverum, CFT Field Representative**

How do Adverse Childhood Experiences (ACEs) impact our students, classrooms, and entire school communities? Discuss, review, and identify ACEs and learn how they can affect students throughout their lives – emotionally, physically, and in other ways. You will also learn about a new study and its findings, explore the implications of classroom behavior, and view ways to address the negative effects of behavior on the classroom environment. We will examine trauma-informed practices and procedures. Lastly, we will identify who in the school community should be involved in finding solutions, and work collectively to develop some school-wide solutions.
**FRIDAY 2:45 – 3:45 P.M.**

**Engaging Members and Building an Active Community**  
Roman  
**PRESENTERS:**  
Veronica Lopez, Member, Los Rios College Federation of Teachers  
Kalinda Jones, Member, Los Rios College Federation of Teachers  
Alex Peshkoff, Member, Los Rios College Federation of Teachers  
**MODERATOR:** Peter Brogan, CFT Field Representative  

Are you looking for ways to engage more members? Are you hoping to expand the social justice work of your local? Come and join our discussion about how the Los Rios College Federation of Teachers created a powerful Social Justice Caucus that has provided multiple on-ramps for member involvement. We will highlight our successes and struggles as well as our advocacy work for undocumented students, formerly and currently incarcerated students, and students experiencing food insecurity.

**Get Up, Exercise, Move – Grow the Brain**  
Athenian  
**PRESENTERS:**  
Betty Ladzekpo, Early Childhood Education Committee and Member, Berkeley Council of Classified Employees  
Betty Robinson-Harris, Chair, Early Childhood Education Committee and Member, United Educators of San Francisco  
**MODERATOR:** Terry Elverum, CFT Field Representative  

Ignite the brain’s natural ability to grow while exercising your students. Exercising helps the brain to grow – it increases the heart rate, pumps more oxygen to the brain, and stimulates the brain’s plasticity by stimulating growth of new connections. This supports critical thinking, problem solving, reasoning, attention and focus. Come and practice how to engage your students in 5-10 minute exercises during the day to improve their brain growth and develop and sustain overall body health. What is good for the body is good for the brain. Prepare to get up and move!

**How to Develop a Winning Message**  
Bernard’s  
**PRESENTER:** Matthew Hardy, CFT Communications Director  

Our campaigns are most successful when we frame our issues around our relationships with students, our values, and our passion for our work. We all know that our working conditions are student learning conditions, but how we connect those is critical to win public support for our causes. Learn how to develop and execute a successful message that encourages member participation, engages our communities, and wins support from the public. Learn the secrets to messaging that place us in the strongest possible position to win campaigns.

**Insight Into ELPAC**  
Cordoban  
**PRESENTERS:**  
Kati Bassler, Co-Chair, English Language Learners Committee and Member, Salinas Valley Federation of Teachers  
Isai Baltezar, English Language Learners Committee and Member, Greater Santa Cruz Federation of Teachers  
Gaby Ibarra, English Language Learners Committee and Member, ABC Federation of Teachers  
Rosa Nicasio de Lis, English Language Learners Committee and Member, ABC Federation of Teachers  
**MODERATOR:** Ed Wang, CFT Field Representative  

Participants will become familiar with ELPAC – the English Language Proficiency Assessments for California – and its four domains (Reading, Writing, Listening, Speaking), as well as how the tests are scored and how to prepare English learners for the yearly assessment. Through student-centered practices, participants will experience how the ELPAC integrates the 2012 English Language Development Standards and Common Core State Standards, integrating both language proficiency and content-rich material.

**Pension Activism for Social Justice: Engagement vs. Divestment**  
Heinsbergen  
**PRESENTERS:**  
Brian Rice, Corporate Governance Manager, CalSTRS  
Doug Orr, Chair, Retirement Policy Committee and Member, San Francisco Community College District Federation of Teachers  
**MODERATOR:** Carolyn Richie, CFT Field Representative  

Many CFT members are concerned about the behavior of firms that CalSTRS and CalPERS have in their portfolios. In the past, many activists interested in social justice issues have called for divestment from these firms, but it has become apparent that divestment or the threat of divestment has almost no impact on the behavior of firms. This workshop explores the role of divestment and other strategies for effecting social change and changes in corporate behavior.

**Race, Racism, and White Supremacy Culture: From Origins to Implications for CFT Today, Part 2**  
Corinthian  
**PRESENTER:** Bill Pritchett, Consultant to Racial Justice Task Force, W.A. Pritchett and Associates  
**MODERATOR:** Martha Figueroa, CFT Field Representative  

During this highly interactive workshop, every participant will help to tell frequently untold chapters of the historical construction of race, racism, and white supremacy culture. Participants will also learn how white supremacy culture practices impact our organizations today, some options for disrupting and dismantling them, and the role of the CFT to advance racial justice in California.  
*Note: This is a continuation of the 1:30 pm workshop.*
Running for Public Office
Mediterranean
PRESENTER: Joe Dennison, Associate Political Director, AFT
Members of local school boards, county boards of education, community college boards of trustees, and other local offices help set the tone for labor and education decision-making around the state. The political programs of local unions have a crucial role to play in identifying, recruiting, and supporting candidates for those offices. This workshop will detail the process from candidate selection to running a winning campaign.

Shared Governance and Part-Time Faculty
Tiffany
PRESENTERS:
John Govsky, Co-Chair, Part-Time Faculty Committee, CFT Vice President and Vice-President, Cabrillo College Federation of Teachers
Geoffrey Johnson, Part-time Faculty Committee and Vice President, AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges
Monica Malamud, Co-Chair, Higher Education Issues Committee and Member, San Mateo Community College Federation of Teachers
MODERATOR: Linda Chan, Co-Chair, Part-Time Faculty Committee, CFT Vice President and President, Citrus College Adjunct Faculty Federation
Does your district allow part-time faculty to participate in the shared governance process? Are your part-time faculty compensated if they do participate? This workshop is a round-table discussion on how different districts include part-time faculty in the shared governance process. The discussion will include what works and does not work in statewide shared governance.
SATURDAY 1:15 – 2:45 P.M.

### AFT Member Benefits and Engaging with Members
**Mediterranean**

**PRESENTER:** Mary Pascale, Assistant Director, AFT Member Benefits

Member benefits can be a tool in engaging members. This workshop for leaders and activists will inform you about the protections and benefits that may save your local money. Then we'll talk about some of the newer programs that have come on board. Finally, we'll talk about how to learn more, whether it's about the benefit programs or the safety net features that come with certain programs.

### Built for Power: Creating Strong Worksite Leadership in Our Unions
**Bernard's**

**PRESENTERS:**
- Erin Conley, CFT Organizer
- Laila Molina, AFT Project Organizer
- Jenny Worley, President, San Francisco Community College District Federation of Teachers
- Roger Bowerman, President, Glendale College Guild
- Connie Marten, President, San Francisco Community College District Federation of Classified Employees

Powerful unions require strong leadership structures that are broad and deep enough to engage our entire membership at the worksite. A union with distributed leadership can keep members informed, better handle worksite problems, and provide a foundation for major campaigns. How do we build such a structure, and how do we identify and recruit new leaders? Join us and learn how to build strong site leadership in your local, and what resources CFT can offer to help. Local union leaders that have successfully built strong leadership will share how this results in greater power and success for the union.

### Deep History Dive: 100 Years of Education Unionism
**Emerald**

**PRESENTER:** Fred Glass, Former CFT Communications Director and Member, San Francisco Community College District Federation of Teachers

Education unionism is transforming itself today in response to austerity and an influx of militant young members. Strikes and progressive tax battles are at the center of the contemporary story. How did we get here? CFT’s 100th anniversary provides the opportunity for a review of CFT history, which is representative of and different from the best national trends and lessons. This multimedia presentation will review CFT’s struggle for state collective bargaining laws, defense of educator rights (especially academic freedom), and battles to fund public education. The workshop will also provide materials for bringing the history back home.

### Education Revenue in California: Funding Our Future
**Gold**

**PRESENTERS:**
- Jonathan Kaplan, Senior Policy Analyst, California Budget & Policy Center
- Veronica Carrizales, Policy and Campaign Director, California Calls
- Tristan Brown, CFT Legislative Representative

California has barely returned to pre-recession funding levels for public education, and ballot initiatives we’ve supported are largely responsible for that recovery. But with California ranked 43rd in the country in per pupil funding, we still have much work to do. Come learn about the current landscape of state education funding. Get the latest news about the Schools and Communities First initiative on the 2020 ballot to close the commercial property tax loophole. As educators rise up across our country to demand more education funding, find out what possibilities exist in California to fully invest in the schools our students deserve.

### Engaged and Organized: Tools to Build Informed and Active Membership
**Tiffany**

**PRESENTERS:**
- Valarie Bachelor, AFT Project Organizer
- Audrie Francis, AFT Project Organizer
- Teresa Laughlin, Co-President, Palomar Faculty Federation
- Barbara Baer, Co-President, Palomar Faculty Federation
- Carl Williams, President, Lawndale Federation of Classified Employees

In the new era of unionism, member engagement and communication are critical to our success. Union leaders and activists must create programs, campaigns, and communications that connect with our members and enlist their support for the work of our unions. New tools have recently become available to our locals that have greatly facilitated this work, including Hustle text messaging, AFT Connect, and electronic membership forms. Come learn how to use these tools, and find out how local unions are using them to engage and activate their members.

### Finding Relief from Student Debt
**Heinsbergen**

**PRESENTERS:**
- Sandra Weese, CFT Organizing Director
- Lyndsey Lefebvre, AFT Project Organizer

Is student debt weighing you down? There may be a way to find relief! If you work for a public institution or for a nonprofit, you may qualify for public service loan forgiveness. Learn how to qualify, how to make your payments manageable, and how we can work together to address the student debt crisis in California. CFT’s Organizing Department has been hosting debt clinics at local unions around the state for hundreds of our members. In addition to getting some debt relief, find out how you can host a debt clinic for your own members.
Lessons from the UTLA Strike
Biltmore Bowl
PRESENTERS:
Ingrid Gunnell, East Area Representative, United Teachers Los Angeles
Mark Ramos, North Area Representative, United Teachers Los Angeles
Alicia Baltazar, Parent, Fries Avenue Elementary School
Katherine de la Cruz, Ninth grade student, Bravo Medical Magnet High School
Cesar Castrejon, Community organizer, Alliance of Californians for Community Empowerment (ACCE)
Jollene Levid, Regional Organizer, United Teachers Los Angeles
Cami George, Regional Organizer, United Teachers Los Angeles
MODERATOR: Matthew Hardy, CFT Communications Director

The strike by Los Angeles teachers in January captured the attention of people all over the world. Despite a hostile school board, a privatizing superintendent, and claims of financial hardship, UTLA teachers went on strike and won impressive gains for their members, students, and communities. What groundwork was laid in advance to build real solidarity between members, parents, and students? What lessons can inform the work we do in our own unions? This is the place to hear directly from teachers, staff, and community members who played leading roles in the campaign!

Parcel Taxes and Bond Measures: How Union Members Can Take the Lead
Roman
PRESENTERS:
Erica Walters, Partner, TBWB Strategies
Rochelle Fanali, Senior Consultant, TBWB Strategies
Monica Casey, President, Jefferson AFT Federation of Teachers
Jennifer Shanoski, President, Peralta Federation of Teachers
MODERATOR: Bryan Ha, CFT Legislative Representative

Parcel taxes and bond measures are increasingly being proposed to raise revenue locally when state funding falls short of our needs. TBWB Strategies has worked with many school districts and unions to develop and successfully pass parcel taxes across California. In this workshop, you will learn best practices to prepare a parcel tax measure and wage a successful campaign to pass it. Leaders from AFT locals in California will share their own victories and challenges with recent parcel tax campaigns that paved the way for salary increases and improved student services.

Plan for Your Future: Retirement Planning for Everyone
Corinthian
PRESENTER: Rob Obedoza, Benefits Specialist, CalSTRS

It may seem far off, but it’s never too early to start planning for your retirement. Learn how to create an action plan for your own retirement. Identify your expenses in retirement and how they’ll likely change over time. Gain an understanding of Medicare basics and Social Security offsets, and develop strategies for managing your current and future expenses. This workshop is offered by CalSTRS and provides general retirement planning advice applicable for everyone. Don’t just dream about retirement – make your plan and be ready for it when it comes.

Planning Your Retirement as a CalPERS Member
Cordoban
PRESENTER: Susana Nieto, Senior Retirement Benefits Counselor, CalPERS

Retiring is a significant milestone in your life. As you prepare for retirement, learn what steps to take before that important day. Subjects covered will include how your retirement is calculated, your pension payment options, the importance of having a power of attorney on file, health benefits available through CalPERS, and more. If you’ve ever had questions about your CalPERS benefits and want to learn how to plan for retirement, this is the place for you.

What Does It Take to Run for Office? Are You Ready?
Athenian
PRESENTERS:
Martin Diego Garcia, Vice President, Training and Strategic Planning, The Campaign Workshop
Gina Clayton-Tarvin, Vice President, Board of Trustees, Oceanview School District and Member, ABC Federation of Teachers
Josh Chancer, Trustee, Ventura County Community College District and Vice President, Oxnard Federation of Teachers and School Employees
MODERATOR: Jessica Ulstad, CFT Political Director

Are you interested in running for office? The Campaign Workshop has run successful campaigns across the country for candidates and initiatives, and this is an opportunity to learn from their experience how to craft and run a good campaign. Join us to find out what it takes and how you can start planning for it now to set yourself up for success. Learn how to grow your skills, leverage your relationships and choose the right seat for you.