

Schedule

Thursday, March 21

- 5 p.m. Registration
- 5 p.m. Resolutions Committee
- 7 p.m. Rules Committee

Friday, March 22

- 8 a.m. Registration
- 9 a.m. New Delegate Orientation
- 10 a.m. **General Session I**
- 12:10 p.m. Lunch Break
- 1:30 p.m. Workshops
- 2:45 p.m. Workshops
- 4 p.m. Convention Committees and Resolution Subcommittees
- 6 p.m. Union Social
- 7 p.m. Division Councils

Saturday, March 23

- 7:30 a.m. Constituent Group Discussions
- 8 a.m. Registration
- 9 a.m. **General Session II**
- 12 Noon Lunch Break
- 1:15 p.m. Workshops
- 3 p.m. **General Session III**
- 6 p.m. Voting
- 6:30 p.m. Gala Reception
- 7:30 p.m. 100th Anniversary Gala

Sunday, March 24

- 7 a.m. Voting (if runoff is necessary)
- 7:30 a.m. Awards Breakfasts
- 9 a.m. **General Session IV**

Follow Convention on social media!

 CFT  @CFTunion  @CFTUnion

Hashtag: #CFT100

Remember to tag us – @CFTUnion

 cft.org/convention



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- Robert's Rules of Order
(inside back cover)

Join the celebration!

- Our History
- Ben Rust Award
- Cellist Rebecca Rust
- The Resizers
- DJ & Dancing
- Food & Drink
- Solidarity

SATURDAY NIGHT
RECEPTION: 6:30 pm
DINNER: 7:30 pm

Buy tickets online at
cft-anniversary-gala.eventbrite.com
or at the #CFT100 Store.



CONVENTION Schedule

THURSDAY, MARCH 21

- 5 p.m. – 9 p.m.** **Registration** **South Galeria**
All delegates, alternates and guests must register and wear badges on the Convention floor
- 5 p.m. – 7 p.m.** **Resolutions Committee** **Athenian**
Chairs of the Resolutions Subcommittees meet to prepare for floor debate
- 7 p.m. – 9 p.m.** **Rules Committee** **Cordoban**
Committee members meet to agree on the rules governing the Convention

FRIDAY, MARCH 22

- 8 a.m. – 7 p.m.** **Registration** **South Galeria**
All delegates, alternates, and guests must register and wear badges on the Convention floor
- 9 a.m. – 10 a.m.** **New Delegate Orientation** **Emerald**
Get oriented and learn the skills you need to be an active participant at the CFT Convention
- 9:45 a.m.–10 a.m.** **Performance: Mitch’s Kitchen** **Biltmore Bowl**
This quartet’s songs of social struggle will inspire and motivate the activist in all of us
- 10 a.m. – 12:10 p.m.** **GENERAL SESSION I** **Biltmore Bowl**
- Welcome from Convention Co-Chairs Lacy Barnes and Joanne Waddell**
Senior Vice President and President of the Los Angeles College Guild open Convention

FRIDAY

#CFT100 Store
 South Galeria
 9 a.m. – 7 p.m.

Convention Office
 Corsican
 8 a.m. – 8 p.m.

First Nation Recognition: Julia Bogany
The Tongva Nation recognizes and honors the Native American land of our site

Welcome from Jackie Goldberg @jackie4LAUSD
Former teacher and assemblymember, now leading candidate for L.A. School Board seat

Video: 100 Years Union Strong – The Early Years
Leaders step out of the classroom to find their collective voice

Confirmation of Convention Officers

- | | |
|-------------------|---|
| PARLIAMENTARIAN | Dennis Kelly , United Educators of San Francisco |
| SERGEANTS-AT-ARMS | Gloria Garcia , Early Childhood Federation |
| | Sandra Larsen , Petaluma Federation of Teachers |
| | Arti O’Connor , Gilroy Federation of Paraeducators |
| | Kristina Passerini , Yuba College Federation of Teachers |
| | Zwi Reznik , State Center Federation of Teachers |

Adoption of Convention Rules
Approval of the rules governing Convention, see page 24

Credentials Committee Report

Approval of delegate seating, see page 15

Guest Speaker Bill Fletcher @BillFletcherJr

Labor scholar, organizer and influencer speaks on the state of labor today

Organizing Recognition

The union honors outstanding local success in member organizing

Video: 100 Years Union Strong – The Fight for Collective Bargaining

Through a turbulent and militant decade, CFT builds power and wins collective bargaining

12:10 – 1:30 p.m.

Lunch Break

Enjoy a meal in the hotel or stretch your legs and grab a bite in the downtown

1:30 p.m. – 2:30 p.m.

Workshops

See page 9 for descriptions of these workshops.

- Building Undocu-Safe Campuses and Schools for Students and Workers **Roman**
- Privatization and Dispossession in Our Communities **Heinsbergen**
- Race, Racism, and White Supremacy Culture: From Origins to Implications for CFT Today, Part 1 **Corinthian**
- Retirement 101: What I Wish I Had Known When I Was 30 **Cordoban**
- Teaching Climate Change **Tiffany**
- Understanding the Student Centered Funding Formula **Athenian**
- Unemployment and Underemployment Benefits for Educators **Mediterranean**
- What's Trauma Got to Do With It? **Bernard's**

2:45 p.m. – 3:45 p.m.

Workshops

The opportunities continue! See page 11 for complete workshop descriptions

- Engaging Members and Building an Active Community **Roman**
- Get Up, Exercise, Move – Grow the Brain **Athenian**
- How to Develop a Winning Message **Bernard's**
- Insight Into ELPAC **Cordoban**
- Pension Activism for Social Justice: Engagement vs. Divestment **Heinsbergen**
- Race, Racism, and White Supremacy Culture: From Origins to Implications for CFT Today, Part 2 **Corinthian**
- Running for Public Office **Mediterranean**
- Shared Governance and Part-Time Faculty **Tiffany**

4 p.m. – 6 p.m.

Convention Committees

See page 18 for committee membership and join the discussions about our issues

- Constitution Committee **Mediterranean**
- Credentials Committee **Moroccan**
- Nominations and Elections **Cordoban**

Resolutions Subcommittees

All delegates are welcome to attend

- Education Finance **Bernard's**
- Health Care, Retirement and Benefits **Emerald**
- Professional Issues: EC/TK-12 **Crystal Ballroom**
- Professional Issues: Higher Education **Tiffany**
- Socio-Political **Heinsbergen**

6 p.m. – 7 p.m.

Union Social and Dinner Break

Gold

Join your CFT colleagues for hors d'oeuvres and libations...and a little fun! Enjoy dinner in the hotel or walk to nearby restaurants.

7 p.m. – 10 p.m.

Division Councils

Join the discussion about workplace issues and union priorities at these governance meetings

- Community College Council
- Council of Classified Employees
- Council of Retired Members
- Early Childhood/TK-12 Council

Biltmore Bowl
Crystal Ballroom
Mediterranean
Emerald

SATURDAY, MARCH 23

7:30 a.m. – 8:45 a.m. **Constituent Group Discussion Sessions**

Delegates are welcome to join these informal meetings of members with shared interests

- Adult Education
- Classified Employees
- Community College Part-Timers
- Early Childhood

Mediterranean
Cordoban
Roman
Corinthian

8 a.m. – 5 p.m.

Registration

Delegates must be registered by 3 pm to vote in the Saturday evening election

South Galeria

9 a.m. – 12 Noon

GENERAL SESSION II

Biltmore Bowl

Call to Order

President Josh Pechthalt opens the second day of our 77th CFT Convention

Credentials Committee Report

Second report of the Credentials Committee

Get to Know: The CFT Council of Classified Employees

Luukia Smith speaks to current issues of classified employees and paraprofessionals

Nominations and Elections Committee Report

Learn about the nomination process and how and when to cast your local's votes

Secretary Treasurer Report @jeff_freitas

The union's top fiscal officer, Jeffery M. Freitas, presents an overview of CFT finances

Video: 100 Years Union Strong – Against Austerity

From Proposition 13 to Arnold Schwarzenegger, CFT defends our schools and our rights

Guest Speaker: Nancy MacClean

Duke professor and historian speaks on the "radical right's stealth plan for America"

View From the Red States @AFTWV

President of AFT-West Virginia Fred Albert recounts another victory for education

Conversation with UTLA: How the Strike Changed the Narrative @UTLAnow

President Alex Caputo-Pearl leads discussion about strike's impact on public education

Performance: "Strike Song"

Fifth grader Aryana Fields went viral, shining a light on student support for striking LA teachers

Constitution Committee Report

Proposed amendments to the CFT Constitution and By-Laws are debated and voted upon

State of the Union Address

Retiring President Joshua Pechthalt recounts our union's successes in his final SOTU

12 noon – 1:15 p.m.

Lunch Break

Enjoy another opportunity to explore downtown L.A. or dine in the hotel

SATURDAY

#CFT100 Store
South Galeria
8 a.m. – 5 p.m.

Convention Office
Corsican
8 a.m. – 7 p.m.

1:15 p.m. – 2:45 p.m.

Workshops

Get organized and expand member outreach! See page 13 for full descriptions.

- AFT Member Benefits and Engaging with Members **Mediterranean**
- Built for Power: Creating Strong Worksite Leadership in Our Unions **Bernard's**
- Deep History Dive: 100 Years of Education Unionism **Emerald**
- Education Revenue in California: Funding Our Future **Gold**
- Engaged and Organized: Tools to Build Informed and Active Membership **Tiffany**
- Finding Relief from Student Debt **Heinsbergen**
- Lessons from the UTLA Strike **Biltmore Bowl**
- Parcel Taxes and Bond Measures: How Members Can Take the Lead **Roman**
- Plan for Your Future: Retirement Planning for Everyone **Corinthian**
- Planning Your Retirement as a CalPERS Member **Cordoban**
- What Does It Take to Run for Office? Are You Ready? **Athenian**

3 p.m. – 6 p.m.

GENERAL SESSION III

Biltmore Bowl

Call to Order

President Pechthalt brings delegates together again for our afternoon session

Get to Know: The EC/TK-12 Council

Council President Rico Tamayo speaks on issues facing preK-12 educators

Nominations and Elections Committee Report

Final nominations for CFT officers and review of election procedures

Guest Speaker: Randi Weingarten @rweingarten

Hear from the AFT President in this year of our State Federation's centennial

Candidate Speeches

The candidates present speeches to make their case for election

Political Activism Recognition Awards

Senior Vice President Lacy Barnes recognizes exemplary local achievements in political action

Standing Committee Shout Out!

Members Katie Bassler and Marcela Chagoya honor union committee service

Resolutions Committee Report

The first round of resolutions presented for floor debate by the resolution subcommittees

6 p.m. – 7 p.m.

Voting

Cordoban

Ranking delegates cast their local union votes to elect officers of the CFT

6:30 p.m.

Gala Reception

Crystal Ballroom

Mingle with the larger CFT community and share your part of our proud past

7:30 p.m. – 10 p.m.

100th Anniversary Gala

Crystal Ballroom

Be a part of history – join us at our once-in-a-century anniversary gala!

SUNDAY, MARCH 24

7 a.m. – 9 a.m. **Voting (if run-off necessary)** Cordoban
Ranking delegates cast their local union votes to elect CFT officers

7:30 a.m. – 8:45 a.m. **Awards Breakfasts**
*Start the morning right — with a celebration of your colleagues and union comraderie!
Purchase meal tickets online or at the #CFT100 Store.*

- Community College Council Tiffany
- Early Childhood/TK-12 Council Emerald

8:45 a.m. – 9 a.m. **Performance: Mariachi Ausente** **Biltmore Bowl**
Wake up to the rhythms of this well-known local mariachi band

9 a.m. – 1 p.m. **GENERAL SESSION IV** **Biltmore Bowl**

SUNDAY

Convention Office
Corsican
8 a.m. – 1 p.m.

Call to Order
CFT President Josh Pechthalt kicks off the final general session

Credentials Committee Report
Final report of delegates in attendance from the Credentials Committee

Communications Awards
Be inspired by the outstanding and effective communications created by local unions

Women in Education Award
Honoring Arlene Inouye, secretary of the 30,000-member strong United Teachers Los Angeles

Get to Know: The CFT Council of Retired Members
Council President John Perez recaps retirement issues and concerns facing retirees

Get to Know: The CFT Community College Council and UC-AFT
Council Presidents Jim Mahler and Mia McIver recap issues facing higher education

Nominations and Elections Committee Report
"...and the officers of the CFT are..."

Video: 100 Years Union Strong – The Schools our Students Deserve
From Proposition 30 to the UTLA strike, the CFT leads in wins for public education

Union Update from the State Capitol
Vice President Jim Mahler and CFT lobbyists present union positions on legislation

Legislator of the Year Award @AsmPatODonnell
Former teacher and Assemblymember Patrick O'Donnell honored for his advocacy

Raoul Teilhet Scholarships
Committee Member Buddy Springer announces recipients of the union's proud scholarship

Resolutions Committee Report
Floor debate continues

Prize Drawings
Make sure your raffle ticket is in the hat for our prize drawing...you must be present to win

Adjournment

Workshops

FRIDAY 1:30 – 2:30 P.M.

Building Undocu-Safe Campuses and Schools for Students and Workers

Roman

PRESENTERS:

Belinda Lum, *Member, Los Rios College Federation of Teachers*

Sandra Guzman, *Member, Los Rios College Federation of Teachers*

MODERATOR: **Peter Brogan**, *CFT Field Representative*

This workshop highlights the development, creation and growth of the Los Rios College Federation of Teachers' UndocuAlly Training. In this workshop, we highlight key components of an UndocuAlly Training and the important role and actions your local union can take in building and supporting safe practices for undocumented communities. We will cover how to create and develop on campus networks and support structures for undocumented communities with a focus on continuing work to build and strengthen the educational pipeline for undocumented students.

Privatization and Dispossession in Our Communities

Heinsbergen

PRESENTERS:

Keith Brown, *President, Oakland Education Association*

Rosemary Lee, *Retiree, United Teachers of Los Angeles*

Steve Miller, *Retiree, Oakland Education Association*

Dean Murakami, *Co-Chair, Civil, Human and Women's Rights Committee, CFT Vice President, and President, Los Rios College Federation of Teachers*

MODERATOR: **Shannon Willson**, *CFT Field Representative*

As the historic UTLA strike showed, there is a growing movement to take up the larger fight against privatization. This is the driving force behind attempts to destroy public education and our unions, and to dispossess basic needs, including civil rights, in our communities. We will discuss the billionaires' privatization agenda and the connection to dispossession. We will look at portfolio schools, vouchers, "manufactured" austerity, education vs. schooling, dispossession, homelessness, the corporate agenda, the global economic crisis, the crisis of global capitalism, and links to neofascism. Together we will put forth ideas about how to move forward.

Race, Racism, and White Supremacy Culture: From Origins to Implications for CFT Today, Part 1*

Corinthian

PRESENTER: **Bill Pritchett**, *Consultant to Racial Justice Task Force, W.A. Pritchett and Associates*

MODERATOR: **Martha Figueroa**, *CFT Field Representative*

During this highly interactive workshop, every participant will help to tell frequently untold chapters of the historical construction of race, racism, and white supremacy culture. Participants will also learn how white supremacy culture practices impact our organizations today, some options for disrupting and dismantling them, and the role of CFT to advance racial justice in California. *Note: This is a two-part workshop that will continue in the 2:45 pm session.

Retirement 101: What I Wish I Had Known When I Was 30

Cordoban

PRESENTER: **Doug Orr**, *Chair, Retirement Policy Committee and Member, San Francisco Community College District Federation of Teachers*

MODERATOR: **Carolyn Richie**, *CFT Field Representative*

What's the difference between "defined benefit," "defined contribution," and "cash balance" retirement plans? What does CalSTRS offer? What about Social Security, the Windfall Elimination Provision (WEP), and the Government Pension Offset (GPO)? What are traditional IRAs, self-directed IRAs, 403(b) plans, 457 plans, and Roth versions of these plans? What's an annuity? What can a financial adviser do for you? This workshop explains all this and more.

Teaching Climate Change

Tiffany

PRESENTERS:

Jim Miller, *Member, Labor and Climate Justice Education Committee, and Vice President, AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges*

Judd Curran, *Vice President, AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges*

MODERATOR: **Daryl Hemenway**, *CFT Field Representative*

Never mind the polar bears – what about humanity! This workshop will cover the threat presented by the climate crisis and our moral obligation as educators to convey to our students the urgency and severity of the problem, along with solutions to empower students to contribute to a sustainable future. Come learn some science behind the key components to our current climate change crisis, find out just how urgent the situation is, and explore the magnitude of corrective action that is necessary. Find out what CFT and AFT local unions are doing to join the fight for climate justice.

Understanding the Student Centered Funding Formula

Athenian

PRESENTERS:

Joanna Valentine, *CFT Research Director*

Jim Mahler, President, *Community College Council, CFT Vice President, and President, AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges*

MODERATOR: **Sue Pak**, *CFT Field Representative*

Beginning in the 2018-19 academic year, the California state budget included a new funding mechanism for California community colleges. This workshop will provide an overview of the formula and provide a discussion of possible issues related to the new mechanism that we can introduce at the bargaining table. It will also cover statewide legislation the CFT has introduced to remove the most controversial aspect of the formula – student performance-based indicators.

Unemployment and Underemployment Benefits for Educators

Mediterranean

PRESENTERS:

Erin Conley, *CFT Organizer*

Lyndsey Lefebvre, *AFT Project Organizer*

Facing summer unemployment? Did you lose a class? In many cases, you may be eligible for benefits you may not be aware of. This workshop will demystify the process of applying for unemployment benefits. Learn about requirements of the Employment Development Department (EDD) and the step-by-step process when applying for benefits. This workshop will benefit part-time faculty, temporary certificated staff, and anyone with a reduced, cancelled, or unscheduled teaching load.

What's Trauma Got to Do With It?

Bernard's

PRESENTERS:

Betty Robinson-Harris, *Chair, Early Childhood Education Committee, and Member, United Educators of San Francisco*

Elaine Merriweather, *Early Education Teacher and Executive Vice-President, United Educators of San Francisco*

MODERATOR: **Terry Elverum**, *CFT Field Representative*

How do Adverse Childhood Experiences (ACEs) impact our students, classrooms, and entire school communities? Discuss, review, and identify ACEs and learn how they can affect students throughout their lives – emotionally, physically, and in other ways. You will also learn about a new study and its findings, explore the implications of classroom behavior, and view ways to address the negative effects of behavior on the classroom environment. We will examine trauma-informed practices and procedures. Lastly, we will identify who in the school community should be involved in finding solutions, and work collectively to develop some school-wide solutions.

Engaging Members and Building an Active Community

Roman

PRESENTERS:

Veronica Lopez, Member, Los Rios College Federation of Teachers

Kalinda Jones, Member, Los Rios College Federation of Teachers

Alex Peshkoff, Member, Los Rios College Federation of Teachers

MODERATOR: **Peter Brogan**, CFT Field Representative

Are you looking for ways to engage more members? Are you hoping to expand the social justice work of your local? Come and join our discussion about how the Los Rios College Federation of Teachers created a powerful Social Justice Caucus that has provided multiple on-ramps for member involvement. We will highlight our successes and struggles as well as our advocacy work for undocumented students, formerly and currently incarcerated students, and students experiencing food insecurity.

Get Up, Exercise, Move – Grow the Brain

Athenian

PRESENTERS:

Betty Ladzekpo, Early Childhood Education Committee and Member, Berkeley Council of Classified Employees

Betty Robinson-Harris, Chair, Early Childhood Education Committee and Member, United Educators of San Francisco

MODERATOR: **Terry Elverum**, CFT Field Representative

Ignite the brain's natural ability to grow while exercising your students. Exercising helps the brain to grow – it increases the heart rate, pumps more oxygen to the brain, and stimulates the brain's plasticity by stimulating growth of new connections. This supports critical thinking, problem solving, reasoning, attention and focus. Come and practice how to engage your students in 5-10 minute exercises during the day to improve their brain growth and develop and sustain overall body health. What is good for the body is good for the brain. Prepare to get up and move!

How to Develop a Winning Message

Bernard's

PRESENTER: **Matthew Hardy**, CFT Communications Director

Our campaigns are most successful when we frame our issues around our relationships with students, our values, and our passion for our work. We all know that our working conditions are student learning conditions, but how we connect those is critical to win public support for our causes. Learn how to develop and execute a successful message that encourages member participation, engages our communities, and wins support from the public. Learn the secrets to messaging that place us in the strongest possible position to win campaigns.

Insight Into ELPAC

Cordoban

PRESENTERS:

Kati Bassler, Co-Chair, English Language Learners Committee and Member, Salinas Valley Federation of Teachers

Isai Baltezar, English Language Learners Committee and Member, Greater Santa Cruz Federation of Teachers

Gaby Ibarra, English Language Learners Committee and Member, ABC Federation of Teachers

Rosa Nicasio de Lis, English Language Learners Committee and Member, ABC Federation of Teachers

MODERATOR: **Ed Wang**, CFT Field Representative

Participants will become familiar with ELPAC – the English Language Proficiency Assessments for California – and its four domains (Reading, Writing, Listening, Speaking), as well as how the tests are scored and how to prepare English learners for the yearly assessment. Through student-centered practices, participants will experience how the ELPAC integrates the 2012 English Language Development Standards and Common Core State Standards, integrating both language proficiency and content-rich material.

Pension Activism for Social Justice: Engagement vs. Divestment

Heinsbergen

PRESENTERS:

Brian Rice, Corporate Governance Manager, CalSTRS

Doug Orr, Chair, Retirement Policy Committee and Member, San Francisco Community College District Federation of Teachers

MODERATOR: **Carolyn Richie**, CFT Field Representative

Many CFT members are concerned about the behavior of firms that CalSTRS and CalPERS have in their portfolios. In the past, many activists interested in social justice issues have called for divestment from these firms, but it has become apparent that divestment or the threat of divestment has almost no impact on the behavior of firms. This workshop explores the role of divestment and other strategies for effecting social change and changes in corporate behavior.

Race, Racism, and White Supremacy Culture: From Origins to Implications for CFT Today, Part 2*

Corinthian

PRESENTER: **Bill Pritchett**, Consultant to Racial Justice Task Force, W.A. Pritchett and Associates

MODERATOR: **Martha Figueroa**, CFT Field Representative

During this highly interactive workshop, every participant will help to tell frequently untold chapters of the historical construction of race, racism, and white supremacy culture. Participants will also learn how white supremacy culture practices impact our organizations today, some options for disrupting and dismantling them, and the role of the CFT to advance racial justice in California. *Note: This is a continuation of the 1:30 pm workshop.

Running for Public Office

Mediterranean

PRESENTER: **Joe Dennison**, *Associate Political Director, AFT*

Members of local school boards, county boards of education, community college boards of trustees, and other local offices help set the tone for labor and education decision-making around the state. The political programs of local unions have a crucial role to play in identifying, recruiting, and supporting candidates for those offices. This workshop will detail the process from candidate selection to running a winning campaign.

Shared Governance and Part-Time Faculty

Tiffany

PRESENTERS:

John Govsky, *Co-Chair, Part-Time Faculty Committee, CFT Vice President and Vice-President, Cabrillo College Federation of Teachers*

Geoffrey Johnson, *Part-time Faculty Committee and Vice President, AFT Guild, San Diego and Grossmont-Cuyamaca Community Colleges*

Monica Malamud, *Co-Chair, Higher Education Issues Committee and Member, San Mateo Community College Federation of Teachers*

MODERATOR: **Linda Chan**, *Co-Chair, Part-Time Faculty Committee, CFT Vice President and President, Citrus College Adjunct Faculty Federation*

Does your district allow part-time faculty to participate in the shared governance process? Are your part-time faculty compensated if they do participate? This workshop is a round-table discussion on how different districts include part-time faculty in the shared governance process. The discussion will include what works and does not work in statewide shared governance.

AFT Member Benefits and Engaging with Members

Mediterranean

PRESENTER: **Mary Pascale**, *Assistant Director, AFT Member Benefits*

Member benefits can be a tool in engaging members. This workshop for leaders and activists will inform you about the protections and benefits that may save your local money. Then we'll talk about some of the newer programs that have come on board. Finally, we'll talk about how to learn more, whether it's about the benefit programs or the safety net features that come with certain programs.

Built for Power: Creating Strong Worksite Leadership in Our Unions

Bernard's

PRESENTERS:

Erin Conley, *CFT Organizer*

Laila Molina, *AFT Project Organizer*

Jenny Worley, *President, San Francisco Community College District Federation of Teachers*

Roger Bowerman, *President, Glendale College Guild*

Connie Marten, *President, Coast Federation of Classified Employees*

Powerful unions require strong leadership structures that are broad and deep enough to engage our entire membership at the worksite. A union with distributed leadership can keep members informed, better handle worksite problems, and provide a foundation for major campaigns. How do we build such a structure, and how do we identify and recruit new leaders? Join us and learn how to build strong site leadership in your local, and what resources CFT can offer to help. Local union leaders that have successfully built strong leadership will share how this results in greater power and success for the union.

Deep History Dive: 100 Years of Education Unionism

Emerald

PRESENTER: **Fred Glass**, *Former CFT Communications Director and Member, San Francisco Community College District Federation of Teachers*

Education unionism is transforming itself today in response to austerity and an influx of militant young members. Strikes and progressive tax battles are at the center of the contemporary story. How did we get here? CFT's 100th anniversary provides the opportunity for a review of CFT history, which is representative of and different from the best national trends and lessons. This multimedia presentation will review CFT's struggle for state collective bargaining laws, defense of educator rights (especially academic freedom), and battles to fund public education. The workshop will also provide materials for bringing the history back home.

Education Revenue in California: Funding Our Future

Gold

PRESENTERS:

Jonathan Kaplan, *Senior Policy Analyst, California Budget & Policy Center*

Veronica Carrizales, *Policy and Campaign Director, California Calls*

Tristan Brown, *CFT Legislative Representative*

California has barely returned to pre-recession funding levels for public education, and ballot initiatives we've supported are largely responsible for that recovery. But with California ranked 43rd in the country in per pupil funding, we still have much work to do. Come learn about the current landscape of state education funding. Get the latest news about the Schools and Communities First initiative on the 2020 ballot to close the commercial property tax loophole. As educators rise up across our country to demand more education funding, find out what possibilities exist in California to fully invest in the schools our students deserve.

Engaged and Organized: Tools to Build Informed and Active Membership

Tiffany

PRESENTERS:

Valarie Bachelor, *AFT Project Organizer*

Audrie Francis, *AFT Project Organizer*

Teresa Laughlin, *Co-President, Palomar Faculty Federation*

Barbara Baer, *Co-President, Palomar Faculty Federation*

Carl Williams, *President, Lawndale Federation of Classified Employees*

In the new era of unionism, member engagement and communication are critical to our success. Union leaders and activists must create programs, campaigns, and communications that connect with our members and enlist their support for the work of our unions. New tools have recently become available to our locals that have greatly facilitated this work, including Hustle text messaging, AFT Connect, and electronic membership forms. Come learn how to use these tools, and find out how local unions are using them to engage and activate their members.

Finding Relief from Student Debt

Heinsbergen

PRESENTERS:

Sandra Weese, *CFT Organizing Director*

Lyndsey Lefebvre, *AFT Project Organizer*

Is student debt weighing you down? There may be a way to find relief! If you work for a public institution or for a nonprofit, you may qualify for public service loan forgiveness. Learn how to qualify, how to make your payments manageable, and how we can work together to address the student debt crisis in California. CFT's Organizing Department has been hosting debt clinics at local unions around the state for hundreds of our members. In addition to getting some debt relief, find out how you can host a debt clinic for your own members.

Lessons from the UTLA Strike

Biltmore Bowl

PRESENTERS:

Ingrid Gunnell, *East Area Representative, United Teachers Los Angeles*

Mark Ramos, *North Area Representative, United Teachers Los Angeles*

Alicia Baltazar, *Parent, Fries Avenue Elementary School*

Katherine de la Cruz, *Ninth grade student, Bravo Medical Magnet High School*

Cesar Castrejon, *Community organizer, Alliance of Californians for Community Empowerment (ACCE)*

Jollene Levid, *Regional Organizer, United Teachers Los Angeles*

Cami George, *Regional Organizer, United Teachers Los Angeles*

MODERATOR: **Matthew Hardy**, *CFT Communications Director*

The strike by Los Angeles teachers in January captured the attention of people all over the world. Despite a hostile school board, a privatizing superintendent, and claims of financial hardship, UTLA teachers went on strike and won impressive gains for their members, students, and communities. What groundwork was laid in advance to build real solidarity between members, parents, and students? What lessons can inform the work we do in our own unions? This is the place to hear directly from teachers, staff, and community members who played leading roles in the campaign!

Parcel Taxes and Bond Measures: How Union Members Can Take the Lead

Roman

PRESENTERS:

Erica Walters, *Partner, TBWB Strategies*

Rochelle Fanali, *Senior Consultant, TBWB Strategies*

Monica Casey, *President, Jefferson AFT Federation of Teachers*

Jennifer Shanoski, *President, Peralta Federation of Teachers*

MODERATOR: **Bryan Ha**, *CFT Legislative Representative*

Parcel taxes and bond measures are increasingly being proposed to raise revenue locally when state funding falls short of our needs. TBWB Strategies has worked with many school districts and unions to develop and successfully pass parcel taxes across California. In this workshop, you will learn best practices to prepare a parcel tax measure and wage a successful campaign to pass it. Leaders from AFT locals in California will share their own victories and challenges with recent parcel tax campaigns that paved the way for salary increases and improved student services.

Plan for Your Future: Retirement Planning for Everyone

Corinthian

PRESENTER: **Rob Obedoza**, *Benefits Specialist, CalSTRS*

It may seem far off, but it's never too early to start planning for your retirement. Learn how to create an action plan for your own retirement. Identify your expenses in retirement and how they'll likely change over time. Gain an understanding of Medicare basics and Social Security offsets, and develop strategies for managing your current and future expenses. This workshop is offered by CalSTRS and provides general retirement planning advice applicable for everyone. Don't just dream about retirement – make your plan and be ready for it when it comes.

Planning Your Retirement as a CalPERS Member

Cordoban

PRESENTER: **Susana Nieto**, *Senior Retirement Benefits Counselor, CalPERS*

Retiring is a significant milestone in your life. As you prepare for retirement, learn what steps to take before that important day. Subjects covered will include how your retirement is calculated, your pension payment options, the importance of having a power of attorney on file, health benefits available through CalPERS, and more. If you've ever had questions about your CalPERS benefits and want to learn how to plan for retirement, this is the place for you.

What Does It Take to Run for Office? Are You Ready?

Athenian

PRESENTERS:

Martin Diego Garcia, *Vice President, Training and Strategic Planning, The Campaign Workshop*

Gina Clayton-Tarvin, *Vice President, Board of Trustees, Oceanview School District and Member, ABC Federation of Teachers*

Josh Chancer, *Trustee, Ventura County Community College District and Vice President, Oxnard Federation of Teachers and School Employees*

MODERATOR: **Jessica Ulstad**, *CFT Political Director*

Are you interested in running for office? The Campaign Workshop has run successful campaigns across the country for candidates and initiatives, and this is an opportunity to learn from their experience how to craft and run a good campaign. Join us to find out what it takes and how you can start planning for it now to set yourself up for success. Learn how to grow your skills, leverage your relationships and choose the right seat for you.