Chinese Biliteracy Teachers Speak Out at the Board of Ed

By Matthew Hardy, Communications Director

Chinese educators speak out on behalf of Chinese biliteracy teachers and the future of our students. The teachers believe that their students are being shortchanged due to the lack of biliteracy classes in the schools. They are calling for the Board of Education to support their efforts and work with them to create a more inclusive and effective educational system.

Best News Writing

FIRST

United Educators of San Francisco

Chinese Biliteracy Teachers Speak Out at the Board of Education

By Matthew Hardy, Communications Director

Judges’ comments: Reveals intricacies of the topic in a clear and enticing manner. Well-written, focused article on a group of workers that we don’t see throughout the union. Uses a small subgroup of the union to demonstrate solidarity for all.

SECOND

United Teachers Los Angeles

“From our classrooms to the community”

By Kim Turner, Communications Specialist

THIRD (TIE)

Coast Federation of Classified Employees

CFCE Members Show Solidarity at July Board of Trustees Meeting

By Nate Banditelli, Executive Director; Ann Nicholson, President; Connie Marten, Chief Negotiator

San Mateo Community College Federation of Teachers

CFT Convention Inspires Faculty to Work for Social Justice

By Katharine Harer, Co-Vice President and Strategic Campaign Initiative Organizer; Teeka James, Secretary

HONORABLE MENTION (TIE)

Los Angeles College Faculty Guild

Defining the Friedrichs Ruse

By Michael Messina, Writer

San José/Evergreen Federation of Teachers

American Federation of Teachers Turns 100

By Frank Espinoza, Sociology Faculty, Evergreen Valley College, and Council of Division Representative
Best Editorial or Column

FIRST
United Educators of San Francisco
Growing Activism in UESF Will Serve Us Well Next Year
By Lita Blanc, President

Judges’ comments: Positive summary of a first year as union president. Provides a snapshot of union activity and advocacy throughout the year with a vision of the future focused on member activism.

SECOND (TIE)
United Teachers Los Angeles
“Hope amid heartache”
By Alex Caputo-Pearl, President

THIRD
San José/Evergreen Federation of Teachers
Prez Sez: Beware the TRUMPet of the Carnival Barker
By David Yancey, President

HONORABLE MENTION
San Mateo Community College Federation of Teachers
A Bridge Too Far? Cost of Living and Housing
By Anne Stafford, Professor of English and Union Treasurer
Best Feature Writing

FIRST
United Educators of San Francisco
Teacher Turnover Rocks Paul Revere K-8
By Matthew Hardy, Communications Director

Judges’ comments: Addresses and personalizes a compelling problem that has a big impact on the community. Members tell their stories of how they are affected by the escalating cost-of-living, and why they are leaving the school and the state to seek more balanced lives.

SECOND
ABC Federation of Teachers-Retired
Trans-Pacific Partnership: The Devil is in the Details
By Dennis Cox, President

THIRD
San José/Evergreen Federation of Teachers
I Am They: Instructor Becomes Student Again
By Michelle Blair, English Faculty and Safe Zone Coordinator

HONORABLE MENTION
United Teachers Los Angeles
“Fixing the magnetization process”
By Kim Turner, Communications Specialist
Visual Awards

Best Original Art or Photograph

**FIRST**
Los Rios College Federation of Teachers
*Cesar Chavez March poster*
By Robyn Waxman, Graphic Arts Professor

*Judges’ comments:* A very skillful illustration. Effective use of layering keeps revealing new depths. Good use of location-specific iconography and symbolism. The image supports the message. One judge said, “There’s a good feeling to Chavez’ face – it looks hopeful.”

**SECOND**
San Mateo Community College Federation of Teachers
*Workload Equity poster*
By Galina Gates, Student; Vera Fainshtein, Instructor

**THIRD**
United Educators of San Francisco
*We can’t TEACH where we can’t LIVE*
By Matthew Hardy, Communications Director

**HONORABLE MENTION**
San José/Evergreen Federation of Teachers
*16th Annual Picnic: We Keep on Celebrating!*
By Susan Yuen, Office Manager
COMMUNICATIONS AWARDS 2017 CALIFORNIA FEDERATION OF TEACHERS, AFT, AFL-CIO

Special section: Educator Development and Support

By Kim Turner, Communications Specialist

Judges’ comments: The graphics draw you in and help clarify something that is difficult to understand. “It’s challenging to put the pieces together,” said one judge. Good layout — combined with clean typography and appropriate use of graphics — help to quickly explain this newly negotiated working condition that the union made better for educators.

Tips: OBSERVATIONS

- Teachers are encouraged to document the observation time and duration and to make a record of the observations, student activity, and student work in subsequent classroom visits, as the same type of documentation as used in the initial and subsequent visits or any non-conformance to the agreement.
- Reflections are optional and voluntary.

Tips: ARTIFACTS OF EVIDENCE

- Feedback can include program materials, lesson plans, and performance descriptions. Book reports, parent/career comments, or any other type of documentation that provides evidence of a student’s practice for a year-end evaluation in the teaching and learning framework.

Formal Observation vs. Final Evaluation

- Teachers are encouraged to use different approaches when conducting evaluations, with some relying on one method.
- Other factors that may be taken into account for your final evaluation:

Best Use of Graphics

FIRST

United Teachers Los Angeles
Special Section: Educator Development and Support
By Kim Turner, Communications Specialist

Judges’ comments: The graphics draw you in and help clarify something that is difficult to understand. “It’s challenging to put the pieces together,” said one judge. Good layout — combined with clean typography and appropriate use of graphics — help to quickly explain this newly negotiated working condition that the union made better for educators.

Tips: CONFERENCES & CONFERENCE MEMOS

- Pay Article K, Section 3.00: “Written three weeks of the pay assurance conference, post-growth point visit conference, or other type of conference in which problems are identified, a copy of records relating to observations, conferences, and assistance offered or given, shall be provided to the employee for the employee’s information, guidance, and as a warning to improve performance.”

- The presenter prior to conferencing with an administrator.

- Take your initial Planning Sheet with you to your pre-benchmark observation conferences. Use a pre-assessment prototype after your initial Planning Conference.

- Document every conversationItemType you have with your administrator; include time, place, duration, witnesses, the name of employees, and so on.

- Ask clear questions, request information/supplementation, and make suggestions.

- Respond to conference memoranda in writing. Don’t allow the administrator’s written report to be the only voice on the matter. For example, what pertinent information was obtained from the conference written report? Correct the record, and respond to the facts as you know them to be.

Call your Area Representative if you have questions.

SECOND

Los Angeles College Faculty Guild
Stand Together
By Tina Ramlall, Communications Coordinator

THIRD

United Professors of Marin
March: Women’s History Month
By Arthur Lutz, Newsletter Editor

HONORABLE MENTION

ABC Federation of Teachers-Retired
ABCFT-R Membership Meeting
By Roni Love, Secretary
Best Flyer or Poster

FIRST
San Mateo Community College Federation of Teachers
Workload Equity poster
By Galina Gates, Student; Vera Fainshtein, Instructor
Judges’ comments: Poster provides a clear ask and invites you into the action. Compelling use of elements and colors combined with solid union branding. A sense of humor helps make its political point. One judge said, “It has a great Alice in Wonderland feel — people get small and go into the rabbit hole. And one seems to be saying, ‘Ut oh, I’m late for work.’”

SECOND
Los Rios College Federation of Teachers
Cesar Chavez Day March poster
By Robyn Waxman, Graphic Arts Professor

THIRD
San José/Evergreen Federation of Teachers
AFT 6157 Picnic Flyer
By Susan Yuen, Office Manager

HONORABLE MENTION (TIE)
Coast Federation of Classified Employees
CFCE Annual Holiday Party Flyer
By Jamie Crowder, Union Assistant

AFT College Staff Guild-Los Angeles
Help Us Win Back Health Reimbursement Accounts (HRAs)
By Velma J. Butler, President; Suleman Ishaque, Political Coordinator; Irene Lopez, Secretary
Best Single-Page Newsletter  
**Locals fewer than 500 members**

**FIRST**

Cuesta College Classified United Employees  
**CCCUE**  
By Mary Rash, President

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**Judges’ comments:** Short and sweet. Good regular information to the members. Brings an identity to the local. Quotations bring a sense of humor to union business.
STAFF GUILD HIGHLIGHTS

- **Spotlight on Politics:** 1521A supports the "Children's Education and Health Care Protection Act of 2016," an extension to Proposition 30 which taxed the wealthiest 2% of Californians and drops the modest sales tax increase that was part of the original proposition. During the Great Recession California schools lost more than 30,000 certificated and classified employees to layoffs due to revenue losses. Thousands more endured pay cuts and furloughs causing colleges and universities to cut classes and increase tuition and fees. Our ability to offer the best quality education possible to our students and their families suffered greatly. Proposition 30 is a temporary tax that has made an enormous difference helping the growth of funding and restoration of programs since its passage in 2012 and its revenues cannot be allowed to expire.

- **The Supreme Court Upholds Union Dues:** The court's conservatives could not clinch a majority rule (due to the death of Supreme Court Justice Antonin Scalia) in favor of overturning the lower court's ruling in the case of Friedrichs vs. California Teachers Assn. In this case the 9th Circuit Court of Appeals had rejected the claim of an Orange County teacher who contended it violated her free-speech rights to be forced to support the union she opposed.

  By no means does defeating the Friedrichs case mean we can rest easy. Attacks on unions and the working class are far from over. The more members get active the stronger we get and the louder our voice becomes during contract negotiations. Through the collective bargaining of our contract we ensure competitive salaries, health care, and retirement. Don't forget, We ARE the Union! Contact your worksite Chapter Chair and ask how you can help our union become stronger.

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**Best Single-Page Newsletter**  
**Locals more than 500 members**

**FIRST**

AFT College Staff Guild-Los Angeles

*Hot Off The Press*

By Velma J. Butler, President; Mary VanGinkle, 1st Vice President; Mercedes Gaitan, 2nd Vice President

**Judges’ comments:** Short and sweet. To the point — the information members need to take action. Consistently recognizable format.
Best Four-Page Newsletter  Locals fewer than 500 members

FIRST
Citrus College Adjunct Faculty Federation
Local Update
By Mark Wessel, Editor

Judges comments: Solid content seasoned with welcoming color that grabs your attention. Strikes a nice balance between covering local and statewide issues.

SECOND
United Professors of Marin
UPM Newsletter
By Arthur Lutz, Newsletter Editor

THIRD
Antelope Valley College Federation of Teachers
Union Advocate
By Violet Z. Christopher, Newsletter Editor and Communications Officer

HONORABLE MENTION
Yuba College Federation of Teachers
Going Adjunct
By Ben Brucker, Editor

If the districts do not follow through, then we can go further with stronger language for enforcement. The fight for tenure rights is not finished and we need to continue to keep a vigilant eye on the districts. You can read the full text of both bills at www.leginfo.ca.gov.
Best Four-Page Newsletter  
Locals more than 500 members

FIRST
Peralta Federation of Teachers
The Peralta Teacher
By Ed Jaramillo, President; Matthew Goldstein, Communications Director
Judges’ comments: Solid writing. Great layout and use of typography. Reflects the life of the union positively. One judge said, “It’s attractive, there are pictures of members – you want to pick it up. It’s welcoming and friendly.”

SECOND
AFT College Staff Guild-Los Angeles
In Strength & Unity
By Velma J. Butler, President; Steve Weingarten, Communications Director

THIRD
Coast Federation of Classified Employees
B.U.M. Bulletin
By Nate Banditelli, Executive Director; Ann Nicholson, President; Connie Marten, Chief Negotiator

HONORABLE MENTION
Los Angeles College Faculty Guild
Read On
By Deborah Kaye, Editor; Robert Fulton, Managing Editor; Michael Teitelbaum, Art Director; Michael Messina and Kelly Ross, Writers
ABC Federation of Teachers-Retirees

AFT Local 2317
California Federation of Teachers
American Federation of Teachers, AFL-CIO

September 2016

ABC Federation of Teachers-Retirees

ABCFT Retirees

By Julien Minard, Historian and Editor

Judges’ comments: Opens with news and a photo on the cover – a warm engaging presentation. A membership form in each issue welcomes potential new members. Great job recognizing the important work that retirees contribute to the local and the community.

Best Six-Plus-Page Newsletter  **Locals fewer than 500 members**

**FIRST**

ABC Federation of Teachers-Retired

*ABCFT Retirees*

By Julien Minard, Historian and Editor

Judges’ comments: Opens with news and a photo on the cover – a warm engaging presentation. A membership form in each issue welcomes potential new members. Great job recognizing the important work that retirees contribute to the local and the community.

**SECOND**

Newport-Mesa Federation of Teachers-Retired

*N-MFT Retired*

By Donna M. Ewing, Vice Chair Communications
FACULTY DESERVE A FAIR CONTRACT

“We Ask for Respect, Fair Treatment, and Dignity”

by Kathleen Hurst, AFT 7413 Co-Vice President & Strategic Campaign Organizer

First of all, we are teachers. That’s why we come to work, why we stay up late grading papers and planning our lessons. It’s why we agonize about the students who fell through the cracks, the ones we try to help but sometimes can’t. But many of us can’t afford to live anywhere near the colleges where we work, involving long distances through soul-numbing traffic to show up for class everyday. Many of us are having trouble making ends meet, and we’re all feeling the bite of the rising costs of living, but if we are part-time instructors in this District, healthcare costs are really hurting us badly.

District revenues very strong, cost of living extremely high

San Mateo County is one of the richest and most expensive areas in the country. That’s why our District is “community-funded,” meaning our property tax revenues are higher than state funding. Chancellor Gabello proudly described on Opening Day how strong our District revenues are. However, the District’s current contract proposals do not reflect this spirit of abundance. In fact, they are “take-aways”, decreasing raises and contributions towards benefits, limiting our flex days choices, changing faculty approved evaluation procedures and ignoring workload equity. The issue is apparent — the long, the short, the sweet tooth. As one faculty member wrote in a message to the Board of Trustees: “Don’t take it out of our salaries, we are already giving enough.”

DISTRICT MISINFORMATION

AFT files Unfair Labor Practice Charge against District

In the November 2016 issue of The Advocate, the lead article addressed the October 17 email to faculty sent by Vice Chancellor Kathy Birdwood which suggested that the AFT had made false “claims” about the District’s contract proposal and then provided what she called “actual information” (apparently suggesting that the Union was providing unscrupulous information). The Advocate article stated: “In fact, a significant amount of the so-called “actual information” that Kathy presented in that email were new proposals and information that was not presented dr

INSIDE THIS ISSUE

1. Tenant protection fight continues in San Mateo
2. More faculty commuting longer distances
3. How our salaries rank in statewide comparisons

Best Six-Plus-Page Newsletter  Locals more than 500 members

FIRST
San Mateo Community College Federation of Teachers
The Advocate
By Eric Brenner, Editor
Judges’ comments: Always in-depth articles of topical concern. Sprinkled with member-written pieces and photos of members. Good use of informational graphics in articles where relevant.

SECOND
San José/Evergreen Federation of Teachers
Faculty Matters
By Barbara Hanfling, Executive Director, Editor/

Lead Writer; Farideh Dada, Assistant Editor, Language Arts Faculty; Patti Berg, Office Manager, Copy Edit/Layout

THIRD
Cabrillo College Federation of Teachers
Faculty Voice
By David Lau, Communications Director

HONORABLE MENTION
Adjunct Faculty United
AdFacts
By Judi McDuff, Executive Director
Best Tabloid Newsletter

FIRST

United Educators of San Francisco

San Francisco Educator

By Matthew Hardy, Communications Director

Judges’ comments: Attractive, accessible design. The covers pull you in with prominent member photos. Good range of articles, well written.

SECOND

United Teachers Los Angeles

United Teacher

By Kim Turner, Communications Specialist
**Best Email Newsletter**

**FIRST**
San Francisco Community College District Federation of Teachers  
*AFT 2121 E-News*  
By Athena Waid, Organizer; AFT 2121 Executive Board including Tim Killikelly, Jessica Buchsbaum, Malaika Finkelstein  
**Judges’ comments:** Compelling, timely content with attractive design. It’s the right length with the right number of links — and does not overwhelm the reader.

**SECOND**
San Mateo Community College Federation of Teachers  
*AFT 1493: The Advocate Newsletter*  
By Eric Brenner, Editor

**THIRD**
United Teachers Los Angeles  
*News to Use*  
By Communications Specialists Carolina Barreiro, Tammy Gann and Kim Turner
Best Online Newsletter

**FIRST**

Cabrillo College Federation of Teachers

**Faculty Voice**

By David Lau, Communications Director

**Judges’ comments:** Well-organized content with compelling headlines that pull you in. Visually appealing with excellent typographic hierarchy. Good range of member photos. Works well on mobile devices.

**SECOND**

Glendale College Guild

**Chaparral**

By Patricia Chamroonrat, Online Production Manager
Web & Social Media Awards

Part-Time Faculty Association of Allan Hancock College
pfaofahc.com
By Dorran Nadeau, Webmaster

Judges’ comments: Well organized with a clean look. Use of graphics and drop quote add a creative touch. Easy to use with blog entries on the bottom of home page leading site visitors to recent news.
Best Website  **Locals more than 500 members**

FIRST
United Teachers Los Angeles  
[utla.net](http://utla.net)
By Tammy Gann, Communications Specialist

**Judges’ comments:** Contemporary design of this content-rich site makes it easy to read and locate information. Slam-packed with important and interesting content for members and the community. Clean, user-friendly navigation and good use of graphics. Responsive design good on mobile devices.

SECOND (TIE)
San Francisco Community College District Federation of Teachers  
[ccftcabrillo.org](http://ccftcabrillo.org)
By John Govsky, Vice President

THIRD
San Mateo Community College Federation of Teachers  
[aft1493.org](http://aft1493.org)
By Eric Brenner, Webmaster

HONORABLE MENTION
United Educators of San Francisco  
[uesf.org](http://uesf.org)
By Matthew Hardy, Communications Director
Best Use of Social Media  

**Locals fewer than 500 members**

**FIRST**

Part-Time Faculty Association of Allan Hancock College

Facebook Page

By Dorran Nadeau, Webmaster

Judges’ comments: Nice mix of posts about local news and events, as well as larger world issues from reliable sources. Great photos of members.
Best Use of Social Media  _Locals more than 500 members_

**FIRST**

United Educators of San Francisco  
_Twitter.com/uesf and Facebook Page_  
By Matthew Hardy, Communications Director  

**Judges’ comments:** Good mix of posts on local union issues, education-related news from local sources, and the larger labor movement. Regular notices of union events and actions. Beautiful original photos of union members. Original text on many posts. Twitter feed is similarly rich. One judge said, “This tells the local’s story.”

**SECOND**

San Mateo Community College Federation of Teachers  
_Facebook Page_  
By Michelle Kern, CSM Chapter Chair

**THIRD**

Coast Federation of Classified Employees  
_Facebook Page_  
By Nate Banditelli, Executive Director

**HONORABLE MENTION**

AFT College Staff Guild-Los Angeles  
_Facebook Page_  
By Velma J Butler, President and Scott Matsuda, Support Staff
MEMORIAL ISSUE

PAUL CHRIESTENSEN 1941-2016

Long time COM Sociology professor and UPM union leader, Paul Christensen, died on June 18th. Paul retired from COM in December 2012 after teaching Sociology in the Behavioral Science department for over 40 years. Never forgetting his working class roots, Paul was a passionate defender of the rights of workers. He was also a dedicated member of the United Professors of Marin and one of its earliest members. For several decades, until his retirement, he served as an influential member of the UPM Executive Council, helping to shape its strategy in its relationship with the District. Even more importantly, for many years he led UPM negotiating teams in achieving many of the victories that have provided our faculty today with one of the best contracts in California, for both wages and working conditions. The excellent contract that was signed in 2016 was built on a foundation that Paul Christensen and his negotiating teams made possible in the preceding years. Paul was a tireless advocate for faculty, a loyal friend to many, and a great leader to all who knew him. We will all miss Paul Christensen.

By Arthur Lutz, Editor

Judges’ comments: Multi-faceted and moving tribute to a key union activist, just retired. Despite the sad subject, it used humor effectively. A clear picture emerges of how Paul moved the union forward and negotiated one of the best contracts in the state for community college professors.

First
United Professors of Marin
Memorial Issue of UPM Newsletter honoring Paul Christensen
By Arthur Lutz, Editor

Second
ABC Federation of Teachers-Retired
ABCFT Retiree Chapter brochure
By Dennis Cox, President

Third
Part-Time Faculty Association of Allan Hancock College
All Staff Day Part-Time Faculty Association Meeting, Fall 2016
By Mark James Miller
Best Single Effort  Locals more than 500 members

**FIRST**
San Francisco Community College District Federation of Teachers

*City College faculty union’s first STRIKE*
By AFT 2121 members, precinct rep leaders, and leadership; AFT staff & organizers; college administration; San Francisco community

**Judges’ comments:** Impressive multi-dimensional effort engaging both members and the public – and they won! Shows that locals can go on strike for something other than a contract dispute.

**SECOND**
Los Rios College Federation of Teachers

*Union Hall Art Gallery postcards*
By Robyn Waxman, Graphic Arts Professor

**THIRD**
San José/Evergreen Federation of Teachers

*Mentorship Program Success*
By Shelley Blackman, Henry Liem, Minerva Duke, Kevin McCandless, Dorothy Pucay, Shelley Blackman, Sravani Banerjee, Huma Saleem, Elaine Kafle, Linda Ferrell, Randy Pratt

**HONORABLE MENTION**
United Teachers Los Angeles

*Year in Review video*
By Tammy Gann, Communications Specialist
Happy New Year. classes are open. I hope everyone had an enjoyable and successful Winter Break. (I know I did.)

The office is open to support the work being done and we are back to our normal hours: Monday through Thursday 8:30-5. The office will remain closed (except in unusual situations) on Fridays but we will continue, as before, to check out emails and voicemails.

Don’t forget that your availability form is due February 1 for the fall semester, and that until further notice, only people in P6b are being evaluated.

Pay dates for this semester should be February 18, February 26, March 24, April 20, and May 30. With only a few exceptions, most of us will not see a check on January 30. Don’t forget that the February 10 check will not be direct-deposited but will be mailed on the day.

By now everyone should have received their Notice of Election and nominating forms for the 2016 CFT Convention, which will be held March 11-13 at the San Francisco Marriott. If you would like to stand you nominate yourself, or if you know someone whom you think would be a good delegate, the deadline to get that back to us is January 30.

On January 16 the annual Tri-COUNTY Central Labor Council’s Labor Leader of the Year Shower was held at the Grand Marquis Residence Inn. There were three honorees this year: Brian Swanson, a local Teamsters Union leader, Congressman Lois Capps, and our own CFT Area Representative Mike Terrones. There has never been a more deserving recipient of this award than Mike, who has been an invaluable help to our local since we joined CFT back in 2002. Sadly, he will be retiring at the end of this school year and will be sorely missed.

Welcome to Summer!

I hope everyone is enjoying the summer. We just passed the Summer Solstice, that day in which the sun is directly overhead of the Tropic of Cancer and is also the longest day of the year. In Southern California, I suspect people notice it in the fewest and often not as pronounced as it is in the Northern Hemisphere. Let’s hope the summer sun continues to shine on all of us and bring us good fortune.

Grade Inflation and Student Evaluations: How One Is Connected to the Other

A “C” is acceptable college work; a “D” is the lowest acceptable grade. It is not uncommon to say that a “C” was for above average, and a “D” was reserved for truly exceptional efforts. He gave out far more “D’s” and fewer A’s. A “C” was by far the most common grade he gave.

My, how times have changed! Nowadays studies consistently find that 43% of the grades given in U.S. colleges and universities are A’s, D and F’s account for only 10%. At Brown University, for example, two-thirds of all letter grades

Best Bulletin Series  
Locals fewer than 500 members

FIRST

Part-Time Faculty Association of Allan Hancock College

President’s Letter

By Mark James Miller

Judges’ comments: Consistently good writing, sustained over many years. Good job of keeping members informed and up to date on news specific to the union, labor and education communities. One judge said, “I suspect people in his local look for this because it is such an established tradition.”
COMMUNICATIONS AWARDS 2017

FIRST
Coast Federation of Classified Employees
Table Talk
By Connie Marten, Chief Negotiator
Judges’ comments: Visually attractive, to the point and readable. Packed without being dense. One judge said, “One of the best negotiation update series I’ve ever seen.”

SECOND
San José/Evergreen Federation of Teachers
AFT 6157 Negotiations News
By AFT 6157 Negotiation Teams in 2015-16 and 2016-17

THIRD
Salinas Valley Federation of Teachers
Eye on the Board
By Juan Campos

HONORABLE MENTION
Peralta Federation of Teachers
PFT e-Communique/PCCD Board Watch
By Ed Jaramillo, President; Matthew Goldstein, Communications Director
Best Public Relations  
Locals fewer than 500 members

**FIRST**

**Part-Time Faculty Association of Allan Hancock College**

Public awareness campaign

By Mark James Miller, President

Judges’ comments: Local has unique access to a publication in the general media. President’s columns in the *Santa Maria Times* cover union and education issues, teaching, and broader social issues. Regular and prolific. Makes cogent arguments to the general public about education.

**SECOND**

**ABC Federation of Teachers-Retired**

Fundraising campaign for ABCFT-R scholarship fund

By Dennis Cox, Becky Kilby, Roni Love, Betty Harris, Julian Minard, Silvia Rodriguez, Licha Barrios

Judges’ comments: Local has unique access to a publication in the general media. President’s columns in the *Santa Maria Times* cover union and education issues, teaching, and broader social issues. Regular and prolific. Makes cogent arguments to the general public about education.
Teaching priced out

SF educators struggle to stay amid costly housing, stagnant salaries

By Matthew Hardy, Communications Director

Judges’ comments: A proactive and extensive local union campaign that put San Francisco educators front and center. Created a paradigm shift in the city, bringing out the impact of the affordability crisis on educators, students, and families.

FIRST
United Educators of San Francisco
Campaign to address San Francisco affordability crisis
By Matthew Hardy, Communications Director

SECOND
Coast Federation of Educators
Professor attacked for defending immigrants, Muslims and LGBT
By Rob Schneiderman, President; Bob Fey, Executive Director; Maria Martinez, Office Coordinator; Glynis Hoffman, Member
Jim Herndon Award

Jefferson AFT Federation of Teachers
Jefferson Elementary Federation of Teachers
San Mateo Community College Federation of Teachers

Tri-Union Conference: Schools Our Children Deserve

Judges’ comments: To have three local unions and community groups join together in this outreach truly expresses the spirit of the Federation. A stellar collaborative effort between elementary, high school, and community college unions to improve the continuum of educational experience for students in the community. One judge aptly pointed out, “It shows the advantage of having wall-to-wall AFT representation in a region.”