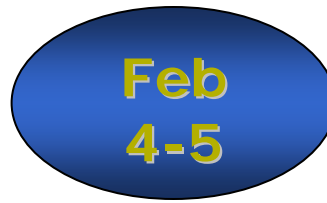


A union-sponsored
training for state and
local leaders, formula
funded staff and CFT staff



BURLINGAME



2010 Leadership Conference

Program

Hosted by the CFT Training Department

California Federation
of Teachers 
AFT, AFL-CIO
A Union of Professionals

Thursday, February 4

8:30 AM Registration and Continental Breakfast

Foyer

9:30 AM - 10:45 AM

Plaza 1 & 2

Welcome by Marty Hittelman, President, *California Federation of Teachers*

Fighting For California's Future

We really are fighting for California's future. It is not hype; it is not a cute slogan. We are in the thick of the fight and we need to win. We know it is not going to be easy! CFT brings a panel of labor leaders together to describe the potential for coalition work among public sector unions and how to overcome possible obstacles.

Willie L. Pelote Sr., Assistant Director Political Action Department

American Federation of State, County and Municipal Employees

Lillian Taiz, President, California Faculty Association

Marty Hittelman, President, California Federation of Teachers

Bob Samuels, President, University of California AFT

Fred Glass, Moderator, CFT Communications Director

11:00 AM - 12:15 PM Workshops - Four Choices

A Primer on Collective Bargaining

Plaza 1 & 2

It is time for many of us to review what we know about collective bargaining. This is "the" workshop for the newbies to learn about collective bargaining – the structure, rights, responsibilities – all that "stuff." It is also an opportunity to take a refresher course; so old-timers, you are indeed welcome.

Stewart Weinberg, CFT Attorney

Mary Millet, CFT Field Representative

Retiree Power: A "Win-Win" for Retirees and their Union

Bayside

What happens to our wonderful activists after they retire? Are they connected to the union in meaningful ways? Are they connected in ways that meet their needs? Are the retirees connected in ways that help their "old local?" Come hear from representatives of successful AFT Retiree Chapters in California regarding how to maintain a level of activity and purpose that keeps AFT Retiree Chapters vibrant and the retirees coming back for more.

Paul Jordan, CFT Field Representative and former Chair N-MFT- - Retired

Gerry Meister, Chair, United Educators of San Francisco Retired Division

Lenora Shaw, President, Salinas Valley Federation of Teachers Retirees

Lauren Luchi, Associate Director, AFT Program on Retirement and Retirees

CECHCR (pronounced checker)

Peninsula 1 & 2

California Education Coalition for Healthcare Reform

This is the year to bring all the Negotiating Teams / Health Benefit Committees from your entire district together – yes, from the entire district – to learn about healthcare. CECHCR provides free trainings. Learn how to avail yourself of this wonderful opportunity.

Greg Eddy, CFT Field Representative

Doug Brown, Assistant Executive Director, School Employees Association of California

Legal Updates for the Community College Faculty

Peninsula 3 & 4

Concentrating on the issues affecting Community College Faculty

Robert Bezemek and Jeff Boxer, CFT Attorneys

12:15 PM – 1:30 PM Lunch**Plaza 3 & Parkside**

Here is your opportunity to have lunch with an officer or staff member of the California Federation of Teachers. Lunch will be served in both rooms; stanchions are on the tables designating the hosts.

1:45 PM – 3:00 PM Workshops - Three Choices**Hard Bargaining: Brought to You Courtesy of the Current Economy****Plaza 1 & 2**

Bargaining is **always** challenging. However, this year compares to no other in that our local unions are being asked to agree to major cuts and unprecedented changes in working conditions. The panel will discuss what effective contract language CFT negotiators are using at the bargaining table to preserve the salaries and rights of the workers – over the long haul – even if we have to live to fight another day.

Brian Doyle, Greg Eddy and Terry Elverum, CFT Field Representatives

Barbara Hanfling, Executive Director, San Jose / Evergreen Faculty Association

Retiree Power: Nuts & Bolts of Organizing an AFT Retiree Chapter**Bayside**

What do all of the AFT locals in California have in common? Retirees! Organizing a Retiree Chapter is on every AFT local's checklist, but somehow it seldom gets off the ground. When we do get started, we often begin with a few lively meetings – and then somehow the organizing effort gets bogged down. Learn how to organize, charter and get through all the imagined (and some actual) paperwork. You already know how our union will benefit from having a well-organized, vibrant AFT Retiree Chapter. Talk about Win-Win! The possibilities are endless.

Lauren Luchi, Associate Director, AFT Program on Retirement and Retirees

Paul Jordan, CFT Field Representative and former Chair N-MFT - - Retired

Pat Crawford, Member, CFT Retirement Committee

AFT Leader Net: A Valuable Technology for AFT Leaders**Peninsula 1 & 2**

Learn how to utilize AFT 's Leader Net portal created specifically for AFT leaders, staff and activists. This workshop will give you a tour of valuable online tools that can help you service and communicate with your members.

Martin Mota, CFT Data Management Specialist

3:15 – 4:30 PM Workshops - Four Choices**Legal Updates for the EC, K-12 Certificated****Plaza 1 & 2**

Concentrating on the issues affecting EC, K-12 Certificated

Stewart Weinberg and Robert Bezemek, CFT Attorneys

Legal Updates for the Classified Employees**Bayside**

Concentrating on the legal issues affecting the **Classified Employees**

Jeff Boxer and Larry Rosenzweig, CFT Attorneys

Using Social Media to Organize**Peninsula 1 & 2**

We are well into the 21st century. This is not news. It is also time to learn about how the “younger” set communicates and how to effectively use their tools. Are you Facebooking? Are you Twittering? And how does it relate to union power?

Peter Nguyen, CFT Field Representative

Community College Budget Analysis**Peninsula 3 & 4**

Can you be successful at the bargaining table and not be able to decipher your district's budget? Probably not. Should you be exclusively dependent on your employer's analysis of its budget? You know the answer to that. A budget analysis workshop for Community College locals will be presented.

Patty Cox, CFT Research Specialist

5:30 PM

Reception *Special Guest: Mike Konopacki*

Plaza 3

Friday, February 5

7:30 AM Registration and Continental Breakfast

Foyer

8:30 AM – 10:00 AM

General Session: Friday with the Attorneys

Plaza 1 & 2

CFT attorneys will present on issues, which have an impact on all of us -- regardless of jurisdiction. This particular general session has become an established tradition of the CFT Leadership Conference --and one in which you will truly “get your money’s worth!” Come prepared to exercise your cognitive skills and be truly challenged.

Pat Lerman, Moderator, CFT Field Representative

Stewart Weinberg
Weinberg, Roger & Rosenfeld

Larry Rosenzweig
Lawrence Rosenzweig, PC

Robert Bezemek
Law Offices of Robert J. Bezemek

Jeff Boxer
Jeff Boxer Attorney at Law

10:00 AM – 10:15 AM Break

10:15 AM – 10:35 AM

AFT Offers an Extensive Benefits Program

Plaza 1 & 2

Who do I contact for AFT Membership cards? Are members in layoff status eligible for benefits? If so, which ones? Do you have questions about ordering member materials, back-to-school or new member packets? There have been many procedural changes with AFT and this is the time to get your questions answered.

Joe Hooper, CFT Membership Benefits

10:35 AM – 11:45 AM

General Session: Friday with the Attorneys continued.

Plaza 1 & 2

11:45 AM - 1:00 PM Lunch

Plaza 3 & Parkside

Here is your opportunity to put an “ad hoc” group together – and CFT is paying for the lunch! Gather your colleagues from neighboring locals, your CFT staff person, your favorite activists and stake out a table.

1:15 PM - 4:00 PM Workshops - Four Choices

K-12 Budget Analysis

Plaza 1 & 2

Can you be successful at the bargaining table and not be able to decipher your district’s budget? Probably not. Should you be exclusively dependent on your employer’s analysis of its budget? You know the answer to that. A budget analysis workshop for K-12 locals will be presented.

Patty Cox, CFT Research Specialist

Administrative Aikido – Management as a Martial Art

Bayside

The session is designed to provide an exceptional learning **opportunity** for union leaders at all levels of experience — from the newly elected board member, and/or recently hired professional staff person to the seasoned union veteran. A primary purpose of this workshop is to understand the unique leadership responsibilities of all governing board members in AFT California locals for building, nurturing, and sustaining highly effective organizations. Is your local fit to fight? The strength of our national, state, and local unions is highly dependent on the management and administrative skills of our leaders.

Julie Hoffsten, Senior Associate Director, AFT Financial Services

Diane Fishburn, Attorney at Law, Olson, Hagel & Fishburn

Dennis Smith, CFT Secretary Treasurer

Leticia Castro, CFT Administrative Assistant and Accounting Technician

Rosanna Wiebe, CFT Administrative Assistant and Accounting Technician

Talking Taxes

Peninsula 1 & 2

Most of our members know that the state needs more revenue, but many don't know how the state budget process works, who is holding it hostage, and how to fix the problem. The Fight for California's Future requires the ability to hold an organizing conversation with members, so that in turn they can push the conversation out into the broader community. This workshop is about how to talk effectively about the state budget, public services, progressive tax policy, and California's future, and how to use CFT materials in that process. Meets for last half hour with “Building Power through Political Organizing.”

Fred Glass, CFT Communications Director

Building Power through Political Organizing

Peninsula 3 & 4

This workshop will instruct union members how to create and think about using political issues as organizing tools and to build union members' activism. In this workshop you will learn how politics can become a "part of" your union and not "separate from," and understand by doing this you will build the power of your local Union. Meets for last half hour with “Talking Taxes.”

Jim Araby, CFT State Affiliate Political Organizer

Diane Fishburn, Attorney at Law, Olson, Hagel & Fishburn

4:00 PM Adjourn

There will be a number of tables in the Foyer. We hope you will visit each table.

California Federation of Teachers: Publications

California Public Employee Relations Program, UC Berkeley
Sharon Melnyk, Circulation Manager

California Education Coalition for Health Care Reform
Vicky L. Sjol, CECHCR Executive Assistant

Mike Konopacki, Labor Cartoonist Extraordinaire, is co-author and illustrator of Howard Zinn's graphic history *A People's History of American Empire*. Mike will be signing copies throughout the conference.

CFT OFFICERS & STAFF

Marty Hittelman, *CFT President*

Dennis Smith, *CFT Secretary Treasurer*

Margaret Shelleda, *CFT Executive Director*

Elizabeth Soto, *CFT Controller*

Jim Araby, CFT State Affiliate Political Organizer	Paul Jordan, CFT Field Representative
Kenneth C. Burt, CFT Political Director	Pat Lerman, CFT Field Representative
Patty Cox, CFT Research Specialist	Judith Michaels, CFT Legislative Director
Kevin Cronin, CFT Field Representative	Mary Millet, CFT Field Representative
Karen Curtis, CFT Field Representative	Julien Minard, CFT Training Director
Brian Doyle, CFT Field Representative	Martin Mota, CFT Data Management Specialist
Greg Eddy, CFT Field Representative	Peter Nguyen, CFT Field Representative
Terry Elverum, CFT Field Representative	Dolores Sanchez, CFT Legislative Representative
Jeff Freitas, CFT Legislative Representative	Mike Terman, CFT Field Representative
Fred Glass, CFT Communications Director	Ed Wang, CFT Field Representative
Joe Hooper, CFT Membership Benefits	Sandra Weese, Early Childhood Education Coordinator
Jane Hundertmark, CFT Publications Director	Shannon Willson, CFT Field Representative

OPEIU

Eva Kappen, Administrative Assistant

Rosanna Wiebe, Administrative Assistant and Accounting Technician

Please direct questions regarding conference logistics to *Eva Kappen* or *Rosanna Wiebe*. You will find them at the Registration Table located in the foyer directly in front of our main meeting room (Plaza 1 & 2).