

Part-Time Faculty Categorical Funds

WHEREAS part-time faculty on temporary assignments play an integral and necessary role in California's community colleges, and

WHEREAS in 2001, legislation was passed and ongoing categorical funding set aside to reduce the inequities between full-time and part-time faculty by providing additional funding to districts exclusively for part-time faculty salaries, and

WHEREAS the 2001-02 California Budget stated, in part, regarding these funds, "The funds in Schedule (16) of this item shall be allocated solely to increase compensation for part-time faculty from amounts previous authorized" and "these funds are to be used to assist districts in making part-time salaries more comparable to full-time salaries for similar work, as determined by each district's local collective bargaining unit," in support of the California Community Colleges Board of Governors' Policy on Comparable Pay for Comparable Work, and

WHEREAS AB3099 (1966), AB301 (1997), and AB 420 (1999) were passed to provide partial funding for part-time faculty health benefits and office hours to encourage districts to be responsible employers of their part-time faculty, and

WHEREAS the governor's January 2004 Budget proposes to redirect the total funding of these categorical programs to become available to districts as general purpose allocations,

THEREFORE BE IT RESOLVED that the California Federation of Teachers fully support the California Community Colleges Board of Governors' Policy of Comparable Pay for Comparable Work and the goals of AB 3099 (1966), AB301 (1997), and AB420 (1999), and honors the dedication and importance of California community college part-time faculty by urging the Legislature and the governor to assure that the related state allocations (20.20.050, .051, and .055 of the governor's January 2004 Budget proposal) continue to be categorically dedicated to the purposes for which they were intended, augmented as needed, and fully protected by strong accountability structures.