



Oct.
15 - 17

PASADENA

Learning Today, Leading Tomorrow $C^2E + (LT)^2 = \text{Power}$

A union-sponsored professional issues conference for classified employees and paraprofessionals hosted by the CFT Council of Classified Employees

AT-A-GLANCE

Friday, October 15

- 1:00 - 6:00 pm Registration opens
Silent Auction opens
- 3:00 - 6:00 pm Workshop I
Attorneys' Panel
- 7:15 - 9:00 pm Dinner /General Session I
Speaker: **Velma J. Butler**
- 9:15 - 11:00 pm Meet & Greet
(No-host bar)

Saturday, October 16

- 8:30 - 9:15 am Breakfast
- 9:15 - 10:15 am General Session II
Speaker: Assemblymember
Anthony Portantino
- 10:30 - 12:00 pm Workshops II
- 12:15 - 1:45 pm Lunch/General Session III
Speaker: Assemblymember
Mike Eng
- 2:00 - 3:30 pm Workshops III
- 3:30 - 4:00 pm Peruse Silent Auction
- 4:00 - 5:30 pm Workshops IV
- 5:30 - 6:00 pm Final bids - Auction items
- 6:00 - 8:00 pm Dinner on your own
- 8:00 - 1:00 am Monte Carlo Night

Sunday, October 17

- 7:30 - 8:30 am Claim Silent Auction items
- 7:30 - 9:15 am Breakfast
- 9:15 - 11:15 am General Session IV
Performance:
Suzanne Pullen
Speaker: AFT Exec. V.P.
Loretta Johnson
- 11:15 am Wrap-up
Local basket raffle
(Must be present to win!)
- 12:00 pm Close- Please plan to stay!

California Federation
of Teachers
AFT, AFL-CIO
A Union of Professionals



FEATURING

Loretta Johnson, AFT Executive Vice President



Before becoming AFT Executive VP, she was an AFT Vice President for 30 years and President of AFT Maryland for 17 years. Johnson started her career in 1966 as a teacher's aide in Baltimore where she earned \$2.25 per hour with no benefits. Johnson holds many leadership positions outside the AFT, including

treasurer of the national board of the A. Philip Randolph Institute. She was named 2005 Labor Leader of the Year by the Maryland Democratic Party. Johnson also chairs the AFT Paraprofessionals and School-Related Personnel Program and Policy Council.

Anthony Portantino, California's 44th Assembly District



Portantino has represented this district since 2006 and is a friend of labor. In his freshman term he was honored with an appointment as chair of the Assembly Committee on Higher Education. As chair, he has led efforts to improve access to financial aid for community college students and broaden the reach of the state's Cal Grant program. Throughout his two terms in the Assembly, Portantino has charted an independent course and fought to put partisanship aside.

Mike Eng, California's 49th Assembly District



In addition to being a legislator, Eng is an AFT member. His top legislative priorities include addressing transportation infrastructure needs; "green" job creation, tracking the underground economy by going after tax cheats; advocating for stronger consumer protections; fighting for groundwater cleanup in the San Gabriel Valley and throughout the state; eliminating health disparities amongst under-served communities; and confronting the growing problem of hate crimes in California and throughout the nation.

**CCE CONFERENCE
PLANNING
COMMITTEE:**

Velma J. Butler, CCE
President; President,
AFT College Staff Guild
#1521A.

Janet Eberhardt, CCE
Northern VP; United
Educators of San
Francisco #61.

Mary Van Ginkle, CCE
Southern VP; AFT
College Staff Guild
#1521A.

Christy Figueroa, CCE
Secretary; AFT Guild-
San Diego #1931.

Dorothy Bates, AFT
College Staff Guild
#1521A.

Mela DeLucas, AFT
Guild- San Diego #1931

Terry Elverum, CFT
Field Representative,
CCE Staff Liaison.

Reggie Gomes,
President, Turlock
Classified AFT #2424.

Irene Lopez, AFT
College Staff Guild
#1521A Administrative
Support Staff.

Rebecca Perez, CFT
Administrative Support
Staff.

Paula Phillips,
President, Berkeley
CCE #6192

Carol Richie, President,
Compton CCE #6119

Rosanna Wiebe, CFT
Administrative Support
Staff.

CLASSIFIED LOCALS

AFT Guild-San Diego
#1931

AFT College Staff Guild
#1521A

Antelope Valley College
Fed. of Classified
Employees #4683

Aromas-San Juan
Federation of Classified
Employees #4830

Berkeley CCE #6192

Carpinteria Association
of United School
Employees #2216

Coast Fed. of Classified
Employees #4794

Workshops

PROFESSIONAL ISSUES

Preventing bullying and mobbing at work Bullying doesn't just take place on the playground in elementary schools; bullying can also occur in the workplace between employees. In the workplace it manifests itself mainly in one of two contexts—employee-to-employee, or supervisor-to-employee. It is wrong and can create a very disruptive workplace. This workshop will focus on methods of identifying and implementing strategies to reduce its occurrence.

Building Classified—Faculty Unity In the educational setting, faculty and classified staff serve in a variety of capacities with the ultimate goal of providing a relevant and quality education for the students. Better student outcomes can be accomplished when all of the stakeholders work with a common purpose of providing a quality educational experience for each and every student.

First Friends, Best Friends The first days in a new job are always difficult. You wonder where to eat, where the bathrooms are, and what your benefits are like. Be the new employees' first and best friend on the job. Greet them. Make them feel comfortable. Help answer their questions. Let the union make a good first impression and then capitalize on that impression. Ask them to join the union and get involved!

Preparing to retire with CalPERS Learn what you can do to be prepared to retire with CalPERS. Discuss the fundamentals of the CalPERS system and learn how they will apply to you.

UNION ISSUES

Legislative Tools/Lobbying Techniques Receive hands-on training about lobbying techniques to help make your visits with elected officials successful and productive. The course will include printed information, role playing, and insider tips and tricks to sharpen your skills.

How to Run a Union Meeting Learn the basics of running a meeting and becoming a leader, using AFT's informative booklets and Robert's Rules of Order.

Ask the Attorneys Our panel of attorneys will answer questions that are of general interest to classified staff: furloughs, job loss, budget issues, and layoffs.

Learn how to head a district budget Understanding the budget is vital to success at the bargaining table. Learn what funding the state is providing for our schools and colleges. Pick up tools for identifying money for bargaining salaries and benefits for classified employees. Two sessions—K-12 districts, and community college districts.

Bargaining for Power Engage your members in the negotiations process and the results will not only be a better contract, but also a more mobilized and informed membership.

and more....

CLASSIFIED LOCALS
(CONTINUED)

Compton CCE #6119
Compton Fed. of
Classified Employees
#3486
Cuesta College
Classified United
Employees #4606
Early Childhood Fed.
of Teachers #1475
El Camino College CCE
#6142
Galt Fed. of Teachers
& Paraprofessionals
#1921
Gold Trail Federation
of Educators #4911
Hawthorne Fed. of
Classified Employees
#6041
Horicon Elementary
Fed. of Teachers #4415
Jefferson AFT Fed. of
Teachers #1481
Lawndale Fed. of
Classified Employees
#4529
Lemoore Federation of
Classified Employees
#4870
Long Beach CCE #6108
Mendocino County
Federation of School
Employees #4345
Menifee CCE #6109
Oxnard Fed. of
Teachers & School
Employees #1273
Palomar College CCE
#4529
River Oak Charter
School #4345-A
Santa Cruz CCE#6084
Shaffer Federation of
Teachers #4812
Treasure Island Job
Corps Workers Union
6319
Tuolumne County CCE
#6097
Turlock Classified AFT
#2424
United Educators of
San Francisco #61
Ventura County
Federation of
Paraeducators #4434-1
Weaver Federation of
Educational Employees
#3484

Silent Auction & Raffle

DONATE NOW Place your bid at the conference

Throughout the weekend of the CCE Conference, there will be a Silent Auction to raise money for the Council of Classified Employees' scholarship fund. The funds are given to local unions to send classified employees and paraprofessionals to state- and national-sponsored union conferences.

Please help out by donating items for the auction. Any items are welcome, but please consider union-related items to help build solidarity. You can donate union T-shirts, posters, calendars, videos, DVDs, buttons, note cards—anything.

DONATE NOW Local basket raffle

Each local union is asked to donate a basket. Baskets will be exhibited and participants will then buy raffle tickets to win the baskets. All raffle proceeds will go to the CCE scholarship fund. Be creative!

MAIL YOUR AUCTION ITEMS AND BASKETS

You can send items for the auction and your local baskets in advance or bring them to the conference. Advance auction items can be sent, clearly labeled as "Silent Auction donations" or "Local Baskets." Mail to CCE Conference, c/o CFT Burbank, 2550 North Hollywood Way, Suite 400, Burbank CA 91505.

Advance items must be received at CFT Burbank by October 8.

MONTE CARLO NIGHT

Saturday night, October 16, 8 pm to 1 am in the California Ballroom. Roulette, Craps and Blackjack tables. \$20 entrance fee (advance) or \$25 at the door includes \$100 in chips, soft drinks, hors d'oeuvres, music, dancing, raffles and prizes. "Dress to Impress!"

Contact any Committee member to buy your tickets in advance.

SCHOLARSHIPS

There are ten (10) full scholarships available. You will be reimbursed after conference. Includes registration, transportation, and lodging costs. Limit one per local. First come, first served.

Apply now- call Rosanna at 1.510.523.5238

Register now!

Mail this form to:

CCE Conference
1201 Marina Village
Parkway, Suite 115
Alameda, CA 94501
(510) 523-5238

How to register

You must register to attend the conference. Please complete a separate conference registration for *each person* attending. Please attach check(s) to registration form. Photocopies of the form are acceptable.

Registration structure: \$100.00 for one person, **\$75.00** each for two persons, **\$50.00** each for three or more. Registration deadline is **September 24**.

Important! Registration for the conference **does not reserve a hotel room**. You must make your hotel reservations separately by contacting the Hilton Pasadena (See below.)

Mail this form to the CFT Bay Area office. If you are registering multiple attendees, please include a form for each person.

NAME

MAILING ADDRESS

CITY

STATE

ZIP

LOCAL UNION NAME

LOCAL NUMBER

DAYTIME PHONE

EMAIL ADDRESS

To reserve a room:

Hilton Pasadena,
168 S. Los Robles Ave.,
Pasadena CA 91101.
1-626-577-1000 or
1-800-HILTONS

How to reserve a hotel room

If you need overnight accommodations at the Hilton Pasadena, have your credit card handy, and call toll-free 1-800-HILTONS or 1-626-577-1000. **Reserve before Friday, September 24** to get the special room rate of \$110, for a single or double room. Please be specific and make sure you say you are with the **California Federation of Teachers' Council of Classified Employees. Valet parking at the discounted rate of \$15 for overnight guests, and \$10 per day (no in/out) for day visitors.** *Self park is not managed by the hotel and prices could change. Current rates: \$9.00 per day and \$15.00 overnight (no in/out privileges for either).*

MEAL EVENTS

Please indicate which meals you will attend:

- Yes, I will attend Friday night dinner
- Yes, I will attend Saturday breakfast
- Yes, I will attend Saturday lunch
- Yes, I will attend Sunday breakfast