



California Federation of Teachers
American Federation of Teachers, AFL-CIO

FOR IMMEDIATE RELEASE:

Wednesday, June 30, 2010

Contact: Steve Hopcraft, 916/457-5546; steve@hopcraft.com;
Brian Doyle 916.446.2788; Sandra Weese, 510.220.3178

**National Labor Relations Board Rules in Favor of
California Federation of Teachers**
Orders Worker Reinstated, Others to Receive Back Pay

SACRAMENTO – Workers at the Sacramento Job Corps won a hard-fought victory recently as the National Labor Relations Board (NLRB) ruled Horizons Youth Services Inc. had illegally terminated a union activist, and had illegally contracted out the Academic Instructor positions. The NLRB has ordered that the terminated worker be reinstated, and is in the process of calculating a back pay settlement for the Academic Instructors.

As she returned to work today for the first time since being terminated for union activity, Elisza Elias-Berg said: “I applaud California Federation of Teachers (CFT), American Federation of Teachers (AFT), and my colleagues at work for their courage to stand up for what’s right.”

Over two months ago, the NLRB issued a complaint against Horizons alleging that it violated the law by terminating nine Instructor Unit employees, subcontracting out bargaining unit work, failing to bargain in good faith with the Union, and refusing to provide information requested by the Union within the scope of bargaining.

“We are pleased this NLRB ruling provides a measure of justice to a wrongfully terminated employee as well as those whose pay was unfairly cut,” said California Federation of Teachers President Marty Hittelman. “Still, Horizons is not a suitable federal contractor, and given the long history of unfair labor practices and legal judgments against them, we continue to seek a new employer for this region.”

Over the past several months, Horizons has unilaterally changed the terms and conditions of employment at the Center and terminated employees for activities protected under the law. In violation of the law, Horizons unilaterally contracted out academic instruction. These actions have taken their toll on the effectiveness of the Job Corps Center.

Sacramento Job Corps provides academic, career technical, social skills and career development training for 540 youth annually. Since taking over the facility in 2008, Horizons has resisted its legal obligation to negotiate in good faith with the Union and workers have been without a contract for over a year. Even after an NLRB administrative law judge and a federal district judge issued orders finding against it, Horizons has continued to delay collective bargaining.

The CFT represents 120,000 education professionals working at every level of the education system from ECE to the University; while the AFT has more than 3,000 local affiliates nationwide, 43 state affiliates, and more than 1.4 million members.

For more information visit www.cft.org