

Schedule

Thursday, March 18

5:00 p.m. Registration
 7:00 p.m. Convention Committees

Friday, March 19

8:00 a.m. Registration
 9:30 a.m. New Delegate Orientation
 10:00 a.m. **General Session I**
 1:30 p.m. Workshops
 3:15 p.m. Convention Committees
 5:30 p.m. Union Social
 7:00 p.m. Division Councils

Saturday, March 20

7:30 a.m. Discussion Sessions
 9:00 a.m. **General Session II**
 12 Noon Lunch Break
 Ben Rust Award Luncheon
 1:30 p.m. **General Session III**
 3:00 p.m. Workshops
 4:15 p.m. Workshops
 5:30 p.m. **General Session IV**

Sunday, March 21

7:00 a.m. Voting
 7:30 a.m. Awards Breakfasts
 9:30 a.m. **General Session V**



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- Robert's Rules of Order
(inside back cover)

Introducing

Barbara Boxer

A forceful advocate for families, children, consumers, the environment, and her state, Barbara Boxer became a United States Senator in January 1993 after 10 years in the House of Representatives and six years on the Marin County Board of Supervisors. Boxer is a champion of quality public education, having authored landmark legislation establishing the first-ever federal funding for after-school programs. Her law now covers 1.4 million children. Senator Boxer chairs the Senate's Committee on Environment and Public Works and the Senate Select committee on Ethics. She serves on the Senate Committee on Commerce, Science and Transportation, and the Senate Foreign Relations Committee where she chairs the Subcommittee on International Operations and Organizations, Human Rights, Democracy, and Global Women's Issues.



John Pérez

Assemblymember John A. Pérez, the newly-elected Speaker of the California Assembly, represents the 46th District in Los Angeles. He grew up in the working class communities of El Sereno and Highland Park, where his parents instilled in him the value of hard work and community service. Having worked in the labor movement for over 15 years, Pérez channeled these values into fighting to create jobs, expanding healthcare and protecting workers' rights. He also played a leading role in the increase of the California minimum wage. Speaker Pérez serves as an elected member of the Democratic National Committee and has served as a board member for the California League of Conservation Voters, the AIDS Project Los Angeles, the Latino Coalition against AIDS, the California Center for Regional Leadership, and the Los Angeles Economic Development Corporation.



Michael Dembrow

is the state representative for Oregon House District 45, which includes Northeast Portland, the city of Maywood Park and the Parkrose area. He is currently serving his first term in the Legislature, but he has been active in his community for well over two decades. No stranger to public service, Dembrow is an English instructor at Portland Community College's Cascade campus in North Portland. He has been teaching writing and film studies at the college since 1981, and served as the president of the faculty union (AFT Local 2277) for 16 years. In 2007, Governor Kulongoski appointed him to the State Board of Education. Dembrow earned his undergraduate degree in English from the University of Connecticut and his master's degree in comparative literature from Indiana University.



Willie Pelote

serves as California political and legislative director for AFSCME (the American Federation of State, County and Municipal Employees). Prior to coming to AFSCME, Pelote served as the liaison to labor, community, business and other interest groups for former California Assembly Speaker Willie Brown. In his current role in AFSCME, he oversees statewide political and legislative affairs for the nation's largest union of public employees and health-care workers. He is responsible for all aspects of AFSCME's legislative program in California and for developing and implementing the union's political strategy for campaigns at all levels of public office. Pelote is a 1977 graduate of CSU Sacramento, is a Vietnam veteran, and served as Sergeant-at-Arms for the California Legislature from 1980 to 1987.



Schedule

THURSDAY, MARCH 18

- 5 p.m.–9 p.m. **Registration** **Wilshire Room**
All delegates, alternates and guests must register and wear badges on the convention floor
- 7 p.m.–9 p.m. **Convention Committees** **Balboa and Mulholland**
Meetings of the Rules Committee, convention committee chairs and resolutions subcommittees chairs

FRIDAY, MARCH 19

- 8 a.m.–7 p.m. **Registration** **Wilshire Room**
All delegates, alternates and guests must register and wear badges on the convention floor
- 9:30 a.m.–10 a.m. **New Delegate Orientation** **Sierra Ballroom**
Learn the skills you need to be an active participant at the convention
- 10 a.m.–12 p.m. **GENERAL SESSION I** **Pacific Ballroom**

 - Convention Welcome from Laura Rico**
The chair of the CFT Convention Committee welcomes delegates to the 68th annual convention
 - March 4 Protests and the March For California’s Future**
Scenes from the recent past
 - Welcome from Maria Elena Durazo**
The Executive Secretary Treasurer of the L.A. County Federation of Labor greets delegates
 - Greetings from Solomon Smith**
The AFT’s Western Regional Director brings messages of solidarity from the AFT
 - Confirmation of Convention Officers**

PARLIAMENTARIAN	Dennis Kelly, <i>United Educators of San Francisco</i>
SECRETARY	Dana Lindsay, <i>ABC Federation of Teachers</i>
SERGEANTS-AT-ARMS	Robert Chacanaca, <i>Santa Cruz Council of Classified Employees</i> Maria Guajardo-Baro, <i>Gilroy Federation of Teachers and Paraprofessionals</i> Roberto Michel, <i>United Educators of San Francisco</i> Dorothy Tyus-Rowe, <i>AFT College Staff Guild-Los Angeles</i>
 - Adoption of Convention Rules**
Rules appear on page 23
 - Remarks by Art Pulaski**
The Executive Secretary Treasurer of the California Labor Federation speaks to delegates
 - Legislator of the Year Award**
Assemblymember Julia Brownley is honored for her work on behalf of education and our members
 - Guest Speaker: John Pérez**
The newly elected Speaker of the California Assembly talks about issues of import

FRIDAY

Union Marketplace
Ballroom Foyer
9 a.m.–7 p.m.

Convention Office
Wilshire Room
8 a.m.–8 p.m.

12 pm.–1:30 p.m.

Lunch Break

Delegates are free to explore hotel or nearby restaurants for lunch

1:30 p.m.–3 p.m.

Workshops

See page 9 for complete workshop descriptions

<input type="checkbox"/> CalSTRS Perspectives 2010	Glenwood
<input type="checkbox"/> Chronic Absences in the Early Grades	Sawtelle
<input type="checkbox"/> Community Schools	Hillhurst
<input type="checkbox"/> Creating Partnerships with LEAs and CFT	Balboa
<input type="checkbox"/> Dealing with the Media	Chandler
<input type="checkbox"/> Future of Early Childhood Education	Serrano
<input type="checkbox"/> Improving the Safety Net for Part-time Faculty	Brentwood
<input type="checkbox"/> Keeping Political Action Legal	Westwood
<input type="checkbox"/> Legal Update: Classified Employees	Fernwood
<input type="checkbox"/> Legal Update: Community College Faculty	Rosewood
<input type="checkbox"/> Legal Update: EC/K-12 Teachers	Garden West
<input type="checkbox"/> New Technologies for Communications	Doheny
<input type="checkbox"/> Response to Intervention: A Quick Primer	Mulholland
<input type="checkbox"/> Teaching About the Afghanistan War	Del Mar/Verdugo

3:15 p.m.–5:15 p.m.

Convention Committees

<input type="checkbox"/> Constitution Committee	Executive Board Room
<input type="checkbox"/> Credentials Committee	Rexford
<input type="checkbox"/> Nominations and Elections	Doheny
Resolutions Subcommittees	
<i>All delegates are welcome to attend</i>	
<input type="checkbox"/> Education Finance	Westwood
<input type="checkbox"/> Health Care, Retirement and Benefits	Brentwood
<input type="checkbox"/> Professional Issues: K–12	Fernwood
<input type="checkbox"/> Professional Issues: Higher Education	Glenwood
<input type="checkbox"/> Socio-Political	Rosewood

5:15 p.m.–7 p.m.

Dinner Break

Dine in the hotel or enjoy the restaurants nearby

5:30 p.m.–6:45 p.m.

Union Social

Golden State

Join your CFT colleagues in hors d'oeuvres and libations at a reception hosted by AFT College Staff Guild-Los Angeles, Los Angeles College Faculty Guild, United Teachers Los Angeles, and the CFT

7 p.m.–10 p.m.

Division Councils

Delegates are welcome to attend council meetings

<input type="checkbox"/> Community College Council	Pacific Ballroom
<input type="checkbox"/> Council of Classified Employees	Los Angeles
<input type="checkbox"/> Early Childhood/K–12 Council	Garden East/West

SATURDAY, MARCH 20

7:30 a.m.–8:45 a.m.

Discussion Sessions

Delegates are welcome to join discussions at these meetings of constituency groups

- Adult Education **Glenwood**
- Classified Employees **Fernwood**
- Community College Part-Timers **Rosewood**
- Early Childhood **Brentwood**
- Retirement **Westwood**

8 a.m.–5:30 p.m.

Registration

Wilshire Room

Delegates must be registered by 5 p.m. to vote in the election

9 a.m.–11:45 a.m.

GENERAL SESSION II

Pacific Ballroom

Wake up with inspirational labor songs by Ross Altman

SATURDAY

Union Marketplace
Ballroom Foyer
8 a.m.–5 p.m.

Convention Office
Wilshire Room
8 a.m.–8 p.m.

Call to Order

UC-AFT Treasurer Miki Goral opens the session

From Another Long March

Revisit the United Farmworkers' historic march

Credentials Committee Report

Approving the seating of delegates, see pages 17 for delegate roster

Guest Speaker: Michael Dembrow

Oregon state legislator describes the progressive tax measure recently passed by Oregonians

Constitution Committee Report

Proposed amendments to the CFT Constitution and By-Laws are debated and voted upon

Resolutions Committee Report

The first round of resolutions presented for floor debate by the resolutions subcommittees

State of the Union Address

CFT President Marty Hittelman speaks about the union's extraordinary challenges in the coming year

12 p.m.–1:15 p.m.

Lunch Break

Another opportunity to dine at the hotel or at nearby restaurants

Ben Rust Award Luncheon

Golden State

Purchase meal tickets at the CFT General Store for presentation of the highest honor bestowed by the Federation—the Ben Rust Award—to Mark Newton, from San Jose-Evergreen

1:30 p.m.–2:45 p.m.

GENERAL SESSION III

Pacific Ballroom

Call to Order

Community College Council President Carl Friedlander opens the session

From the Long March

Checking in with the March for California's Future

Nominations and Elections Committee Report

How and when to cast your local's votes

Resolutions Committee Report

Floor debate continues on resolutions

Guest Speaker: Barbara Boxer

U.S. Senator Barbara Boxer addresses delegates and discusses issues facing Californians

3 p.m.–4 p.m.

Workshops

See page 11 for complete workshop descriptions

- | | |
|--|------------------------|
| <input type="checkbox"/> Controlling Confrontations | Mulholland |
| <input type="checkbox"/> Developing Classified and Faculty Unity | Rosewood |
| <input type="checkbox"/> Expanded School-based Management | Hillhurst |
| <input type="checkbox"/> High Performance Unions and Local Governing Boards, Part A | Del Mar/Verdugo |
| <input type="checkbox"/> Hot Topics in Special Education Law | Balboa |
| <input type="checkbox"/> How Privatization is Stealing the Promise of Public Education | Fernwood |
| <input type="checkbox"/> Imagining a “Perfect World” for Part-time Faculty | Brentwood |
| <input type="checkbox"/> Mathematics Problem Posing | Westwood |
| <input type="checkbox"/> Reframing the Conversation (English Proficiency) | Serrano |
| <input type="checkbox"/> Responding to School Reform | Chandler |
| <input type="checkbox"/> SLOs and Other Accreditation Issues | Glenwood |
| <input type="checkbox"/> Talking Taxes: Oregon, The Promised Land | Doheny |
| <input type="checkbox"/> Work that Matters: Dignity and Value of Public Service | Sawtelle |

4:15 p.m.–5:15 p.m.

Workshops

See pages 13 for complete workshop descriptions

- | | |
|---|------------------------|
| <input type="checkbox"/> Content Area Literacy and Academic Language | Westwood |
| <input type="checkbox"/> Continuing CCC/CCA Merger Updates | Glenwood |
| <input type="checkbox"/> The Dream Act | Rosewood |
| <input type="checkbox"/> From Native American Labor in the Missions | Doheny |
| <input type="checkbox"/> Growing Your Union Through Union Mentorship | Balboa |
| <input type="checkbox"/> High Performance Unions and Local Governing Boards, Part B | Del Mar/Verdugo |
| <input type="checkbox"/> How to Organize Successful Political Action | Sawtelle |
| <input type="checkbox"/> Interactive Process for Reasonable Accommodation | Fernwood |
| <input type="checkbox"/> Living Trusts: Everything You Need to Know | Brentwood |
| <input type="checkbox"/> Responding to Charter Schools | Serrano |
| <input type="checkbox"/> Responding to the Crisis in Adult Education | Chandler |

5:30 p.m. – 7 p.m.

GENERAL SESSION IV

Pacific Ballroom

Call to Order

Council of Classified Employees President Velma Butler brings the convention to order

Nominations of Delegates

Nominations for California Labor Federation convention and AFT convention delegates

Candidates’ Speeches

Nominees for delegates tell delegates why they should be elected

Communications Awards

Recognizing outstanding communications submitted by local unions

Membership Growth Awards

Honoring locals which have shown significant membership increases in the past year

Resolutions Committee Report

Floor debate continues

SUNDAY, MARCH 21

7 a.m.–9 a.m.

Voting

Del Mar/Verdugo

Ranking delegates cast their locals' votes for convention delegates

7:30 a.m.–9:15 a.m.

Awards Breakfasts

Purchase meal tickets at the CFT General Store to join in honoring your union brothers and sisters

- Community College Council
- Early Childhood/K–12 Council

Sierra Ballroom

Los Angeles

9:30 a.m.– 1 p.m.

GENERAL SESSION V

Pacific Ballroom

SUNDAY

Convention Office
Wilshire Room
8 a.m.–1 p.m.

Call to Order

Gary Ravani, president of the EC/K-12 Council convenes the final session of the convention

From the Long March

Checking in with our union brothers and sisters on the March for California's Future

Raoul Teilhet Scholarships

Recipients of the union's 2010 scholarships will be announced

Resolutions

Floor debate continues

Guest Speaker: Willie Pelote

The California political and legislative director of AFSCME discusses the state of politics

Union Update from the State Capitol

Approve union positions on current legislation and program on page 26

Nominations and Election Committee Report

"...and the delegates are..."

Prize Drawings

Delegates must be present to win valuable prizes donated by CFT member benefits providers

Adjournment

Workshops

FRIDAY 1:30 TO 3 P.M.

CalSTRS Perspectives 2010

Glenwood

PRESENTER: *Jack Ehnes, CEO, CalSTRS*

MODERATOR: *Jeff Freitas, CFT Legislative Representative*

This workshop will provide information about the future funding for and benefits from CalSTRS. Bring your questions about how the system works for us and where our funds are invested. The CEO of CalSTRS will answer questions and offer perspectives regarding the future health of the pension program.

Chronic Absences in the Early Grades

Sawtelle

PRESENTER: *Hedy Chang, Researcher and Author*

MODERATOR: *Gary Ravani, Petaluma Federation of Teachers*

Research indicates that thousands of our youngest students are at-risk because of chronic and extended absences in the early grades. The good news is when schools and communities join together they can reduce levels of chronic absence. This workshop explores the problem of chronic absence as well as how to put systems in place to remedy the problem.

Community Schools

Hillhurst

PRESENTER: *Joan Devlin, Education Issues Department, AFT*

MODERATOR: *Mary Alice Callahan, Morgan Hill Federation of Teachers*

Community schools believe that strong communities require strong schools and strong schools require strong communities. They envision a future in which schools are centers of thriving communities where everyone belongs, works together and succeeds. Attend the workshop to learn how a community school can impact you and your students.

Creating Partnerships with LEAs and CFT

Balboa

PRESENTERS:

Ken Denman, ABC Federation of Teachers
Dawn Heeren, ABC Federation of Teachers
Patsy Jaimes, ABC Unified School District
Inderjit (Pinky) Uppal, ABC Federation of Teachers
Jan Van Horne, Poway Federation of Teachers

MODERATOR: *Barbara Kimmel, Oxnard Federation of Teachers and School Employees*

Partnerships are a collaborative effort between the union and LEA (Local Educational Agency) to improve student achievement and to enhance the teaching and working environment for the faculty with “out of the box” solutions. Attend this workshop, presented by the CFT’s Special Education Committee, to find out how this approach can help you.

Dealing with the Media

Chandler

PRESENTER: *Steve Hopcraft, Hopcraft Communications*

MODERATOR: *Fred Glass, CFT Communications Director*

This training will prepare spokespersons to represent CFT to the news media. Those trained will be asked to appear in interviews and on other news and public affairs programs to present our message and agenda. We will review media relations techniques, CFT’s main messages for 2010-11, and provide individual interview coaching to participants. Attend this important training, and become one of the key media spokespersons for the CFT.

The Future of Early Childhood Education

Serrano

PRESENTERS:

Sandy Escobedo, L.A. Preschool Advocacy Initiative Coalition
Jenny Paul-Rappaport, Advancement Project
Ernesto Saldana, Preschool California

MODERATOR: *Sandra Weese, CFT Early Childhood Education Organizing Project Director*

Attend this workshop to learn about the advocacy work being done to help underserved communities gain access to quality early care and education and how parents have become engaged in the process. Find out about P-3 strategies and how ECE providers can get involved. Hear national perspectives and policy recommendations coming out of “Water Cooler” meetings, and learn about L.A. Unified School District’s new two-year kindergarten pilot program.

Improving the Safety Net for Part-time Faculty Brentwood

PRESENTERS:

*Alicia Oldfield, California Employment Development Department
Carolyn Widener, CalSTRS Board Member
Andrea York, Faculty Association of California Community Colleges*

MODERATOR: *Phyllis Eckler, Glendale College Guild*

A new law allows part-time faculty to opt into the State Disability Insurance (SDI) program, separately from full-time faculty in the same bargaining unit. Is this a good choice for adjunct faculty? Attend this workshop to find out, and to learn about the CalSTRS task force that is examining the question.

Keeping Political Action Legal

Westwood

PRESENTER: *Diane M. Fishburn, Esq., Olson, Hagel and Fishburn, LLP*

MODERATOR: *Kenneth Burt, CFT Political Director*

Learn the legal “dos” and “don’ts” of political action from a preeminent political attorney. On which candidates can a local union spend dues money? Which funds can the union use? Are there different rules for local, state and federal elections? This workshop is recommended for COPE (Committee on Political Education) chairs, local presidents and local treasurers.

Legal Update: Classified Employees

Fernwood

PRESENTER: *Lewis Levy, Esq., Levy, Stern and Ford*

MODERATOR: *Karen Curtis, CFT Field Representative*

Arbitrators and judges make rulings every day that may have an impact on the work lives of classified employees. The Legislature adopts laws each year that also affect hours you work, what rights you have on the job and lots of other conditions of employment. If you are a local union officer, a site representative or a member curious about your rights, this workshop is for you.

Legal Update: Community College Faculty

Rosewood

PRESENTERS:

*Jeff Boxer, Esq., Law Offices of Jeffrey R. Boxer
David Conway, Esq., Law Offices of Robert J. Bezemek*

MODERATOR: *Judith Michaels, CFT Legislative Director*

What recent court cases, legislation and arbitration decisions may change the way you work or the way your union represents you? Attend this workshop and learn from some of the best labor lawyers in the country about the issues that affect the rights of community college faculty. This is a great opportunity to get legal advice in a non-billable setting!

Legal Update: EC/K-12 Teachers

Garden West

PRESENTER: *Stewart Weinberg, Esq., Weinberg, Roger and Rosenfeld*

MODERATOR: *Pat Lerman, CFT Field Representative*

Intended for EC/K-12 certificated employees, this workshop will provide you valuable information about recent legal decisions and legislation that affect your workplace rights, union rights and working conditions. A leader in the field of labor law, who just happens to be the CFT General Counsel, will bring you up to date so you can defend your rights and those of your colleagues.

New Technologies and Tools for Communications

Doheny

PRESENTER: *Kris Havens, Communications Director, AFT*

MODERATOR: *Shannon Willson, CFT Field Representative*

Are you all atwitter about Twitter? Can you face another Facebook app? What’s a union to do about using social media tools to communicate with members and the outside world? Attend this valuable workshop to find out whether and why these new communications tools should be considered by your union.

Response to Intervention: A Quick Primer

Mulholland

PRESENTERS:

*Austin Naughton, United Teachers Los Angeles
Dan Kaasa, National Education Association-Alaska*

MODERATOR: *Greg Eddy, CFT Field Representative*

Attend this workshop to learn how the Response to Intervention process is helping educators around the nation to better meet the needs of their students and boost student achievement. Hear from two members of the IDEA Resource Cadre of the NEA.

Teaching About the Afghanistan War

Del Mar/Verdugo

PRESENTER: *Andy Griggs, United Teachers Los Angeles*

MODERATOR: *Patty Cox, CFT Research Director*

U.S. military action in Afghanistan originated in response to the September 11, 2001, attacks on the World Trade Center and Pentagon. That was then. This is now. Reasons for the war have become cloudier as other factors have developed. Attend this workshop and view the video, “Why are we in Afghanistan?” and learn about the domestic pressures and geo-strategic interests that keep the U.S. in the region, and the broader context for this war.

Controlling Confrontations

Mulholland

PRESENTERS:

*Pat Egan, Salinas Valley Federation of Teachers
Tammie Ward, Oxnard Federation of Teachers and School Employees*

MODERATOR: *Robert Chacanaca, Santa Cruz Council of Classified Employees*

Students are becoming more and more defiant, whether in the classroom, on the playground, or in the cafeteria. Often this can lead to confrontations with staff. Come learn effective strategies that can reduce or eliminate confrontations between students and staff, as presented by the CFT Safe and Nonviolent Schools Committee.

Developing Classified-Faculty Unity

Rosewood

PRESENTERS: *A Panel of classified and certificated employees*

MODERATOR: *Velma J. Butler, AFT College Staff Guild—Los Angeles*

Designed to prompt you to think about issues where classified and faculty members have different perspectives, yet share common interests, the workshop will provide useful tools to promote unity among classified and faculty stakeholders. Hear about utilizing the principles of team building, respect, and collegiality through examples of shared governance. Special emphasis will be placed on strategies addressing the current financial crisis and its impact on education.

Expanded School-based Management: Taking Charge of Our Schools

Hillhurst

PRESENTER: *Colleen Henry-Schwab, United Teachers Los Angeles*

MODERATOR: *Greg Solkovits, United Teachers Los Angeles*

Are you frustrated with ineffective and insulting approaches to closing the achievement gap? At this workshop, you will learn how one middle school staff took charge of their school...and boosted enrollment, student achievement and teacher satisfaction.

High Performance Unions and Local Governing Boards, Part A

Del Mar/Verdugo

PRESENTERS:

*Leticia Castro, CFT Accounting Technician
Dan McNeil, Legal Department, AFT
Dennis Smith, CFT Secretary Treasurer
Liz Soto, CFT Controller
Rosanna Wiebe, CFT Accounting Technician*

MODERATOR: *Martin Mota, CFT Data Management Specialist*

The first of two workshops designed for information sharing and dialog with local union governing board members, officers, and professional staff, this session will explore the financial, administrative and governance practices of high performance unions. This session will present a legal overview of the roles of a union's governing board, with a sharp focus on the fiduciary responsibilities of the officers and individual board members. Resources, materials and information needed to gain mastery of the accounting and financial reporting issues common to all locals in California will be shared.

Hot Topics in Special Education Law

Balboa

PRESENTER: *Janeen Steel, Learning Rights Law Center*

MODERATOR: *Barbara Kimmel, Oxnard Federation of Teachers and School Employees*

Attend this workshop to find out what teachers need to know to best serve students with disabilities, work with families and comply with the law.

How Privatization is Stealing the Promise of Public Education

Fernwood

PRESENTERS:

*Eduardo Jesus Arismendi-Pardi, Coast Federation of Educators
Rosemary Lee, United Teachers Los Angeles
Dean Murakami, Los Rios College Federation of Teachers*

MODERATOR: *Peter Nguyen, CFT Field Representative*

A panel from the CFT's Civil, Human and Women's Rights Committee will lead a discussion about the role that the corporate model, privatization of education, private foundations, and the move toward charter schools have in diminishing the quality of public education. They will also address how the social and psychological interactions between the principles of capitalism and democracy explain why the public has a preconceived positive bias for charter schools and why there has been an erosion in public support for education and public services.

Imagining a “Perfect World” for Part-time Faculty Brentwood

PRESENTERS:

Phyllis Eckler, Glendale College Guild
Carmen Roman-Murray, San Francisco Community College District Federation of Teachers
Sam Russo, Adjunct Faculty United

MODERATOR: *Mary Millet, CFT Field Representative*

While we continue to advocate for more full-time hires, we need to find ways to improve working conditions for adjunct faculty. Many districts have negotiated advances in job security (including rehire rights and priority for assignments), work environment (office space, access to resources), and participation in college decision-making (pay for committee service, voting for department chairs). Find out what can be done, even when budgets are tight, to make life better for part-timers.

Mathematics Problem Posing: An Intro to Cognitively Guided Instruction

Westwood

PRESENTERS:

Kyndall Brown, UCLA Mathematics Project
Carolee Koehn, UCLA Mathematics Project

MODERATOR: *Gary Ravani, Petaluma Federation of Teachers*

Paying attention to how we pose mathematics problems and the ways in which students engage with these problems can assist teachers in understanding a research-based trajectory of problem solving strategies. In this workshop participants will analyze various problem types and explore different ways for solving them in efforts to develop students’ conceptual understanding.

Reframing the Conversation: From Limited English Proficiency to Unlimited

Serrano

PRESENTERS:

Francisco Rodriguez, Pajaro Valley Federation of Teachers
Shelly Spiegel-Coleman, Californians Together
Leah Sugarman, Jefferson Elementary Federation of Teachers

MODERATOR: *Dolores Sanchez, CFT Legislative Representative*

Too often, our English Language Learners are considered “disadvantaged” in school because of their varying degrees of English proficiency, while the contributions bilingualism makes to a student’s cognitive development, cultural understanding and economic opportunities are discounted. This workshop will attempt to reframe the discussion of bilingualism to encompass the rich addition a native language can make to an ELL student’s school experience and how bilingualism could assist with English language development. Participants will learn about the Seal of Biliteracy, developed by Californians Together, and used in a number of school districts throughout California.

Responding to School Reform Chandler

PRESENTER: *Joan Devlin, Education Issues Department, AFT*

MODERATOR: *Terry Elverum, CFT Field Representative*

School reform: everyone is talking about it and everyone has the answer. Has anyone talked to you? Attend this workshop and learn what AFT’s path to reform is and share your ideas. Shouldn’t those who are having to implement reform have a voice in shaping it?

Student Learning Outcomes and Other Accreditation Issues

Glenwood

PRESENTERS:

Marty Hittelman, CFT President
Deborah Kaye, Los Angeles College Faculty Guild
Jim Mahler, AFT Guild—San Diego Community Colleges

MODERATOR: *Gus Goldstein, San Francisco Community College District Federation of Teachers*

The panel of presenters will offer different perspectives on how—or how not—to accommodate to WASC-ACCJC’s accreditation demands. Student Learning Outcomes (SLOs) will be featured, but other issues also will be discussed.

Talking Taxes: Oregon, the Promised Land Doheny

PRESENTERS:

Michael Dembrow, Oregon State Legislature
David Rives, President, AFT Oregon

MODERATOR: *Fred Glass, CFT Communications Director*

Two months ago Oregon voters passed two ballot initiatives to tax the rich and corporations in order to prevent further cuts to public education and social service budgets. How did they do it? How does their experience compare with our possibilities here? We will examine the obstacles to and new opportunities for a rational approach to funding necessary government services. Redistribution of the wealth starts here.

Work that Matters: Celebrating the Dignity and Value of Public Service

Sawtelle

PRESENTER: *Terry Minow, Montana Education Association-Montana Federation of Teachers*

MODERATOR: *Jim Araby, CFT Statewide Political Organizer*

In this time of budget shortfalls, people deserve to know what is at stake as leaders make decisions about funding public services. MEA-MFT’s “Work that Matters” campaign, winner of four national awards, showcases the important work done by public employees who make a difference everyday in the lives of Montanans. Hear about how “Work that Matters” has changed the terms of the debate in Montana, and how to replicate this successful low-budget, high-impact campaign. Using postcards, radio spots, videos, newspaper ads and other means, “Work that Matters” introduces public employees in a wide variety of different jobs. Find out more at: www.workthatmatters.org.

Content Area Literacy and Academic Language Development

Westwood

PRESENTERS:

Gina Chavez, California Reading And Literature Project (CRLP), CSU Los Angeles

Betty Isa, CRLP, UC Irvine

Nancy Myers, CRLP, Cal Lutheran University

MODERATOR: *Gary Ravani, Petaluma Federation of Teachers*

This workshop will concentrate on content area literacy and language development, focusing on upper elementary and middle school students, with a particular emphasis on English learners

CCC/CCA Merger: Update on the Process

Glenwood

PRESENTER: *Carl Friedlander, Los Angeles College Faculty Guild*

MODERATOR: *Mona Field, Glendale College Guild*

Carl Friedlander, president of the CFT's Community College Council, will share the progress of the "integration" conversations taking place with the Community College Association, CTA, NEA. Others who attended the recent merger meeting will also be available to share their thoughts and perspectives. Bring your questions and concerns and remember, we're still just dating!

The Dream Act

Rosewood

PRESENTER: *Kent Wong, UCLA Faculty Union*

MODERATOR: *Rosa Maria Torres, Lawndale Federation of Classified Employees*

2010 is a crucial year for the Dream Act, which would provide legal status to hundreds of thousands of undocumented immigrant students, many of whom are in California. Learn about what you can do to support one of the most important civil and human rights campaigns in the country, and one that directly impacts our students. The presentation will feature undocumented immigrant student voices, resources and curriculum teachers can use in their classrooms, and the important role teachers can play to support immigrant students.

From Native American Labor in the Missions to Today's Working World via Cesar Chavez

Doheny

PRESENTERS:

Diane Bush, Labor Occupational Health Project, UC Berkeley

Bill Morgan, United Educators of San Francisco

Linda Tubach, United Teachers Los Angeles

Attend this workshop to find out about the most recent labor education materials produced by the CFT's Labor in the Schools Committee, for use in classrooms from kindergarten through college. This includes the long-awaited, brand new 4th grade curriculum on mission labor. Learn how to make labor education fun in your classroom or union meeting. Free stuff for workshop attendees!

Growing Your Union Through Union Mentorship

Balboa

PRESENTERS:

Frank Espinoza, San Jose/Evergreen Faculty Association

Laura Sanchez, San Jose/Evergreen Faculty Association

David Yancey, San Jose/Evergreen Faculty Association

MODERATOR: *Pat Lerman, CFT Field Representative*

This innovative program is designed to answer the question, "What is the value of belonging to a union?" Tenured union activist faculty are assigned to new tenure track faculty members to help them transition into the profession, to begin their education about how the union works for them, and to ensure they know their rights and privileges under the union contract. The goal is to show the positive aspects, both personal and professional, of being part of the union, starting from day one, rather than waiting until there's a problem before they learn about the union.

High Performance Unions and Local Governing Boards, Part B

Del Mar/Verdugo

PRESENTERS:

Leticia Castro, CFT Accounting Technician

Dan McNeil, Legal Department, AFT

Dennis Smith, CFT Secretary Treasurer

Liz Soto, CFT Controller

Rosanna Wiebe, CFT Accounting Technician

MODERATOR: *Martin Mota, CFT Data Management Specialist*

The second of two workshops designed for information sharing and dialog with local union governing board members, officers and professional staff, this session will provide a review of the AFT constitutional mandates for local unions with a focus on the essentials of fair and legal elections. Participants will also be provided with information and materials about CFT and AFT financial, legal and administrative support services available to local unions.

How to Organize Successful Local Political Action Committees and COPE

Sawtelle

PRESENTER: *Jim Araby, CFT Statewide Political Organizer*

MODERATOR: *Karen Curtis, CFT Field Representative*

This workshop will help you think creatively about using political issues as organizing tools to increase local union members' activism. You will learn how politics can become a part of your union and not separate from it. Find out how political activism can build the power of your union.

Interactive Process for Reasonable Accommodation

Fernwood

PRESENTER: *Jeff Boxer, Esq., Law Offices of Jeffrey R. Boxer*

MODERATOR: *Mike Terman, CFT Field Representative*

Under California and federal laws, employers are required to engage in the "interactive process" to determine reasonable accommodations for employees with disabilities. But how can a union representative help in this process? What are our responsibilities? What resources are available? These questions and more will be answered in this session, where you will get a new set of tools for your representational toolkit.

Living Trusts: Everything You Need to Know

Brentwood

PRESENTER: *Graham Hawley, United Estates Planning, Inc.*

MODERATOR: *Hene Kelly, United Educators of San Francisco*

This workshop will present the advantages of having a living trust. Learn how to avoid probate, save taxes, avoid conservatorship, maintain control of your assets, and much more at this informative workshop. Bring your questions!

Responding to Charter Schools

Serrano

PRESENTERS:

Betty Forrester, United Teachers Los Angeles

David Rapkin, United Teachers Los Angeles

MODERATOR: *Kevin Cronin, CFT Field Representative*

Are you feeling threatened by the increasing number of charter schools being proposed in your district? This workshop will educate you about UTLA's experience with the recent "School Choice" motion in Los Angeles Unified School district and the campaign that kept most of the schools within the District.

Responding to the Crisis in Adult Education

Chandler

PRESENTERS:

Ernest Kettenring, United Teachers Los Angeles

Ana Turetsky, Oakland Federation of Teachers

MODERATOR: *Brian Doyle, CFT Field Representative*

Are adult education classes being eliminated in your district? What does the current budget crisis mean for the future of adult learning programs? Attend this workshop to get an update about the current state of adult education in California.