

No on Proposition 74

California Federation
of Teachers 
AFT, AFL-CIO
A Union of Professionals

The Teacher Terminator?

The governor is promoting Proposition 74, an initiative that would increase the probationary period for K-12 teachers from two to five years. The governor says this will improve public education and raise student achievement, but nothing could be farther from the truth. Proposition 74 won't improve student achievement and it punishes hardworking teachers. If successful, his attack on due process rights could extend well beyond K-12 teachers.

Proposition 74 is unfair to teachers

- K-12 teachers are not granted tenure or a lifetime job. After two years, teachers have the right to a hearing before dismissal.
- Extending to five years makes it easier to fire teachers without due process.
- This measure subverts the rights and protections teachers have earned at the bargaining table.



Proposition 74 will not improve public education

- It diverts attention away from the real issues facing our schools – underfunding, overcrowding and lack of resources.
- Stanford University researchers have found no evidence that longer probation improves teacher performance or student achievement.

Proposition 74 unfairly blames teachers

- Teachers should not be the scapegoats for the real problems facing our schools.
- This measure is unnecessary. Teachers can be and are fired in the current system.

Stand Up for Teachers, Vote No on Prop. 74