

COMPENSATION OF UNIVERSITY OF CALIFORNIA ADMINISTRATORS

<u>Name</u>	<u>Title</u>	<u>Base Salary</u>	<u>Housing</u>	<u>Auto</u>	<u>Life Ins.</u>	<u>Credit Card</u>	<u>Admin. Fund</u>	<u>Severance</u>
<u>Senior Vice Presidents</u>								
C. Judson King	Provost & Sr. Vice Pres.	\$277,400		Leased	Yes	Eligible	\$13,800	5%
Joseph Mullinix	Sr. Vice Pres.	\$287,600		\$8,916	Yes	Eligible	\$10,000	5%
Bruce Darling	Sr. Vice Pres.	\$239,700	\$573,750 loan \$265,000 deferred salary	\$8,916	Yes	Eligible	\$20,000	5%
<u>Vice Presidents</u>								
Anne Broome	Vice Pres.	\$212,000	—	\$8,916	Yes	Eligible	\$4,400	5%
Michael Drake	Vice Pres.	\$295,600 +\$50,000	—	\$8,916	Yes	Eligible	\$4,700	5%
W.R. Gomes	Vice Pres.	\$223,800	\$391,500 loan	Leased	Yes	Eligible	\$4,700	5%
William Gurtner	Vice Pres.	\$389,200	\$1,250,000 loan + up to \$75,000	Leased	Yes	Eligible	\$5,000	5%
Lawrence Hershman	V.P.	\$204,000	—	\$8,916	Yes	Eligible	\$4,400	5%
Winston Doby	Vice Pres.	\$211,000	\$585,000 loan	\$8,916	Yes	Eligible	\$4,300	5%
John McTague	Vice Pres.	\$318,000	—	\$8,916	Yes	Eligible	\$5,000	5%

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Principal Officers of the Regent

James Holst	Gen. Counsel	\$285,600	—	Leased	Yes	Eligible	\$7,800	5%
David Russ	Treas., Regents	\$275,000	\$650,000 loan	\$8,916	Yes	N/A	\$6,500	5%
P.L. Trivette	Sec., Regents	\$139,700	—	\$8,916	Yes	Eligible	\$3,000	5%

Chief Deputies to the Officers of the Regent

John Lundberg	Dep. Gen.Coun.	\$208,300	—	N/A	Yes	Eligible	N/A	5%
Gary Morrison	Dep. Gen.Coun.	\$208,300	—	N/A	Yes	Eligible	N/A	5%
Anne Shaw	Assoc. Sec.	\$ 93,600	—	N/A	Yes	Eligible	N/A	5%
Melvin Stanton	Assist. Treas.	\$222,400	—	N/A	Yes	Eligible	N/A	5%

Chancellors

Robert Berdahl	Chancellor UCB	\$310,900	House +\$141,800 maint. fund	Leased	Yes	Eligible	\$37,400	5%
Larry Vanderhoef	Chancellor UCD	\$276,000	House +\$79,000 maint. fund	\$8,916	Yes	Eligible	\$30,000	5%
Ralph Cicerone	Chancellor UCI	\$276,600	House +68,500 maint. fund	Leased	Yes	Eligible	\$30,000	5%
Albert Carnesale	Chancellor UCLA	\$310,900	House +108,400 maint. fund	\$8,916	Yes	Eligible	\$37,400	5%

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Carol Tomlinson -Keasey	Chancellor UCM	\$249,900	House	\$8,916	Yes	Eligible	—	5%
Robert Dynes	Chancellor UCSD	\$276,600	House +\$97,000 maint. fund	\$8,916	Yes	Eligible	\$30,000	5%
J. Michael Bishop	Chancellor UCSF	\$353,600	House +\$56,000 maint. fund	\$8,916	Yes	Eligible	\$30,000	5%
Henry T.Y. Yang	Chancellor UCSB	\$276,000	House + \$57,600 maint fund	\$8,916	Yes	Eligible	\$30,000	5%
M.R.C. Greenwood	Chancellor UCSC	\$265,200 + \$72,500 maint fund/	House	\$8,916	Yes	Eligible	\$24,900	5%
<u>Academic Vice Chancellors</u>								
Paul Gray	Provost UCB	\$222,800 \$260,000 deferred salary	none	\$8,916	Yes	Eligible	N/A	5%
Virginia Hinshaw	Provost UCD	\$225,000 \$250,000 deferred salary	none	\$8,916	Yes	Eligible	N/A	5%
Micheal Gottfredson	Provost UCI	\$208,100 \$247,600 deferred salary	none	Leased	Yes	Eligible	N/A	N/A
Wyatt Hume	ViceChancellor UCLA	\$222,900 \$275,100 deferred salary	none	\$8,916	Yes	Eligible	N/A	5%
David Ashley	Provost UCM	\$230,000	\$539,000 mortgage loan	\$8,916	Eligible	Eligible	N/A	N/A

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David Warren	ViceChancellor UCR	\$202,200 <i>\$237,000 deferred salary</i>	none	\$8,916	Yes	Eligible	N/A	5%
Marsha Chandler	ViceChancellor UCSD	\$209,500 \$250,000 <i>deferred salary</i>	\$650,000 <i>mortgage loan</i>	\$8,916	Yes	Eligible	N/A	N/A
Regis Kelly	ViceChancellor UCSF	\$250,000 <i>\$250,000 deferred salary</i>	none	\$8,916	Yes	Eligible	N/A	N/A
Dorothy Bainton	ViceChancellor UCSF	\$182,000	none	\$8,916	Yes	Eligible	N/A	5%
Ilene Nagel	ViceChancellor UCSB	\$206,100 \$244,200 <i>deferred salary</i>	\$500,000 <i>mortgage loan</i>	\$8,916	Yes	Eligible	N/A	N/A
John Simpson	ViceChancellor UCSC	\$206,000 <i>\$244,200 deferred salary</i>	none	\$8,916	Yes	Eligible	N/A	N/A
<u>Associate Vice Presidents</u>								
Judith Boyette	VP - Human Resources	\$183,600	none	N/A	Yes	Eligible	N/A	5%
William Campbell	VP - Chief Info. Officer	\$214,200	\$500,000 <i>mortgage loan</i>	N/A	Yes	Eligible	N/A	5%
Dennis Galligani	VP - Student Academic Svcs.	\$171,400	\$380,000 <i>mortgage loan</i>	N/A	Yes	Eligible	N/A	5%
Henry Vaux	VP - Programs	\$180,000 <i>mortgage loan</i>	none	N/A	Yes	Eligible	N/A	5%

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<u>Assistant Vice Presidents</u>								
Stephen Arditti	Asst. VP - Gov't Relations	\$178,500	none	N/A	Yes	Eligible	N/A	5%
B. Bradley Barber	Asst. VP - Inst. Advancement	\$167,600	none	N/A	Yes	Eligible	N/A	5%
Michael Bocchicchio	Asst. VP - Facilities Admin.	\$158,100	none	N/A	Yes	Eligible	N/A	5%
James Dolgonas	Asst. VP - Info.Systems	\$183,600	none	N/A	Yes	Eligible	N/A	5%
Milton Fujii	Asst. VP - Academic Personnel	\$136,600	none	N/A	Yes	Eligible	N/A	3%
Gerald Kissler	Asst. VP - Budgetary Planning	\$137,700	\$375,000	N/A	Yes	Eligible	N/A	3%
Lanny Lund	Asst. VP - Programs	\$139,300	none	N/A	Yes	Eligible	N/A	N/A
Jacqueline Mimms	Asst. VP - School/University Partnerships	\$123,600	none	N/A	Yes	Eligible	N/A	3%
Debora Obley	Asst. VP - Budget Development & External Relations	\$137,700	none	N/A	Yes	Eligible	N/A	3%
John Plotts	Asst. VP - Financial Management	\$180,500	none	N/A	Yes	Eligible	N/A	5%
Robert Polkinghorn	Asst. VP - Educational Outreach	\$137,300	none	N/A	Yes	Eligible	N/A	5%
Michael Reese	Asst. VP -	\$178,500	none	N/A	Yes	Eligible	N/A	5%

Strategic Communications

Maribeth Shannon	Asst. VP - Clinical Svcs. Development	\$161,200	none	N/A	Yes	Eligible	N/A	5%
Sandra Smith	Asst. VP - Planning	\$140,300	none	N/A	No	Eligible	N/A	5%
Scott Sudduth	Asst. VP - Federal Gov't Relations	\$178,500	none	N/A	Yes	Eligible	N/A	5%
Robert VanNess	Asst. VP - Laboratory Admin.	\$209,600	none	N/A	no	Eligible	N/A	5%
Toby Winer	Asst. VP - Admin. Ag. & Natural Resources	\$140,300	none	N/A	no	Eligible	N/A	5%

Source: *Annual Report on Compensation: Principal Officers of the Regents and Officers of the University*, UC Office of the President, May 30, 2002