

California Federation of Teachers
2008 Leadership Conference: The 21st Century Union
Crowne Plaza SFO
January 24-25, 2008

Agenda

Thursday, January 24

8:30 a.m. Registration and Continental Breakfast

9:30 a.m. Welcome & Keynote

Marty Hittelman, President, California Federation of Teachers

Art Pulaski, Executive Secretary-Treasurer, California Labor Federation

Art will provide labor's perspective on healthcare reform and the upcoming elections.

10:30 a.m. Break

10:45 a.m. Four Concurrent Workshops

1) For the K-12 Certificated

Concentrating on the issues impacting the K-12 certificated employees CFT represents.

CFT Attorneys Stewart Weinberg and Robert Bezemek

2) Highlights of the Governor's proposed California Education Budget for Community Colleges

This workshop will focus on the Governor's newly released budget proposals that impact community college districts.

CFT Research Specialist Patty Cox

3) Creating a Website for Your Local

Has your local been planning to construct (or improve) a website and it never gets started? or finished? Learn the questions to be asked and answered prior to constructing your website as well as the basics about website construction. Bring your ideas to share and your questions to ask.

CFT Data Management Specialist Martin Mota

4) Remembering why we are here

What core values do we as union leaders convey to our members and colleagues?

How can we sort through the day to day and still uphold values that inspire a shared commitment? Examine these questions with your union colleagues.

CFT Field Representative Mary Millet

12:00 p.m. Lunch

1:30 p.m. – 4:30 p.m. Four Concurrent Workshops

1) Communications: An Organizing Model

Not all kinds of communications are equal. Unions need to communicate with members and the public differently than other types of organizations. In this workshop we will explore the concept of an organizing model of communications, and figure out how it may apply to your local.

CFT Communications Director Fred Glass

2) Organizing around Contracts and Grievances

This workshop will showcase how to use a Contract Campaign to involve union members in successful bargaining and will extend this analysis to organizing campaigns around grievances. Concepts such as coalition building, media strategy, and escalation will be discussed, along with a comprehensive presentation on the End Game in labor negotiations and grievance resolution.

CFT Field Representatives Peter Nguyen and Jeff Frietas

3) Fiscal Fitness

This session is designed for AFT treasurers, professional staff, secretaries, and/or presidents who have a responsibility or interest in the financial resources, records, reports, and vendor contracts of their organization. Accounting experts will share examples of best business practices, useful materials, and effective record keeping techniques used by successful local unions. The session will be helpful to folks of all levels of experience — from the newly elected or recently hired to the seasoned veterans. Bring your questions and your own best practices to share with others.

CFT Secretary-Treasurer Dennis Smith

4) Using Politics to Build Relationships

The Federation engages in both candidate and issue-oriented politics. Come and learn how to use these campaigns to engage members and to build coalitions.

CFT Political Director Ken Burt

6:00 p.m. – 7:30 p.m. Reception

Friday, January 25

7:30 a.m. Registration and Continental Breakfast

8:30 a.m. General Session: Friday with the Attorneys

CFT attorneys will present on issues, which have an impact on all of us -- regardless of jurisdiction. This particular general session has become an established tradition of the CFT Leadership Conference.

Stewart Weinberg, Larry Rosenzweig, Robert Bezemek, Lewis Levy and Jeff Boxer

11:45 a.m. Lunch

1:00 p.m. Four Concurrent Workshops

1) California Education Coalition for Healthcare Reform

Learn what the coalition has been up to for the past year, including our short term and long-term goals, how we can help you by providing education training and how we are working collaboratively with the California Coalition for Health Care Reform.

CFT Field Representative Greg Eddy

Executive Director Ruben Ingram, School Employers Association of California

2) For the Classified Employees

Concentrating on the issues impacting the classified employees CFT represents

CFT Attorneys Lewis Levy and Jeff Boxer

3) Membership Tracking

Come and hear about the big picture as well as the basics (how to add, edit, delete and generate a simple report). This is a tool that can make your record keeping easier and more enjoyable!

CFT Data Management Specialist Martin Mota

4) The Rules, They Are A-Changin' (403(b), that is)

The IRS recently issued the most comprehensive rule changes for 403(b) - TSA plans in almost 50 years. Locals should be aware of these new regulations and their possible effects. Many employers are unprepared to manage the new rules. Some will try to rely on vendors to provide these oversight services for a fee. Others will try to discontinue the plans altogether. What are your responsibilities as a local leader to make sure your employer is compliant and members' rights are intact? This and other public sector retirement issues will be covered in this informative workshop.

Nathan Ladyzhensky, Partner, Mosher Financial

2:15 p.m. Break

2:30 p.m. Four Concurrent Workshops

1) California Education Coalition for Healthcare Reform

Learn what the coalition has been up to for the past year, including our short term and long-term goals, how we can help you by providing education training and how we are working collaboratively with the California Coalition for Health Care Reform.

CFT Field Representative Greg Eddy

Executive Director Ruben Ingram, School Employers Association of California

2) For the Community College Employees Concentrating on the issues impacting the community college faculty CFT represents.

CFT Attorneys Robert Bezemek, Larry Rosenzweig, Jeff Boxer and Lewis Levy

3) Highlights of the Governor's proposed California Education Budget for K-12 Districts

This workshop will focus on the Governor's newly released budget proposals that impact K-12 districts.

CFT Research Specialist Patty Cox

4) The Rules, They Are A-Changin' (403(b), that is)

The IRS recently issued the most comprehensive rule changes for 403(b) - TSA plans in almost 50 years. Locals should be aware of these new regulations and their possible effects. Many employers are unprepared to manage the new rules. Some will try to rely on vendors to provide these oversight services for a fee. Others will try to discontinue the plans altogether. What are your responsibilities as a local leader to make sure your employer is compliant and members' rights are intact? This and other public sector retirement issues will be covered in this informative workshop.

Nathan Ladyzhensky, Partner, Mosher Financial

3:45 p.m. Adjourn

Conference Registration

**Crowne Plaza San Francisco International Airport
January 24-25, 2008**

PLEASE FILL OUT THE REGISTRATION FORM AND SEND OR FAX BY Wednesday, JANUARY 9, 2008 TO:

Julien Minard, Training Director
California Federation of Teachers
2900 Bristol St., Suite C-107
Costa Mesa, CA 92626

Phone: (714) 754-6638
Fax: (714) 754-1514

PLEASE TYPE OR PRINT. If you are registering more than one person, please make copies of this form and register each person separately. Please call Eva or Julien with your questions.

First Name

Last Name

Local Number

Local Name

Address

City

State

Zip

() _____

Cell

() _____

Worksite/Union Office

e-mail address

Accommodations

Call the Crowne Plaza reservation line at 1(800) 411-7275 to make your hotel reservations. The CFT Conference rate is \$107 plus tax. To obtain this rate you need to mention that there is a group rate of \$107 under the California Federation of Teachers. The group rate is also available prior to and following the conference for those of you who want to extend your stay.

You are responsible for making your reservations at the hotel. Deadline for the CFT room rate is Wednesday, January 9, 2008.

Transportation: By Car

The address is 1177 Airport Blvd., Burlingame, CA 94010. The parking fee is \$13 per day.

Transportation: By Plane

If you arrive by plane at the San Francisco International Airport, there is a complimentary shuttle to the hotel. You can board the shuttle on the second level, central island. The shuttles are grey or white. Southwest Airlines has new service into San Francisco International Airport.

Meals

CFT is providing a continental breakfast (with protein) and lunch on both Thursday and Friday. Thursday evening CFT will host a reception for all attendees from 6:00-7:30pm.

We will confirm your registration via email.